

# SAP C\_HRHPC\_2505 Exam | C\_HRHPC\_2505

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### SAP C\_HRHPC\_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"> <li>This section of the exam measures the skills of integration analysts and covers the technical and functional configuration for point-to-point integration between Employee Central and the payroll system. It ensures data consistency and proper communication between the two platforms.</li> </ul>
Topic 2	<ul style="list-style-type: none"> <li>Payroll Process using Payroll Control Center: This section of the exam measures the skills of payroll implementation consultants and covers how to use the Payroll Control Center to perform payroll runs, monitor process progress, and validate results. It focuses on enabling smooth and efficient payroll execution using standard control center functions.</li> </ul>
Topic 3	<ul style="list-style-type: none"> <li>Point-to-Point Integration (Employee Central, Employee Central Time Off): This section of the exam measures the skills of integration analysts and covers the synchronization between Employee Central Time Off and payroll systems through direct integration. It focuses on how leave and absence data are transferred and calculated accurately in payroll.</li> </ul>
Topic 4	<ul style="list-style-type: none"> <li>Point-to-Point Integration (Employee Central, Employee Central Configuration)</li> </ul>

Topic 5	<ul style="list-style-type: none"> <li>• Payroll Control Center Configuration: This section of the exam measures the skills of payroll implementation consultants and covers the full range of configuration tasks required to enable and customise the Payroll Control Center. It addresses setting up validation rules, alerts, checks, and user interfaces that help streamline payroll management.</li> </ul>
Topic 6	<ul style="list-style-type: none"> <li>• Payroll Control Center Tools: This section of the exam measures the skills of payroll implementation consultants and covers the tools and utilities provided within the Payroll Control Center. It includes the use of diagnostic tools and monitors to ensure that payroll processes are running smoothly and errors are addressed proactively.</li> </ul>
Topic 7	<ul style="list-style-type: none"> <li>• Authorizations In Payroll Control Center: This section of the exam measures the skills of integration analysts and covers how to set up and manage user permissions and access control within the Payroll Control Center. It ensures proper role-based access is maintained to secure payroll data and processes.</li> </ul>
Topic 8	<ul style="list-style-type: none"> <li>• Declustered Payroll Results: This section of the exam measures the skills of payroll implementation consultants and covers the concept and use of declustered payroll results. It introduces how payroll data is stored and accessed more efficiently for reporting and auditing in SAP's modern payroll architecture.</li> </ul>

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### SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Employee Central Payroll Sample Questions (Q12-Q17):

#### NEW QUESTION # 12

Which of the following can you use to explore released APIs?

- A. SAP Integration Suite
- B. SAP Business Accelerator Hub
- C. SAP Application Interface Framework

**Answer: B**

#### NEW QUESTION # 13

Which SAP SuccessFactors Employee Central Admin Center tool do you use to make a field that is required for employee master data replication mandatory?

- A. Data Replication Configuration
- B. Manage Business Configuration
- C. Manage Data
- D. Import Foundation Data

**Answer: B**

#### NEW QUESTION # 14

To which accounting components can the payroll document be posted? Note: There are 3 correct answers to this question.

- A. Travel Management (FI-TV)
- **B. Bank Accounting (FI-BL)**
- **C. Controlling (CO)**
- **D. General Ledger Accounting (FI-GL)**
- E. Accounts Payable (FI-AP)

**Answer: B,C,D**

#### NEW QUESTION # 15

What objects can you create or customize using Payroll Control Center: Configuration Workbench? Note: There are 3 correct answers to this question.

- A. Processes
- B. Teams
- **C. Validation Rule Types**
- **D. Analytics Designer Types**
- **E. Policy Types**

**Answer: C,D,E**

#### NEW QUESTION # 16

What condition must be met for a Payroll Process Manager to be able to assign a predecessor process when setting up a payroll production process?

- A. Both the monitoring and production processes should be assigned to the same policy
- **B. Both the monitoring and production processes should be assigned to the same payroll period**
- C. Both the monitoring and production processes should be assigned to the same analytics
- D. Both the monitoring and production processes should be assigned to the same team

**Answer: B**

#### NEW QUESTION # 17

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