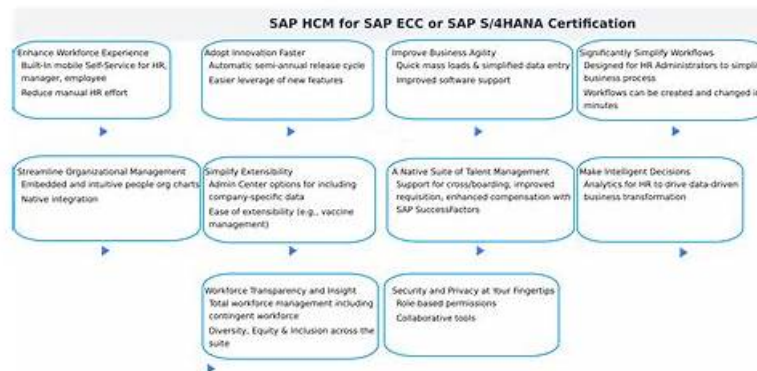# Updated SAP C_P2W12_2311 Exam Questions - Fast Track To Get Success

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SAP Certified Associate - SAP HCM for SAP ECC or SAP S/4HANA Sample Questions (Q81-Q86):

NEW QUESTION # 81
Which tasks can be accomplished with the ABAP List Viewer?
Note: There are 2 correct answers to this question.

- A. Create/delete master data
- B. Format totals
- C. Filter for data
- D. Create/delete cluster data

Answer: B,C

NEW QUESTION # 82

Which characteristics can be assigned to a wage type in table T511 (Wage Type Characteristics)? Note: There are 3 correct answers to this question.

- A. Rewritable
- B. Operation indicator (deduction wage type)
- C. Employee subgroup grouping for personnel calculation rule
- D. Processing class
- E. Indirect valuation module

Answer: B,D,E

NEW QUESTION # 83

You have two time administrators. Both use the Time Manager's Workplace. One maintains time entries and runs time evaluation while the other should only maintain time entries.

How can you ensure that each time administrator only has access to the functions they require?

Note: There are 2 correct answers to this question.

- A. Create different profiles for each time entry requirement in Customizing.
- B. Assign the correct profile to each administrator in their user parameters using transaction SU3 - Maintain User Profile.
- C. Assign administrators to different administrator groups in table T526.
- D. Assign different profiles in feature PINCH.

Answer: A,D

NEW QUESTION # 84

Which of the following are standard prerequisites for an employee to use the Manager's Desktop?

Note: There are 3 correct answers to this question.

- A. The organizational structure has been developed for the company.
- B. The organization grants access through web services.
- C. The employee has an active user ID assigned on IT0105 (Communication).
- D. The employee is designated as a manager using the organizational key on IT0001 (Organizational Assignment).
- E. The employee holds the "chief position" of an organizational unit.

Answer: A,C,E

NEW QUESTION # 85

A customer needs to make significant modifications to their existing organizational structure.

How would you proceed?

- A. Copy the current personnel structure into a new plan version and make the adjustments.
- B. Copy the enterprise structure into a new plan version and make the adjustments.
- C. Copy the current organizational plan into a new plan version and make the adjustments.
- D. Create an evaluation path with a new plan version.

Answer: C

NEW QUESTION # 86

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