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## Workday Pro Prism Analytics Exam Sample Questions (Q12-Q17):

### NEW QUESTION # 12

You have to blend two sources of data. Your matching field is Employee ID, which is a text-type field in Pipeline 1, but is numeric in Pipeline 2. How do you prepare your data for blending?

- A. Add first a Manage Fields to change the field type and then Join.
- B. Add a Join first and then a Manage Fields to change the field type.
- C. Add a Filter first and then a Manage Fields to change the field type.
- D. Add a Manage Fields to change the field type and then Union.

**Answer: A**

Explanation:

Comprehensive and Detailed Explanation From Exact Extract:

In Workday Prism Analytics, blending two data sources typically involves joining them on a common field, such as Employee ID in this case. However, the Employee ID field is text in Pipeline 1 and numeric in Pipeline 2, which means the field types must be aligned before a join can be performed to avoid data mismatches or errors. According to the official Workday Prism Analytics study path documents, the correct approach is to first use a Manage Fields stage to change the field type of Employee ID in one of the pipelines to match the other (e.g., convert the numeric Employee ID in Pipeline 2 to text, as text can safely store numeric values without data loss), and then perform a Join stage to blend the data (option C). Converting from numeric to text is preferred because converting text to numeric risks data loss if the text field contains non-numeric characters.

The other options are not appropriate:

\* A. Add a Manage Fields to change the field type and then Union: A Union appends rows vertically and does not blend data based on a matching field like Employee ID; blending typically requires a Join.

\* B. Add a Filter first and then a Manage Fields to change the field type: Adding a Filter stage is unnecessary for preparing the field types for a join and does not address the blending requirement.

\* D. Add a Join first and then a Manage Fields to change the field type: Performing the Join first will fail or produce incorrect results because the field types (text and numeric) are incompatible for joining; the types must be aligned before the Join.

By using a Manage Fields stage to change the field type first and then performing a Join, the data from both pipelines can be blended accurately on the Employee ID field.

References:

Workday Prism Analytics Study Path Documents, Section: Data Prep and Transformation, Topic: Preparing Data for Joins in Prism Analytics Workday Prism Analytics Training Guide, Module: Data Prep and Transformation, Subtopic: Field Type Transformations for Data Blending

### NEW QUESTION # 13

You have a number of Workday reports that use a Prism data source. When are the values of the Prism calculated fields in the Workday reports calculated?

- A. At report run time.
- B. At the calculated field creation time.
- C. At time of publishing.
- D. At dataset creation time.

**Answer: C**

### NEW QUESTION # 14

You have published a derived dataset to build a Prism data source. For reports using this Prism data source, when is data updated?

- A. At reimport into tables only.
- B. At republish of the datasource only.
- C. At report runtime.
- D. At reimport into tables and republish of the datasource.

**Answer: D**

Explanation:

Comprehensive and Detailed Explanation From Exact Extract:

In Workday Prism Analytics, a published Prism data source (PDS) contains a snapshot of data from a derived dataset at the time of publishing. According to the official Workday Prism Analytics study path documents, for reports using a Prism data source, the data

is updated at reimport into tables and republish of the datasource (option B). A derived dataset typically sources data from underlying tables (via import stages), and any updates to the source data require two steps: (1) reimporting the updated data into the tables (e.g., via a Data Change task), and (2) republishing the derived dataset to refresh the Prism data source with the new data. Reports using the PDS will reflect the updated data only after both steps are completed, as the data source is a static snapshot until republished.

The other options are incorrect:

\* A. At republish of the datasource only: Republishing alone does not update the data if the underlying tables have not been reimported with new data; both steps are necessary.

\* C. At reimport into tables only: Reimporting into tables updates the source data, but the PDS remains unchanged until the dataset is republished.

\* D. At report runtime: Reports do not dynamically update the PDS at runtime; they use the data as it exists in the PDS at the time of the last publish.

The combination of reimporting into tables and republishing the data source ensures that reports reflect the most current data.

References:

Workday Prism Analytics Study Path Documents, Section: Publishing and Visualizing Data, Topic: Data Update Process for Prism Data Sources Workday Prism Analytics Training Guide, Module: Publishing and Visualizing Data, Subtopic: Refreshing Data in Prism Data Sources for Reporting

### NEW QUESTION # 15

You have two tables. One with employee data from Workday and another with learner data from an external system. Both tables have an Employee ID field.

