

完美的1z0-1046-24考古題和認證考試的領導者材料和完整的1z0-1046-24考題資訊



從Google Drive中免費下載最新的VCESoft 1z0-1046-24 PDF版考試題庫：<https://drive.google.com/open?id=1zk9k7Iz2ugdAQcpwc-0VmtRYXRyGxzID>

VCESoft的產品不僅幫助客戶100%通過第一次參加的Oracle 1z0-1046-24 認證考試，而且還可以為客戶提供一年的免費線上更新服務，第一時間將最新的資料推送給客戶，讓客戶瞭解到最新的考試資訊。所以VCESoft不僅是個產品品質很好的網站，還是個售後服務很好的網站。

你只需要獲得VCESoft提供的Oracle 1z0-1046-24認證考試的練習題和答案做模擬測試，您是可以順利通過Oracle 1z0-1046-24 認證考試的。如果你有了Oracle 1z0-1046-24 認證證書，你的職業水準就超出很大部分人，你就可以獲得很大職位晉升機會。將VCESoft的產品加入購物車吧，VCESoft可以在互聯網上為你提供24小時線上客戶服務。

>> 1z0-1046-24考古題 <<

1z0-1046-24考題資訊， 1z0-1046-24熱門題庫

1z0-1046-24資格認證考試是非常熱門的一項考試，雖然很難通過，但是你只要找准了切入點，考試合格並不是什麼難題。VCESoft就是你最好的選擇。VCESoft命中率高達100%的資料，可以幫你解決1z0-1046-24考試上的任何難題，只要你認真學習資料上的問題，相信一切難題都可以迎刃而解，你購買了考古題以後還可以得到一年的免費更新服務，一年之內，只要你想更新你擁有的資料，那麼你就可以得到最新版。快點來體驗一下吧。

最新的 Oracle Global Human Resources Cloud 1z0-1046-24 免費考試真題 (Q44-Q49):

問題 #44

A Human Resource Representative is in the process of transferring an employee from France Subsidiary to US Subsidiary and exercises the option of Global Transfer. Identify the three options for the Global Transfer process. (Choose three.)

- A. The existing set of employment terms and assignments in the source work relationship are terminated and their status is set to Inactive - Payroll Eligible by default.
- B. The Human Resources Representative cannot override the default changes.
- C. The Human Resources Representative can override the default by deselecting the assignments that are not required to be terminated; these assignments retain their original status and the work relationship is not terminated.
- D. A new work relationship in the destination legal employer is not created automatically.
- E. A new work relationship in the destination legal employer is created automatically.

答案: A,C,E

解題說明:

Full Detailed in Depth Explanation:

The Global Transfer feature in Oracle HCM Cloud facilitates moving an employee between legal employers within the same enterprise, such as from France Subsidiary to US Subsidiary.

* Option C ("The Human Resources Representative can override the default by deselecting the assignments that are not required to be terminated; these assignments retain their original status and the work relationship is not terminated"): True. During a Global Transfer, the HR representative can choose which assignments to terminate or retain, overriding defaults, as explained in the "Using Global Human Resources" guide.

* Option D ("The existing set of employment terms and assignments in the source work relationship are terminated and their status is set to Inactive - Payroll Eligible by default"): True. By default, the source work relationship's assignments are terminated and marked Inactive - Payroll Eligible, preserving payroll history, per standard Oracle behavior.

* Option E ("A new work relationship in the destination legal employer is created automatically"): True.

A Global Transfer automatically creates a new work relationship in the destination legal employer, effective from the transfer date.

* Option A ("A new work relationship in the destination legal employer is not created automatically"):

False. This contradicts the automated nature of Global Transfer.

* Option B ("The Human Resources Representative cannot override the default changes"): False.

Overrides are allowed, as noted in Option C.

問題 #45

Challenge 2

Manage Legal Entity

Scenario

The newly acquired company that manufactures spring hinges for spectacles in Michigan will be its own legal entity. You need to create a legal entity for this company.

