

Change-Management-Foundation 완벽한 시험공부자료 완벽한덤프공부문제

Microsoft AI-900 Microsoft Azure AI Fundamentals 5

When developing an AI system for self-driving cars, the Microsoft for responsible AI should be applied to ensure consistent operation system during unexpected circumstances.

principle of the

- inclusiveness
- accountability
- reliability and safety
- fairness

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Reference:
<https://docs.microsoft.com/en-us/learn/modules/responsible-ai-principles/4-guiding-principles> AI systems should perform reliably and safely. For example, consider an AI-based software system for an autonomous vehicle; or a machine learning model that diagnoses patient symptoms and recommends prescriptions. Unreliability in these kinds of system can result in substantial risk to human life.
<https://docs.microsoft.com/en-us/learn/modules/get-started-ai-fundamentals/7-understand-responsible-ai>

질문 # 139

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 Microsoft AI-900완벽한 덤프문제 길게후 MB2-706제품을 받는 시간에 대해 알고 싶어요, AI-900시험은 저희 사이트에서 출시한 Microsoft Azure AI Fundamentals덤프로 도전하시면 됩니다, Pass4Test의 Microsoft인증 AI-900시험덤프는 고객님의 IT자격증을 취득하는 꿈을 실현시켜 드리는 시험패스의 지름길입니다. 현재 경쟁률이 심한IT시대에,Microsoft AI-900자격증 취득만으로도 이 경쟁이 심한 사회에서 자신만의 위치를 보장할수 있고 더욱이는 한층업된 삶을 누릴수 있을수도 있습니다. Microsoft인증 AI-900시험은 등록하였는데 시험준비는 아직이구요?
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AI-900완벽한 덤프문제 기술문제
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AI-900완벽한덤프문제, AI-900퍼펙트최신덤프자료

BONUS!!! ITDumpsKR Change-Management-Foundation 시험 문제집 전체 버전을 무료로 다운로드하세요:
<https://drive.google.com/open?id=1yALxa2NqS6yzz5XwnVwqzqTw6Ed2oVH>

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APMG-International Change-Management-Foundation 시험요강:

주제	소개
주제 1	<ul style="list-style-type: none"> Stakeholder Management: This section covers identifying stakeholders, stakeholder analysis techniques
주제 2	<ul style="list-style-type: none"> Introduction to Change Management: ThiLewin's 3-Stage Model, Kotter's 8-Step Process, ADKAR Model, s section covers the definition and importance of change management, types of organizational change, and the role of change managers.
주제 3	<ul style="list-style-type: none"> Communication in Change Management: This section covers developing a communication strategy

주제 4	<ul style="list-style-type: none"> • Change Management Models and Theories: This section discusses and Kübler-Ross Change Curve.
주제 5	<ul style="list-style-type: none"> • Measuring and Sustaining Change: In this section, the focus is on the key performance indicators for change initiatives, monitoring and evaluating change progress, and strategies for sustaining change.
주제 6	<ul style="list-style-type: none"> • Leadership and Change: In this section, the preference is given to the role of leadership in change management, change leadership styles, building and maintaining a guiding coalition, etc.
주제 7	<ul style="list-style-type: none"> • Change Management Planning: This section covers creating a change management plan, integrating change management with project management, and resource allocation for change initiatives.

>> Change-Management-Foundation안벽한 시험공부자료 <<

Change-Management-Foundation최고품질 덤프데모 다운로드 & Change-Management-Foundation시험대비 덤프 최신 데모

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최신 Change Management Change-Management-Foundation 무료샘플문제 (Q51-Q56):

질문 # 51

What is the First step of Kotter's eight-step model for planning and leading organizational change?

- A. Generating short term wins
- B. Empowering employees for broad-based action
- C. Establishing a sense of urgency
- D. Communicating the change vision

정답: C

설명:

Kotter's model for planning and leading organizational change is an eight-step model that describes how to initiate and sustain a successful change. The eight steps are:

- * Establishing a sense of urgency
- * Creating the guiding coalition
- * Developing a vision and strategy
- * Communicating the change vision
- * Empowering employees for broad-based action
- * Generating short-term wins
- * Consolidating gains and producing more change
- * Anchoring new approaches in the culture

Therefore, the first step of Kotter's model is establishing a sense of urgency.

질문 # 52

Which of the following statements about a communication plan are true?

1. Same overall format for all change initiatives
2. Content will differ depending on scale and complexity of change

- A. Only 1 is true
- B. Only 2 is true
- C. Neither 1 nor 2 is true
- D. Both 1 and 2 are true

정답: B

설명:

Comprehensive and Detailed In-Depth Explanation:

A communication plan in the APMG Change Management Foundation is a structured tool to engage stakeholders effectively, tailored to each change's needs. This question probes its flexibility versus standardization. Let's analyze with exhaustive detail:

*Statement 1: "Same overall format for all change initiatives"

oTheory: A communication plan typically includes elements like objectives, audiences, messages, channels, and timelines-per APMG templates.

oAnalysis: False. While a consistent structure (e.g., sections) might be used organizationally, the APMG stresses adaptability. A small process tweak (e.g., new form) doesn't need the same depth as a merger. Format varies-e.g., a one-page plan versus a multi-phase strategy-based on scope, not a rigid "same overall format."

oExample: A policy update might use a simple email plan, while a tech rollout requires workshops and FAQs-different formats.

*Statement 2: "Content will differ depending on scale and complexity of change" oTheory: Content includes messages, timing, and audience targeting, customized per APMG guidance.

oAnalysis: True. A minor change (e.g., office relocation) might communicate "new address" to all, while a complex ERP rollout needs detailed training schedules for IT, phased updates for staff, and benefits for executives. Scale (e.g., 10 vs. 10,000 people) and complexity (e.g., technical vs. cultural) dictate content variation.

oExample: A safety protocol change has simple content; a digital transformation has layered, role-specific messages.

*Evaluation: B is correct-content adapts, format flexes. APMG prioritizes fit-for-purpose planning over uniformity.

질문 # 53

Which of the following statements about diverse teams are true?

1. Quicker to make decisions than teams of 'similar'
2. Members understand each other immediately

- A. Only 2 is true
- B. Only 1 is true
- C. Neither 1 nor 2 is true
- D. Both 1 and 2 are true

정답: C

설명:

Comprehensive and Detailed In-Depth Explanation:

The APMG Change Management Foundation materials discuss diverse teams in the context of team dynamics and effectiveness.

Statement 1 ("Quicker to make decisions than teams of 'similar'") is false because diverse teams, while often more creative and thorough, typically take longer to reach decisions due to differing perspectives requiring reconciliation.

Statement 2 ("Members understand each other immediately") is also false, as diversity in backgrounds, experiences, and viewpoints often leads to initial misunderstandings that require time and effort to overcome.

Diverse teams excel in innovation and problem-solving but not in speed or instant mutual understanding, making neither statement true.

질문 # 54

What is defined as "The means by which an organization increases involvement of its employees and other stakeholders with organizational change"?

- A. Line Leader
- B. Change Agent
- C. Engagement
- D. Sponsor

정답: C

설명:

Comprehensive and Detailed In-Depth Explanation:

The definition provided in the question matches the APMG Change Management Foundation's description of Engagement, which is the process of involving employees and stakeholders in change initiatives to build commitment and ownership. Engagement is a deliberate strategy to enhance participation and support, distinguishing it from roles like Change Agent (an individual facilitating change), Sponsor (a senior leader championing change), or Line Leader (a manager implementing change locally). The focus on

