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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring Sample Questions (Q71-Q76):

NEW QUESTION # 71

What do you do to make sure that all development goals are published by default in the People Profile?

- A. Check a box in Manage Template.
- **B. Add the scorecard in Configure People Profile.**
- C. Add a switch in the plan template XML.
- D. Modify the background element.

Answer: B

NEW QUESTION # 72

Why do employees use the Career Worksheet?Note: There are 2 correct answers to this question.

- **A. To view required competencies for each role**
- B. To display the required position code description
- C. To display the expected rating of the record compared to the future rating
- **D. To understand the required efforts to move to the future role**

Answer: A,D

NEW QUESTION # 73

Your customer wants to display an icon next to a goal within a development plan to indicate whether the goal is public or private.What general setting must you modify in the Development Plan Template XML?

- A. new-obj-share-status-public
- B. alerts-viewdefault
- **C. use-text-for-privacy**
- D. swap-goal-link

Answer: C

NEW QUESTION # 74

Which of the following are valid development plan template IDs?Note: There are 2 correct answers to this question.

- **A. 0**
- B. 1
- **C. 2**
- D. 3

Answer: A,C

NEW QUESTION # 75

Where can users view their potential future roles?

- **A. Readiness Meter**
- B. Competency Match
- C. Gap Graph
- D. Career Path

Answer: A

NEW QUESTION # 76

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