

# Discount C-THR97-2411 Code & Vce C-THR97-2411 Torrent



P.S. Free 2026 SAP C-THR97-2411 dumps are available on Google Drive shared by Actual4test: <https://drive.google.com/open?id=1siNZG8j7MnKtTH-MV36pjwMZMdvE549n>

Actual4test is regarded as an acclaimed C-THR97-2411 dumps study material provider for certification exams that includes a range of helping materials, programs and pathways to ease your tensions of C-THR97-2411 exam preparation. The prime objective in developing C-THR97-2411 exam dumps is to provide you the unique opportunity of getting the best information in the possibly lesser content. It not only saves your time but also frees you from the hassle of going through tomes of books and other study material. Shorn of unnecessary burden, you better focus what is extremely important to pass exam; hence you increase your chances of success with C-THR97-2411 Exam Questions than other that of candidates.

## SAP C-THR97-2411 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"><li>• Integrations with Onboarding: This section of the exam measures the skills of SAP Administrators and covers integrating various systems with SAP SuccessFactors Onboarding.</li></ul>
Topic 2	<ul style="list-style-type: none"><li>• Role-Based Permissions for Onboarding and Offboarding: This section of the exam measures skills of SAP administrators and covers the management of role-based permissions specifically for onboarding and offboarding processes in SAP SuccessFactors.</li></ul>
Topic 3	<ul style="list-style-type: none"><li>• Document Template Management and e-Signatures: This section of the exam measures the skills of SAP Administrators in managing document templates and e-signature processes within SAP SuccessFactors Onboarding.</li></ul>
Topic 4	<ul style="list-style-type: none"><li>• Onboarding Data Model and Custom Data Collection: This section of the exam measures the skills of SAP Professionals related to onboarding data models within SAP SuccessFactors, including custom data collection methods.</li></ul>
Topic 5	<ul style="list-style-type: none"><li>• Rehire Process with Onboarding: This section of the exam measures the skills of SAP Consultants and covers managing the rehire process using SAP SuccessFactors Onboarding. It emphasizes understanding how to facilitate smooth transitions for returning employees.</li></ul>

>> Discount C-THR97-2411 Code <<

**100% Pass 2026 Reliable SAP C-THR97-2411: Discount SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Onboarding**

## Code

In the Desktop C-THR97-2411 practice exam software version of SAP C-THR97-2411 practice test is updated and real. The software is useable on Windows-based computers and laptops. There is a demo of the C-THR97-2411 Practice Exam which is totally free. SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Onboarding (C-THR97-2411) practice test is very customizable and you can adjust its time and number of questions.

## SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Onboarding Sample Questions (Q33-Q38):

### NEW QUESTION # 33

In the internal hire process, why would you use the EmpJob API to update the employee profile?

- A. To initiate the internal hire process using the transfer event
- B. **To create a transfer event and update the employee profile record**
- C. To send data from Recruiting Management to Onboarding
- D. To convert the external user to an internal hire when the external user is moved to Manage Pending Hires

### Answer: B

Explanation:

The EmpJob API in SAP SuccessFactors is used to manage job-related data for employees, such as position, department, or location. In the context of the internal hire process, it is used to update the employee's profile during transitions like transfers. According to the SAP SuccessFactors Onboarding and Integration Guide:

\* To create a transfer event and update the employee profile record (Option B): The EmpJob API is used to create a transfer event (e.g., a change in job or legal entity) and update the employee's profile in Employee Central with the new job details, ensuring the internal hire's record reflects the updated role.

Option A (To send data from Recruiting Management to Onboarding) is incorrect because the EmpJob API is not used for Recruiting-to-Onboarding data transfer; other APIs (e.g., OData) handle that. Option C (To initiate the internal hire process) is incorrect because initiation is managed by process triggers, not the EmpJob API. Option D (To convert the external user to an internal hire) is incorrect because internal hires are already internal users, and the EmpJob API is not used for user conversion.

### NEW QUESTION # 34

What is the only condition that executes the second rehire check?

- A. A potential match is detected when Onboarding is initiated.
- B. The Personal Data Collection step is completed.
- C. A potential match is detected during the Review New Hire Data step.
- D. **A potential match is not identified in the first rehire check.**

### Answer: D

Explanation:

The second rehire check is executed only if the first rehire check does not identify a potential match. This condition ensures that all possible rehire candidates are thoroughly reviewed before the onboarding process continues.

### NEW QUESTION # 35

In which Onboarding process step do you use the Onboarding data model? Note: There are 2 correct answers to this question.

- A. Manage Pending Hires
- B. **Additional Onboarding Data Collection**
- C. Review New Hire Data
- D. **Personal Data Collection**

### Answer: B,D

### NEW QUESTION # 36

What are some important configuration options when integrating Onboarding with Recruiting Management in SAP SuccessFactors HXM Suite?

