

C_THR95_2505 Valid Test Sample Is Useful to Pass SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring



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SAP C_THR95_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">Configuring Career Worksheets, Career Paths, and Opportunity Marketplace: This section of the exam evaluates the knowledge of SAP Consultants in configuring advanced tools such as the career worksheet, career paths, and the opportunity marketplace. These features support internal mobility and employee-led career exploration and development.
Topic 2	<ul style="list-style-type: none">Configuring SAP SuccessFactors Career Development Planning: This section of the exam measures skills of SAP Consultants and covers the basic configuration of Career Development Planning. It includes foundational system setup steps required to enable development planning features and ensure integration with the broader SuccessFactors suite.

Topic 3	<ul style="list-style-type: none"> Configuring Learning Activities: This section of the exam measures the skills of Talent Development Specialists in configuring learning activities within the development plan. It focuses on aligning learning content with development goals to facilitate continuous skill-building.
Topic 4	<ul style="list-style-type: none"> Enabling Development Goal Plans: This section of the exam assesses the abilities of Talent Development Specialists in setting up and managing development goal plans. It includes creating goal templates, setting permissions, and aligning development planning with performance and growth objectives.
Topic 5	<ul style="list-style-type: none"> Creating Mentoring Programs: This section of the exam assesses the ability of SAP Consultants to create and configure mentoring programs. It includes setting criteria, workflows, and matching logic for connecting mentors and mentees as part of development initiatives.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring Sample Questions (Q58-Q63):

NEW QUESTION # 58

Based on this video, what conclusions can be drawn? Note: There are 2 correct answers to this question.

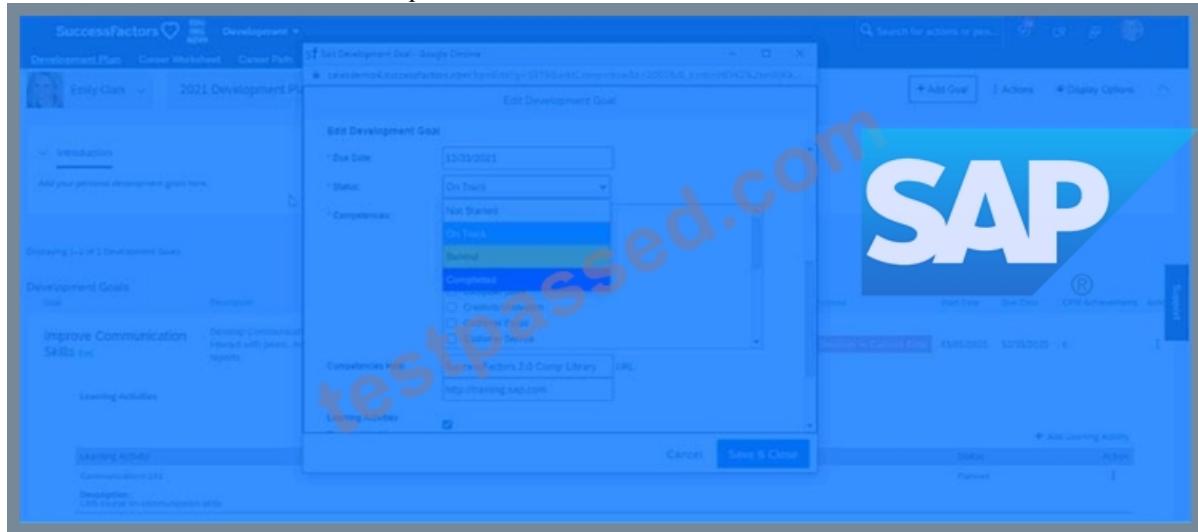
- A. All 3 targeted roles share at least two competencies among them.
- B. All 3 targeted roles use the same role readiness form templates.
- C. The expected ratings for all competencies in all 3 targeted roles have been defined.
- D. All 3 targeted roles use different role readiness form templates.

Answer: A,B

NEW QUESTION # 59

Your customer wants to have the status and competency fields configured as shown in the image. What can you do to achieve this?

Note: There are 3 correct answer to this question.



- A. Ensure the Competency browser switch is turned on in the XML.
- B. Ensure the required attribute of the status field is set to true in the XML.
- C. Add a field definition of type table and add a row to the table for each status.
- D. Add a field definition of type enum in the goal plan template and ensure users have write permission.
- E. Ensure the Status field definition is before the Competencies field definition in the XML.

Answer: B,C,E

NEW QUESTION # 60

What can you edit on the Goal Creation Notification e-mail template? Note: There are 2 correct answers to this question.

- A. The recipient of the notification
- B. The goal plans that are affected by settings of this notification
- C. The trigger of the notification
- D. The e-mail subject and body of the notification

Answer: B,D

NEW QUESTION # 61

Which templates could be available under the Goal Plan Permissions section of a permission role?Note: There are 3 correct answer to this question.

- A. A development plan template
- B. A career worksheet template
- C. A learning activity template
- D. A role readiness form template
- E. A mentoring template

Answer: A,B,C

NEW QUESTION # 62

Which fields are mandatory for catalog learning in the Learning Activity template?Note: There are 3 correct answer to this question.

- A. completed_date
- B. assignee
- C. dev_goals
- D. learning-activity-deep-link
- E. activity

Answer: A,B,C

NEW QUESTION # 63

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