

C_THR88_2505 Valid Test Papers & C_THR88_2505 Test Quiz



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SAP C_THR88_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">Setting Up and Integrating SAP SuccessFactors Learning: This section of the exam measures skills of HRIS Implementation Consultants and covers the foundational steps involved in setting up and integrating the SAP SuccessFactors Learning module. It includes initial configuration tasks and establishing connections between learning and other SuccessFactors components to ensure seamless data flow and functional alignment.
Topic 2	<ul style="list-style-type: none">Managing Security, Configuring Customer Requirements, and Migrating Data: This section of the exam measures skills of HRIS Implementation Consultants and covers the application of role-based permissions, customer-specific configurations, and strategies for migrating learning data from legacy systems. It ensures a secure, personalized, and compliant learning environment.
Topic 3	<ul style="list-style-type: none">Creating Email Notifications, Certifications, and Approval Processes: This section of the exam measures skills of SAP Learning Administrators and covers the setup of automated communication workflows, certification tracking, and required approval chains. It ensures that learning processes are supported by timely notifications and regulatory documentation.

Topic 4	<ul style="list-style-type: none"> Managing Classes and Online Content: This section of the exam measures skills of SAP Learning Administrators and covers the organization of instructor-led sessions and the handling of online content. It evaluates the ability to create, assign, and manage various learning modalities within the platform to deliver blended and scalable learning experiences.
Topic 5	<ul style="list-style-type: none"> Evaluating Training: This section of the exam measures skills of SAP Learning Administrators and covers the evaluation of training effectiveness using assessment tools, surveys, and learning history data. It supports informed decisions around learning strategy and program improvements based on feedback and outcomes.
Topic 6	<ul style="list-style-type: none"> Working with Items, Curricula, and Programs: This section of the exam measures skills of SAP Learning Administrators and covers the creation and management of learning elements such as items, curricula, and programs. It evaluates knowledge of how these components function within the learning environment and how they are assigned and tracked for learner development.
Topic 7	<ul style="list-style-type: none"> Exploring the SAP SuccessFactors Learning Interface: This section of the exam measures skills of SAP Learning Administrators and covers the end-user experience, focusing on how administrators and learners navigate and utilize the SAP SuccessFactors Learning interface. It emphasizes understanding the structure, tools, and key navigation features that facilitate ease of use and effective learning management.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Learning Sample Questions (Q80-Q85):

NEW QUESTION # 80

How does a customer manages an administrator's ability to configure custom columns? There are 2 correct answers to this question.

- A. Enable workflows for custom columns for entities in the system administration category.
- B. Assign the ALL role to the Administrator's admin ID.
- C. Enable workflows for entities in user management and learning management categories to provide access to custom columns.
- D. Define the record configuration for entities to enable custom columns.

Answer: A,D

NEW QUESTION # 81

An Administrator wants to customize an e-mail notification using HTML and maintain the existing format of the standard message. Which tags should the Administrator add to achieve this? Note: There are 2 correct answers to this question.

- A. <html> </html>
- B.
- C. <pre> </pre>
- D. <hr> </hr>

Answer: A,B

Explanation:

Step by Step Explanation with exact Extract from SAP SuccessFactors Learning documents:

* Understanding Email Notification Customization:

* SAP SuccessFactors Learning allows HTML customization of email notifications while maintaining the standard message format.

* Supported HTML Tags:

* (A):Used for bold text in notifications.

"The tag is supported in email notification templates to format text as bold, enhancing readability" (SAP SuccessFactors Learning Admin Guide, Notification Configuration).

* (B): Defines the HTML structure of the email.

"The tag is used to structure email notifications, ensuring proper rendering in email clients" (SAP SuccessFactors Learning Admin Guide, Notification Configuration).

* How to Customize:

* In System Administration > Configuration > Notification Templates, administrators add these tags to customize emails.

* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, Notification Customization):

"To customize email notifications with HTML, use supported tags like for bold text and to define the email structure in System Administration > Configuration > Notification Templates."

* Why Other Options are Incorrect:

* Option C (

); Preformatted text is not commonly used in notifications.

"The

tag is not typically supported for email notifications" (SAP SuccessFactors Learning Admin Guide).

* Option D (

); Horizontal rules are not standard for notifications.

"The

tag is not used in standard email notification templates" (SAP SuccessFactors Learning Admin Guide).

* Conclusion:

* The Administrator should use and tags to customize email notifications, as specified in options A and B.

NEW QUESTION # 82

What character set does SuccessFactors support for user connector?

- A. ANSI
- B. ASCII
- C. UTF-8
- D. UCS-2

Answer: C

NEW QUESTION # 83

Your customer has two users who both work in the same support department and have access to the same Learning catalog. What Success Factors Learning function is available to non-hierarchically related users to suggest training to another individual? Please choose the correct answer.

- A. Assign to me
- B. Recommend
- C. Request Schedule
- D. User Needs Management

Answer: B

NEW QUESTION # 84

Under Configuration in System Admin, where can you find the default item settings that allow learners to record their own learning events?

- A. Global Variables
- B. Registration Settings
- C. User Settings
- D. Easy Links

Answer: C

NEW QUESTION # 85

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