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## SAP C\_THR95\_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"> <li>Configuring Learning Activities: This section of the exam measures the skills of Talent Development Specialists in configuring learning activities within the development plan. It focuses on aligning learning content with development goals to facilitate continuous skill-building.</li> </ul>
Topic 2	<ul style="list-style-type: none"> <li>Enabling Development Goal Plans: This section of the exam assesses the abilities of Talent Development Specialists in setting up and managing development goal plans. It includes creating goal templates, setting permissions, and aligning development planning with performance and growth objectives.</li> </ul>
Topic 3	<ul style="list-style-type: none"> <li>Creating Mentoring Programs: This section of the exam assesses the ability of SAP Consultants to create and configure mentoring programs. It includes setting criteria, workflows, and matching logic for connecting mentors and mentees as part of development initiatives.</li> </ul>
Topic 4	<ul style="list-style-type: none"> <li>Configuring SAP SuccessFactors Career Development Planning: This section of the exam measures skills of SAP Consultants and covers the basic configuration of Career Development Planning. It includes foundational system setup steps required to enable development planning features and ensure integration with the broader SuccessFactors suite.</li> </ul>
Topic 5	<ul style="list-style-type: none"> <li>Configuring Career Worksheets, Career Paths, and Opportunity Marketplace: This section of the exam evaluates the knowledge of SAP Consultants in configuring advanced tools such as the career worksheet, career paths, and the opportunity marketplace. These features support internal mobility and employee-led career exploration and development.</li> </ul>

## SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring Sample Questions (Q15-Q20):

### NEW QUESTION # 15

Your customer wants to have the option to display and create development goals from the Career Worksheet. Which of the following configuration requirements are needed to achieve this? Note: There are 3 correct answer to this question

- A. The development\_goals field must be defined in field-permission.
- B. The Career Worksheet default template must have a competency field.
- C. The development\_goals field must be defined in Career Worksheet.
- D. The development plan default template must have a competency field
- E. The development\_goals field must be defined in the development plan.

Answer: A,B,E

### NEW QUESTION # 16

Which templates could be available under the Goal Plan Permissions section of a permission role? Note: There are 3 correct answer to this question.

- A. A career worksheet template
- B. A role readiness form template
- C. A development plan template
- D. A mentoring template
- E. A learning activity template

Answer: A,C,E

### NEW QUESTION # 17

What is the maximum number of mentoring requests that a mentor can receive at a time for an open enrollment or unsupervised program?

- A. 0
- B. 1
- C. 2
- D. 3

**Answer: D**

#### NEW QUESTION # 18

Your customer wants you to remove the number of open positions displayed in the Career Worksheet v12. Which activities do you need to perform? Note: There are 2 correct answers to this question.

- A. Set the hide-position-count switch code to on
- B. Change the nomination method from MDF to Legacy Position.
- C. Obtain the latest career worksheet template from Provisioning.
- D. Set the hide-position-count switch code to off.

**Answer: A,D**

#### NEW QUESTION # 19

Your customer wants to add the Tasks field as a table in their development plan. Where do you make this change?

- A. Form Template Settings in Admin Center
- B. Learning Activities Template XML
- C. Manage Templates in Admin Center
- D. Development Plan Template XML

**Answer: D**

#### NEW QUESTION # 20

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