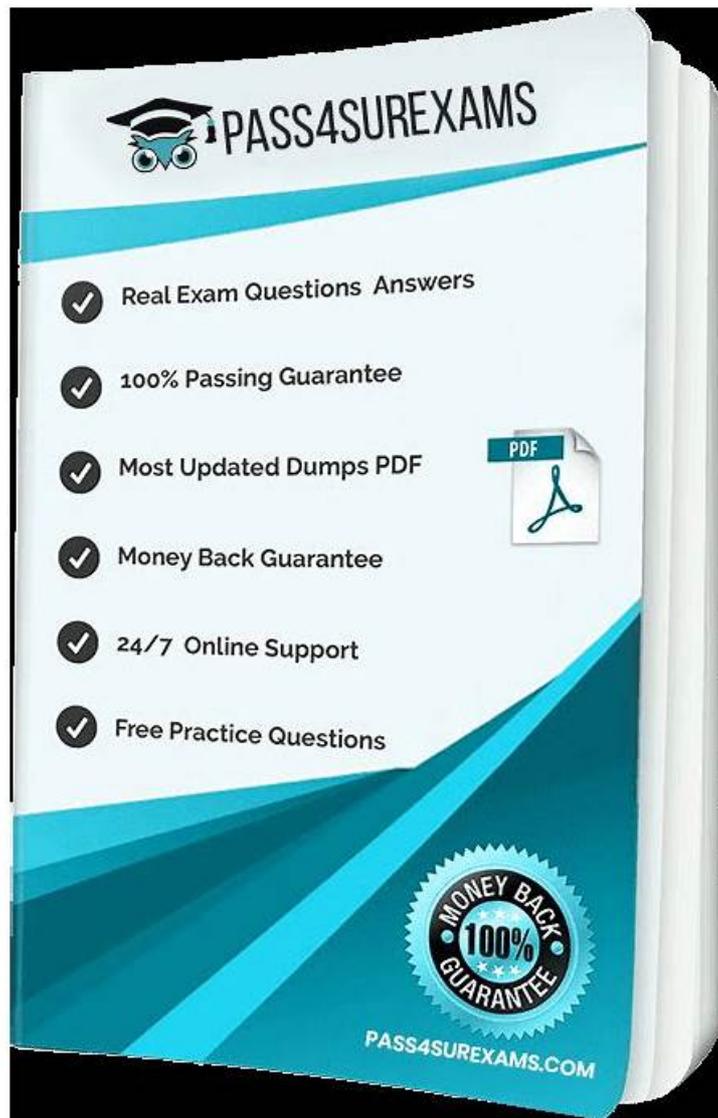


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SAP Certified Associate - SAP SuccessFactors Employee Central Core Sample Questions (Q37-Q42):

NEW QUESTION # 37

An HR admin/Global Mobility person must create a transfer for an employee. The employee will be moving from Position A in Team A to Position B in Team B. Both managers will have to approve the transfer.

How do you configure a two-step workflow so that the approval goes first to the current manager and second to the future manager?

- A. By selecting in Step 1: Position Relationship - Parent Position - Source By selecting in Step 2: Position Relationship - Parent Position - Target
- B. By selecting in Step 1: Role - Self-Source By selecting in Step 2: Role - Manager - Target
- **C. By selecting in Step 1: Role - Manager - Source By selecting in Step 2: Role - Manager - Target**
- D. By selecting in Step 1: Role - Manager - Source By selecting in Step 2: Role - Manager Manager - Target

Answer: C

NEW QUESTION # 38

A business rule triggers a transfer event reason when an employee's location is changed. Which base object would you use for this business rule?

- A. Employee Information Model
- B. Employee Information
- **C. Job Information Model**
- D. Job Information

Answer: C

NEW QUESTION # 39

In a generic object with a picklist field, what must be entered in the Valid Values Source?

- A. Picklist Value External Codee
- B. Picklist Code
- C. Legacy Picklist ID
- **D. Picklist Value ID**

Answer: D

NEW QUESTION # 40

Which of the following processes in Position Management are controlled from Position Management Settings? Note: There are 3 correct answers to this question.

- A. Move Position with Supervisor on Job Information change
- **B. Follow Up Activity in Position**
- **C. Automated Daily Hierarchy Adaptation**
- D. Synchronize Position Matrix Relationships to Job Relationships of Incumbents
- **E. To Be Hired Status Adaptation**

Answer: B,C,E

NEW QUESTION # 41

Which action in the THEN statement is used for propagation?

- A. Raise
- B. Execute
- C. Create
- **D. Set**

Answer: D

NEW QUESTION # 42

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