Task

Create a legal entity in the HCM system that will be its own Payroll Statutory Unit, where:

The name of the legal entity is X Cloud vision

The identifier is XCLDVIS

The legal address is, as previously created

The EIN or TIN is 93654213X

The Legal Reporting Unit Registration Number is 1212321X

答案:

解題說明:

See the solution in Explanation below.

Explanation:

This task requires creating a legal entity in Oracle Global Human Resources Cloud for a newly acquired company, X Cloud Vision, that manufactures spring hinges for spectacles in Michigan. The legal entity must also be its own Payroll Statutory Unit (PSU), with specific details provided: name, identifier, legal address (previously created), EIN/TIN, and Legal Reporting Unit Registration Number. Below is a verified, step-by-step solution based on Oracle's official documentation, ensuring accuracy and compliance with the system's functionality as of the latest releases Step-by-Step Solution Step 1: Log in to Oracle Fusion Applications

* Action: Log in to Oracle Fusion Applications using a user account with privileges such as Application Implementation Consultant or HCM Application Administrator. These roles grant access to the Setup and Maintenance work area.

* Explanation: The Setup and Maintenance work area is the central hub for configuration tasks, including managing legal entities. The user must have permissions to access the Workforce Structures functional area and the Manage Legal Entity task. Roles like Application Implementation Consultant include the necessary privileges (e.g., Manage Legal Entity duty role).

* Verification: Oracle documentation confirms that setup tasks require specific security roles, and the Manage Legal Entity task is restricted to authorized users.

問題 #46

A Human Resource Specialist is hiring a new employee in the application. While creating the employee record, he enters personal information and employment details and, when submitting the transaction, encounters an error. Part of the error message reads: "NewPersonEmploymentApproval to NewPersonEmploymentApproval Rules NewPersonRuleSet failed with Business Fault: null. Check the underlying fault. Check target SOA component for cause." The Human Resource Specialist raises a service request with the internal support team. What is the cause of this error?

- A. A security profile needs to be defined for the Human Resource Specialist to hire a person.
- **B. The BPM task NewPersonEmploymentApproval is not set up properly.**
- C. The Update Person Keyword Search process must be run before hiring a person.
- D. The Human Resource Specialist does not have the required privilege for the New Person Employment process.

答案： B

解題說明：

Full Detailed In-Depth Explanation:

The error message indicates a failure in the approval process during the "New Person Employment" transaction, pointing to an issue with the BPM (Business Process Management) workflow rather than security or pre-process requirements.

* Option A: Security profiles control data visibility, not approval process execution. This wouldn't cause a BPM fault.

* Option B: Correct. The error references "NewPersonEmploymentApproval," a BPM task. A "Business Fault: null" suggests a misconfiguration in the approval ruleset (e.g., missing approver, invalid rule) within BPM Worklist, preventing the transaction from completing.

* Option C: Lack of privilege would typically block access to the hire action entirely, not trigger a mid-process BPM fault.

* Option D: The "Update Person Keyword Search" process enhances search functionality but is unrelated to hiring approvals.

The correct answer is B, as detailed in "Implementing Global Human Resources" under Approval Configuration.

問題 #47

Which two statements are true about Action and Action Reasons? (Choose two.)

- A. There is always a one-to-one relationship between Action Type and Action.
- B. It is mandatory to associate Actions with Action Reasons.
- **C. The history of effective date changes can be tracked well by using the Actions framework.**
- **D. Terminations predictive analytics uses Actions and Reasons data to identify whether a termination is voluntary or involuntary.**

答案： C,D

解題說明：

Full Detailed in Depth Explanation:

Actions and Action Reasons in Oracle HCM Cloud categorize and explain employment events (e.g., hires, terminations), supporting tracking and analytics.

* Option A ("Terminations predictive analytics uses Actions and Reasons data to identify whether a termination is voluntary or involuntary"): True. Oracle Workforce Predictions leverages Actions (e.g., Termination) and Action Reasons (e.g., Resignation vs. Layoff) to classify terminations, as detailed in the "Using Workforce Predictions" guide.

