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SAP Certified Associate - SAP SuccessFactors Employee Central Core Sample Questions (Q11-Q16):

NEW QUESTION # 11

Which steps are required to set up the Auto Delegation feature for a workflow in Employee Central? Note: There are 2 correct answers to this question.

- A. Enable the field in the Corporate Data Model.

- B. Enable the field in Succession Data Model.
- C. Define the delegate relationship in Employee Central.
- D. Enable the auto-delegate permission for users.

Answer: A,D

NEW QUESTION # 12

Which of the following standard behaviors in Position Management can be set differently using Position Types? Note: There are 3 correct answers to this question.

- A. Respect workflow at Copy Position in Position Organizational Chart
- B. Execute workflow on Job Information if the position changes are synchronized to the incumbents
- C. Transfer incumbents of the lower-level positions to a new manager if the current manager leaves their position
- D. Define a specific transition period for a group of positions
- E. Set or reset TBH status if an incumbent's FTE is changed

Answer: B,D,E

NEW QUESTION # 13

Based on the screenshot below, can you identify any errors on the definition of the business rule to Default Position Attributes? Note: There are 2 correct answers to this question.

- A. The FTE field should be derived from the business rule to Calculate FTE based on Standard Hours.
- B. The Company field should NOT be included in the business rule.
- C. The Parent Position field should NOT be included in the business rule.
- D. The workflow configuration should NOT be included in the business rule.

Answer: A,C

NEW QUESTION # 14

The manager has the ability to change the salary during the workflow.

Which of the following options do you need to select for a new workflow to be triggered when the manager edits the salary?

- A. Edit Attachment Only
- B. Edit without Route Change
- C. Edit with Route Change
- D. No edit

Answer: B

NEW QUESTION # 15

How do you enable the Cost Center field in Job Information to be a People Pool category in Manage Permission Groups?

- A. Go to <hris-element="jobinfo"> then add dg-filter="true"
- B. Go to <custom-filters> then add cost-center
- C. Go to <hris-field id="cost-center"> then add filter="true"
- D. Go to <dg-filters> then add cost-center

Answer: D

NEW QUESTION # 16

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