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SAP C_THR92_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Table Reports: This part measures the skills of a Data Analyst and involves creating, managing, and running Table Reports. It focuses on designing tabular data presentations that facilitate straightforward access to detailed workforce analytics information.
Topic 2	• Advanced Reporting Tool with Replicated Data: This section targets a Reporting Specialist and covers leveraging advanced reporting tools that operate on replicated data. It includes knowledge of data replication concepts and using these tools to perform comprehensive reporting that supports detailed analysis.
Topic 3	• Report Consumers: This domain evaluates the understanding of a Business User and focuses on how report consumers interact with and utilize generated reports. It highlights user roles, permissions, and effective report sharing practices to ensure reports serve decision-making needs.
Topic 4	• Detailed Reporting Tool with Live Data: This section assesses the skills of an Advanced Report Developer and involves working with detailed reports that use live data feeds. It includes building customizable queries and using reporting tools to deliver real-time, actionable data to stakeholders.
Topic 5	• Story Reports: This section of the exam measures skills of a Report Creator and covers the creation and management of Story Reports within SAP SuccessFactors. It emphasizes designing queries, configuring pages with widgets, and managing report permissions to generate insightful visualizations.

Topic 6	• Tile-Based Dashboard Framework: This domain targets a Dashboard Designer and covers building and managing tile-based dashboards. It encompasses creating tiles, assigning access, applying filters on dashboard data, and sharing dashboards to provide users with interactive and visually engaging insights.
Topic 7	• Canvas Reports and Page Designer: This part measures the capabilities of a Report Administrator and involves creating and customizing reports using Canvas Reports and Page Designer. It covers advanced query construction, formatting, pivot creation, and report distribution to enhance data presentation and usability.

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SAP Certified Associate - SAP SuccessFactors People Analytics: Reporting Sample Questions (Q42-Q47):

NEW QUESTION # 42
You need to create a chart of type Indicator: Numeric Point that displays the following output:
count of employees with the gender male divided by the count of employee with the gender female.
The chart can then be filtered for different departments. What calculation is required to create the metric?

- A. In Chart Builder, use a calculation of type: Calculated Measure.
- B. In Chart Builder, use a calculation of type: Aggregation.
- C. In Chart Builder, use a calculation of type: Restricted Measure.
- D. In Query Builder, use a calculated column.

Answer: A

Explanation:
* Understanding the Chart Type
* Indicator: Numeric Point charts display a single numeric value based on a calculated metric.
* The desired output requires dividing the count of male employees by the count of female employees.
* Solution
* A Calculated Measure in Chart Builder is the appropriate method to perform this calculation within the context of the chart.
* Why Other Options are Incorrect
* A (Aggregation): Aggregation alone cannot handle the required calculation.
* B (Calculated Column): Calculated columns are created at the query level and are not specific to the chart.
* D (Restricted Measure): Restricted measures limit data based on conditions but do not perform calculations across dimensions.
References
* SAP SuccessFactors Chart Builder Guide

NEW QUESTION # 43
When you format a list report component, which actions can you perform? Note: There are 3 correct answers to this question.

- A. Change column types.
- B. Save formats to a template.
- C. Adjust column widths.
- D. Change the order of columns.
- E. Change column headers.

Answer: C,D,E

Explanation:
* List Report Formatting OverviewList report components in SAP SuccessFactors allow detailed data visualization in a tabular format. Formatting enhances usability and readability.
* Formatting Options
* Change the Order of Columns: Columns in a list report can be rearranged to prioritize specific data.
* Adjust Column Widths: Column widths can be resized to fit content or optimize display space.
* Change Column Headers: Column headers can be renamed or updated to improve clarity and alignment with report requirements.
* Explanation of Correct Answers
* Option A: Correct, as reordering columns is a standard customization feature.
* Option C: Correct, because column width adjustment is supported for better layout and content display.
* Option D: Correct, since column headers can be edited to reflect data labels better.
* Explanation of Incorrect Options
* Option B: Incorrect, because column types (e.g., text to numeric) cannot be changed directly in a list report component.
* Option E: Incorrect, as list report formatting changes cannot be saved as templates for reuse.
References and Documentation
* SAP SuccessFactors People Analytics Reporting Guide
* SAP List Report Component Features: SAP Help Portal
* openSAP Training Materials: Detailed guidelines on report customization options.

NEW QUESTION # 44
You are creating a Story report on Job Classifications. You have configured the chart, table, and input control on the canvas, as displayed in the screenshot. How do you set the input control?

* A. Configure it for Linked Analysis.
* B. Convert it to a Story Filter.
* C. Enable Cascading Effects.
* D. Create the corresponding filter on each chart.

Answer: A

Explanation:
* Linked Analysis
* Configuring input controls for Linked Analysis allows interactions between components (charts, tables) on the same canvas, enabling filters to apply only to selected visuals.
* Why This is Correct
* In the scenario, the input control must affect only the charts and not the table. Linked Analysis ensures this targeted filtering behavior.
* Why Other Options are Incorrect
* B (Create Filters): Manually adding filters is redundant when Linked Analysis can automate the behavior.
* C (Enable Cascading Effects): Cascading effects affect hierarchical filters but are unrelated to input control behavior here.
* D (Convert to Story Filter): A Story Filter would apply globally, affecting all elements, which is not desired.
References
* SAP SuccessFactors Linked Analysis Feature Guide

NEW QUESTION # 45
Which actions can you permit the report consumer to perform by your configuration of interactive widgets?
Note; There are 3 correct answers to this question.

* A. Adjust filters within controls.
* B. Add/delete widgets.
* C. Show/hide labels.
* D. Freeze table rows/columns.
* E. Switch between edit and view mode.

Answer: B,C,D

Explanation:

* Interactive Widgets
* Interactive widgets provide customization options for report consumers, enhancing user experience.
* Actions Allowed
* C (Show/hide labels): Enables users to toggle labels for clarity or preference.
* D (Add/delete widgets): Allows users to modify the visual layout by adding or removing widgets.
* E (Freeze table rows/columns): Helps users lock rows/columns for easier data navigation.
* Why Other Options are Incorrect
* A (Adjust filters within controls): Filters are generally predefined by the report designer.
* B (Switch between edit and view mode): Consumers typically do not have edit permissions.
References
* SAP SuccessFactors Story and Widget Documentation

NEW QUESTION # 46
You have a field in Job Information that stores the assignment of an employee to a Generic Object record for a Company Car Company Car records include an Assignment Date of the Car. You want to create a query that includes the Employee Information, and also include the Assignment Date of the Car. You add the Job Information Table to Query Designer. What steps do you take to accomplish the query? Note; There are 2 correct answers to this question.

- A. In the Company Car table, select the Assignment Date Field.
- B. In Job Information table, expand the Company Car Field.
- C. In Job information table, select the Assignment Date field.
- D. In Related tables, add the Company Car table to the Query.

Answer: A,B

Explanation:
To include the Assignment Date of a Company Car in your query:
* In Job Information Table, Expand the Company Car Field (A):
* Open the Job Information table in Query Designer.
* Locate the Company Car field and expand it to access related fields and data.
* In the Company Car Table, Select the Assignment Date Field (D):
* Add the Company Car table from the related tables section to the query.
* Select the Assignment Date field from the Company Car table to include it in the query output.

NEW QUESTION # 47
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