* Option B ("The history of effective date changes can be tracked well by using the Actions framework"):

True. The Actions framework logs changes (e.g., promotions, transfers) with effective dates, providing a clear audit trail, per the "Implementing Global Human Resources" guide.

* Option C ("It is mandatory to associate Actions with Action Reasons"): False. Action Reasons are optional; an Action (e.g., Termination) can be recorded without a reason.

* Option D ("There is always a one-to-one relationship between Action Type and Action"): False. Action Types (e.g., Termination) can have multiple Actions (e.g., Voluntary Termination, Involuntary Termination).

問題 #48

An HR representative enters employee details in the application as part of the hiring process. On the Review page, the HR representative notices that Person Number does not show any number, but indicates "Generated Automatically." Identify the option that relates to this intended behavior.

- A. Person Number at the Enterprise Level is set to Manual.
- B. Worker Number at the Enterprise level is set to Manual.
- C. Person Number at the Enterprise Level is set to Automatic before submission.
- **D. Person Number at the Enterprise Level is set to Automatic after final save.**

答案： D

解題說明：

Full Detailed in Depth Explanation:

Person Number in Oracle HCM Cloud is a unique identifier for individuals, and its generation method is configured at the enterprise level via the "Manage Enterprise HCM Information" task. The behavior described-showing "Generated Automatically" with no number until the final save-indicates a specific setting.

Option C ("Person Number at the Enterprise Level is set to Automatic after final save") is correct. When configured this way, the Person Number is not assigned during data entry or review but is generated only after the transaction is fully saved. This ensures the number is allocated only when the record is committed, avoiding unused numbers if the process is abandoned. The "Implementing Global Human Resources" guide explains this option under Person Number generation settings.

* Option A ("Person Number at the Enterprise Level is set to Manual") would require manual entry, not automatic generation.

* Option B ("Person Number at the Enterprise Level is set to Automatic before submission") would assign the number earlier, visible during review, contradicting the scenario.

* Option D ("Worker Number at the Enterprise level is set to Manual") is irrelevant, as "Worker Number" is not a standard term here; it's Person Number.

問題 #49

.....

在談到1z0-1046-24考試認證，很難忽視的是可靠性，VCSOFT的1z0-1046-24考試培訓資料是特別設計，以最大限度的提高你的工作效率，本站在全球範圍內執行這項考試通過率最大化。

1z0-1046-24考題資訊: <https://www.vcesoft.com/1z0-1046-24-pdf.html>

Oracle 1z0-1046-24考古題 這個考試的認證資格可以給你的工作帶來很多有益的幫助，也可以幫助你晉升，如果你想瞭解最新的 1z0-1046-24考題資訊 - Oracle Global Human Resources Cloud 2024 Implementation Professional 考試試題，即使你已經成功通過考試，我們也會為你免費更新 1z0-1046-24考題資訊 - Oracle Global Human Resources Cloud 2024 Implementation Professional 考試考古題，VCSOFT 1z0-1046-24考題資訊對自己的資料有足夠的信心，你也要對 VCSOFT 1z0-1046-24考題資訊有足夠的信心，這個考古題的命中率非常高，所以你只需要用這一個資料就可以通過 1z0-1046-24 考試，Oracle 1z0-1046-24 考古題 通過考試了 已經PASS。

他轉頭對妖女說道，已經開始褪下衣物了，但是，非銀行資金來源並不總是便宜的，這個考試的認證資格1z0-1046-24可以給你的工作帶來很多有益的幫助，也可以幫助你晉升，如果你想瞭解最新的 Oracle Global Human Resources Cloud 2024 Implementation Professional 考試試題，即使你已經成功通過考試，我們也會為你免費更新 Oracle Global Human Resources Cloud 2024 Implementation Professional 考試考古題。

最新的1z0-1046-24認證考古試題及參考答案

VCSOFT對自己的資料有足夠的信心，你也要對VCSOFT有足夠的信心，這個考古題的命中率非常高，所以你只需要用這一個資料就可以通過 1z0-1046-24 考試，通過考試了 已經PASS。

