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SAP C-THR96-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Create Lookups and Events: This section of the exam measures skills of HR Data Specialists and includes configuring lookup tables and event types used to enrich data calculations and contextual reporting in the analytics solution.
Topic 2	• SAP SuccessFactors Workforce Analytics on SAP HANA – Prerequisites and Implementation Methodology
Topic 3	• SAP SuccessFactors Employee Central Fundamentals: This section of the exam assesses the knowledge of HR Data Specialists in understanding how Employee Central structures and employee data relate to and impact the setup of Workforce Analytics.

Topic 4	• Process Data and Hierarchies: This section of the exam measures skills of HR Data Specialists and focuses on the processes involved in validating and organizing data through hierarchies for clean and structured workforce analysis.
Topic 5	• Build Validation and Data Validation: This section of the exam evaluates the ability of Analytics Consultants to implement build validations and data checks to ensure integrity, accuracy, and consistency of analytical outputs before go-live.
Topic 6	• Configure Dimensions and Add Measures: This section of the exam assesses the knowledge of Analytics Consultants in defining dimensions and assigning appropriate measures to support meaningful segmentation and aggregation in dashboards and reports.
Topic 7	• Metadata Framework (MDF) Fundamentals: This section of the exam measures skills of Analytics Consultants and covers the foundational understanding of Metadata Framework elements, including object definitions and the relationship between MDF and analytics structures.
Topic 8	• Metrics Pack Fundamentals: This section of the exam evaluates the ability of Analytics Consultants to work with pre-delivered metrics packs, focusing on their role in enabling standard KPI definitions and reporting frameworks in Workforce Analytics.
Topic 9	• BI Fundamentals and Build Fact Tables: This section of the exam evaluates the ability of Analytics Consultants to apply business intelligence concepts when constructing fact tables, which serve as the basis for metric reporting in WFA.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Workforce Analytics Sample Questions (Q26-Q31):

NEW QUESTION # 26
What information is available on the Load Status screen? Note: There are 2 correct answe rs to this question.

- A. Load history
- B. Client list
- C. Server load status
- D. Filters (Type, Date, Status)

Answer: A,D

NEW QUESTION # 27
Which of the following functions are managed in the WFA on HANA Data Factory tool? Note: There are 3 correct answe rs to this question.

- A. Import/export the configuration for a backup or to use in another instance.
- B. Enable/disable measures and dimensions for the instance.
- C. Import/export reports for a backup or to use in another instance.
- D. Enable/disable incremental processing and frequency and start an out-of-cycle incremental build.
- E. Enable/disable role-based permissions for the instance.

Answer: B,D

NEW QUESTION # 28

To store data for an SAP SuccessFactors Workforce Analytics on SAP HANA implementation, you need to create a Metadata Framework (MDF) object. Where do you create the MDF object?

- A. In Provisioning -> Edit Profile Meta Data
- B. In Admin Center -> Manage Data
- C. In Provisioning -> Import/Export Data Model
- D. In Admin Center -> Configure Object Definitions

Answer: D

NEW QUESTION # 29

Which of the following is commonly used in benchmark comparisons?

- A. Derived Input Measure
- B. Restricted Base Input Measure
- C. Result Measure
- D. Base Input Measure

Answer: C

NEW QUESTION # 30

A customer wants to implement a Grade/Band dimension using the external code from the Fo Pay Grade T table. The source for all employee grade data is from the Pay Grade column in the Emp Job Info T table. Which table and columns do you use as Lookup Table, Lookup Column, and Source Column when configuring the Lookup?

- A. Emp Job Info T as Lookup Table. Pay Grade as Lookup Column. Fo Pay Grade T>Internal Code as Source Column
- B. Emp Job Info T as Lookup Table. Pay Grade as Lookup Column. Fo Pay Grade T>Code as Source Column
- C. Fo Pay Grade T as Lookup Table. Internal Code as Lookup Column. Emp Job Info T>Pay Grade as Source Column
- D. Fo Pay Grade T as Lookup Table. Code as Lookup Column. Emp Job Info T>Pay Grade as Source Column

Answer: C

NEW QUESTION # 31

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