Note: There are 3 correct answers to this question.

- A. Define the applicant status set for Onboarding in Recruiting Management
- B. Modify the Onboarding templates in Recruiting Management
- C. Assign the Onboarding Initiate Permission to designated users in Recruiting Management
- D. Modify the Onboarding Feature Permission on job requisition template XML files
- E. Map the desired fields using the Onboarding Integration Setup tool in Admin Center

**Answer: A,C,D**

### **NEW QUESTION # 37**

Which data model contains job-related data about an employee such as compensation data?

- A. Succession Data Model
- B. Corporate Data Model
- C. Country-Specific Corporate Data Model
- D. Country-Specific Succession Data Model

**Answer: A**

### **NEW QUESTION # 38**

.....

Passing C-THR97-2411 Certification Exam is not an easy task? Choosing Actual4test C-THR97-2411 exam training materials, passing C-THR97-2411 exam is quite possible. Actual4test's C-THR97-2411 exam training materials is the highly certified IT professionals' collection of experience and innovation results in this field, and have absolute authority. You won't regret to choose Actual4test.

**Vce C-THR97-2411 Torrent:** [https://www.actual4test.com/C-THR97-2411\\_examcollection.html](https://www.actual4test.com/C-THR97-2411_examcollection.html)

- Pass Guaranteed 2026 SAP C-THR97-2411: SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Onboarding Accurate Discount Code □ Simply search for ➔ C-THR97-2411 ⇄ for free download on ➡ [www.prepawayexam.com](http://www.prepawayexam.com) □ □ C-THR97-2411 Relevant Exam Dumps
- C-THR97-2411 Real Exams □ C-THR97-2411 Sample Questions Pdf □ Valid C-THR97-2411 Exam Tips □ Search for 「 C-THR97-2411 」 and obtain a free download on ➡ [www.pdfvce.com](http://www.pdfvce.com) □ □ Fresh C-THR97-2411 Dumps
- Valuable C-THR97-2411 Feedback □ Fresh C-THR97-2411 Dumps □ Valid C-THR97-2411 Test Online □ Open ➡ [www.pdfdumps.com](http://www.pdfdumps.com) □ enter ↴ C-THR97-2411 ↵ ↴ and obtain a free download □ C-THR97-2411 Reliable Exam Price
- Valid C-THR97-2411 Test Online □ New C-THR97-2411 Test Online □ C-THR97-2411 Reliable Test Syllabus □ Enter ▶ [www.pdfvce.com](http://www.pdfvce.com)◀ and search for 《 C-THR97-2411 》 to download for free □ New C-THR97-2411 Test Online
- Reliable and Guarantee Refund of C-THR97-2411 Exam Dumps According to Terms and Conditions □ Open ↴ [www.troytec.dumps.com](http://www.troytec.dumps.com) □ ↴ ↵ □ enter [ C-THR97-2411 ] and obtain a free download □ C-THR97-2411 Latest Exam Vce
- Valuable C-THR97-2411 Feedback □ C-THR97-2411 Reliable Test Syllabus □ C-THR97-2411 Test Vce Free □ Go to website ( [www.pdfvce.com](http://www.pdfvce.com) ) open and search for ▷ C-THR97-2411 ↵ to download for free □ C-THR97-2411 Latest Exam Vce
- Valid C-THR97-2411 Test Sample □ New C-THR97-2411 Test Online □ Valid C-THR97-2411 Exam Tips □ Copy URL ↴ [www.practicevce.com](http://www.practicevce.com) □ ↴ ↵ □ open and search for 《 C-THR97-2411 》 to download for free □ Valid C-THR97-2411 Test Online
- Reliable and Guarantee Refund of C-THR97-2411 Exam Dumps According to Terms and Conditions □ Search for ➡ C-THR97-2411 □ and download it for free on ▶ [www.pdfvce.com](http://www.pdfvce.com)◀ website □ C-THR97-2411 Pass Guaranteed
- C-THR97-2411 Sample Questions Pdf □ C-THR97-2411 Real Exams □ C-THR97-2411 Relevant Exam Dumps □ Easily obtain free download of □ C-THR97-2411 □ by searching on [ [www.testkingpass.com](http://www.testkingpass.com) ] □ C-THR97-2411 Reliable Exam Price
- C-THR97-2411 Test Labs □ C-THR97-2411 Test Labs □ New C-THR97-2411 Test Format □ Immediately open

( [www.pdfvce.com](http://www.pdfvce.com) ) and search for ⇒ C-THR97-2411 ⇐ to obtain a free download  C-THR97-2411 Test Labs

BTW, DOWNLOAD part of Actual4test C-THR97-2411 dumps from Cloud Storage: <https://drive.google.com/open?id=1siNZG8j7MmKtTH-MV36pjwMZMdV549n>