- 高通過率的Oracle 1z0-1046-24考古題是行業領先材料&可靠的1z0-1046-24: Oracle Global Human Resources Cloud 2024 Implementation Professional ☐ 在 www.kaoguti.com ☐ 網站上查找 ☐ 1z0-1046-24 ☐ 的最新題庫1z0-1046-24題庫最新資訊
- 1z0-1046-24考古題 |輕鬆通過Oracle Global Human Resources Cloud 2024 Implementation Professional| 馬上下載安裝 ☐ 在 www.newdumpsdpdf.com ☐ 網站上免費搜索 ☒ 1z0-1046-24 ☒ ☐ 題庫1z0-1046-24考試內容
- 1z0-1046-24最新試題 ☐ 1z0-1046-24考試 ☐ 新版1z0-1046-24考古題 ☐ 「 tw.fast2test.com 」上的免費下載 ☒ 1z0-1046-24 ☒ ☐ 頁面立即打開新版1z0-1046-24題庫
- 1z0-1046-24題庫資料 ☐ 1z0-1046-24軟件版 ☐ 1z0-1046-24參考資料 ☐ { www.newdumpsdpdf.com } 提供免費 (1z0-1046-24) 問題收集1z0-1046-24考試
- 1z0-1046-24認證 ☐ 1z0-1046-24證照指南 ☐ 1z0-1046-24考試 ☐ 在 www.vcesoft.com ☐ 上搜索 (1z0-1046-24) 並獲取免費下載1z0-1046-24權威考題
- 1z0-1046-24考古題100%通過考試 | Oracle 1z0-1046-24考題資訊: Oracle Global Human Resources Cloud 2024 Implementation Professional ☐ ☒ www.newdumpsdpdf.com ☒ ☐ 上的 ☒ 1z0-1046-24 ☒ ☐ 免費下載只需搜尋1z0-1046-24認證
- 1z0-1046-24權威認證 ☐ 1z0-1046-24證照指南 ☐ 1z0-1046-24參考資料 ☐ 打開網站 tw.fast2test.com ☐ 搜索 ☐ 1z0-1046-24 ☐ 免費下載1z0-1046-24證照指南
- 有用的1z0-1046-24考古題和資格考試中的領先供應商和無與倫比的1z0-1046-24: Oracle Global Human Resources Cloud 2024 Implementation Professional ☐ 在 www.newdumpsdpdf.com ☐ 網站下載免費 ☒ 1z0-1046-24 ☒ ☐ 題庫收集1z0-1046-24題庫資料
- 1z0-1046-24考古題: 最新的Oracle認證1z0-1046-24考試資料 ☐ ☐ www.newdumpsdpdf.com ☐ 最新 www.newdumpsdpdf.com ☐ 1z0-1046-24 ☐ ☐ ☐ 問題集合1z0-1046-24權威認證
- 1z0-1046-24考古題 - 您通過Oracle Global Human Resources Cloud 2024 Implementation Professional的可靠支持 ↔

進入「www.newdumpspdf.com」搜尋☀ 1z0-1046-24 ☀☀☀免費下載新版1z0-1046-24題庫

- 最新的1z0-1046-24考古題 |高通過率的考試材料|準備充分的1z0-1046-24: Oracle Global Human Resources Cloud 2024 Implementation Professional ☐ 到「www.testpdf.net」搜尋[1z0-1046-24]以獲取免費下載考試資料1z0-1046-24題庫資料
- www.stes.tyc.edu.tw, www.stes.tyc.edu.tw, www.stes.tyc.edu.tw, www.stes.tyc.edu.tw, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, www.stes.tyc.edu.tw, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, www.stes.tyc.edu.tw, www.stes.tyc.edu.tw, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, Disposable vapes

順便提一下，可以從雲存儲中下載VCESoft 1z0-1046-24考試題庫的完整版：<https://drive.google.com/open?id=1zk9k7Iz2ugdAQcpwc-0VmtRYXRyGxzID>