In the Employee Data TBL, Employee ID is text.

|   | A Employee_ID | A Employee_Name |
|---|---------------|-----------------|
| 1 | 9738A         | Emily Brown     |
| 2 | 1229B         | Jane Lee        |
| 3 | 9783          | Andrew Baker    |
| 4 | 9872A         | Thomas Jones    |

In the Learner Data TBL, Employee ID is numeric.

| # | Employee_ID | A Employee_Name | A Learner_Status |
|---|-------------|-----------------|------------------|
| 1 | 9872        | Jessica Smith   | Active           |
| 2 | 8742        | Sarah Johnson   | Active           |
| 3 | 9783        | Andrew Baker    | Non-Active       |
| 4 | 1229        | David Wilson    | Active           |

How can you prepare to join these tables, without the potential loss of data?

- A. Import the Employee Data TBL into a DDS and change the field type of Employee ID from text to numeric using a Manage Fields stage.
- **B. Import the Learner Data TBL into a DDS and change the field type of Employee ID from numeric to text using a Manage Fields stage.**
- C. Change the field type of Employee ID directly on the Learner Data TBL from Numeric to Text.
- D. Change the field type of Employee ID directly on the Employee Data TBL from text to numeric.

**Answer: B**

Explanation:

In Workday Prism Analytics, joining two tables requires that the fields used in the join condition have compatible data types to avoid data mismatches or loss. The Employee Data TBL has an Employee ID field as text, while the Learner Data TBL has an Employee ID field as numeric. According to the official Workday Prism Analytics study path documents, to join these tables without potential data loss, the best approach is to convert the numeric Employee ID in the Learner Data TBL to text, as text fields can safely store numeric values as strings, but converting text to numeric risks data loss if the text field contains non-numeric characters (e.g., leading zeros or special characters).

The correct method is to import the Learner Data TBL into a Derived Dataset (DDS) and use a Manage Fields stage to change the field type of Employee ID from numeric to text (option D). This ensures that the Employee ID field in both tables is text, enabling a safe and accurate join without losing data. The Manage Fields stage in a DDS allows for field type transformations, which is the recommended approach for preparing data for joins in Prism Analytics.

The other options are less suitable:

\* A. Import the Employee Data TBL into a DDS and change the field type of Employee ID from text to numeric using a Manage Fields stage: Converting text to numeric risks data loss if the text field contains non-numeric values, which could lead to errors or missing records during the join.

\* B. Change the field type of Employee ID directly on the Employee Data TBL from text to numeric:

Direct field type changes on tables are not supported in Prism Analytics, and even if possible, this approach risks data loss for the

same reason as option A.

\* C. Change the field type of Employee ID directly on the Learner Data TBL from Numeric to Text:

Direct field type changes on tables are not supported; field type transformations must be done in a DDS using a Manage Fields stage.

By converting the numeric Employee ID to text in a DDS, the join can be performed safely, preserving all data from both tables.

References:

Workday Prism Analytics Study Path Documents, Section: Data Prep and Transformation, Topic: Preparing Data for Joins in Prism Analytics Workday Prism Analytics Training Guide, Module: Data Prep and Transformation, Subtopic: Field Type Transformations Using Manage Fields Stage

### NEW QUESTION # 16

You want to remove data within a Prism data source without deleting any dependent custom reports. What task can you use to do this?

- A. Delete Dataset
- **B. Delete Published Rows**
- C. Unpublish Dataset
- D. Inactivate Dataset

**Answer: B**

Explanation:

Comprehensive and Detailed Explanation From Exact Extract:

In Workday Prism Analytics, removing data from a Prism data source (PDS) without affecting dependent custom reports requires a careful approach to preserve the data source's structure and dependencies.

According to the official Workday Prism Analytics study path documents, the task to use is Delete Published Rows (option D). This task removes the data rows within the Prism data source while keeping the data source's metadata (e.g., field definitions) and structure intact. Since custom reports depend on the data source's structure rather than the specific data rows, deleting the published rows will not break the reports. After deleting the rows, you can republish the dataset with updated data, and the reports will continue to function with the new data, assuming the structure remains unchanged.

The other options are incorrect:

\* A. Inactivate Dataset: Inactivating a dataset disables it but does not remove data from the published data source, and it may still affect reports by making the data source inaccessible.

\* B. Delete Dataset: Deleting the dataset entirely will also delete the Prism data source, breaking any dependent custom reports.

\* C. Unpublish Dataset: Unpublishing the dataset removes the Prism data source, which will break dependent reports until the dataset is republished.

The Delete Published Rows task ensures that data is removed from the Prism data source without impacting the dependent custom reports, allowing for seamless data updates.

References:

Workday Prism Analytics Study Path Documents, Section: Publishing and Visualizing Data, Topic: Managing Data in Prism Data Sources Workday Prism Analytics Training Guide, Module: Publishing and Visualizing Data, Subtopic: Removing Data Without Breaking Report Dependencies

### NEW QUESTION # 17

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