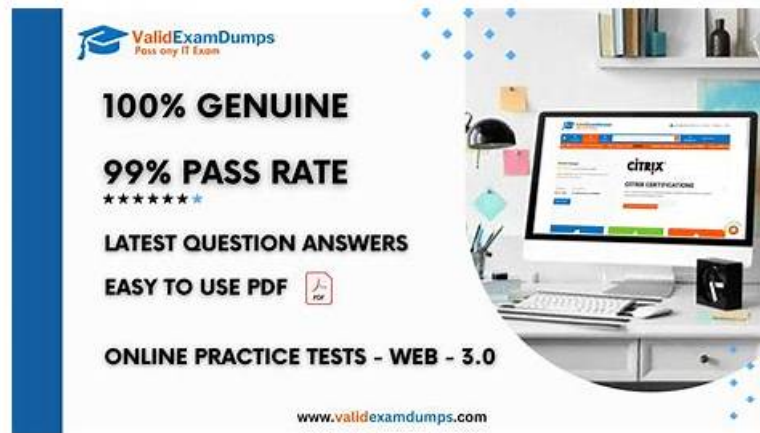


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APA Fundamental Payroll Certification Sample Questions (Q142-Q147):

NEW QUESTION # 142

Documentation on legislative changes to Forms W-2 and W-3 is initiated by which of the following organizations?

- A. IRS
- B. OCSS
- C. SSA
- D. USCIS

Answer: A

Explanation:

The Internal Revenue Service (IRS) is responsible for issuing updates related to Forms W-2 and W-3 under federal tax laws. SSA (Social Security Administration) processes W-2s but does not initiate changes.

OCSS (Office of Child Support Services) and USCIS (U.S. Citizenship and Immigration Services) are not involved in payroll tax forms.

Reference:

IRS Publication 15 (Employer's Tax Guide)

IRS Form W-2 & W-3 Guidelines

NEW QUESTION # 143

Which tax withholding method uses the average earnings for one pay period to determine the withholding per pay period?

- A. quarterly averaging method
- B. percentage method
- C. annualizing wage method
- D. none of the above

Answer: C

NEW QUESTION # 144

Which of the following master file components is NOT part of the employment data?

- A. Hire Date
- B. Workweek
- C. Net Pay
- D. Shift Premium

Answer: C

Explanation:

Comprehensive and Detailed Explanation:

An employee master file contains employment-related data such as:

Shift Premium (A): Used to calculate earnings.

Workweek (B): Defines payroll schedules.

Hire Date (C): Essential for tenure and benefit eligibility.

However, Net Pay (D) is NOT part of employment data because it is a payroll outcome, not an employment record.

Reference:

Payroll.org - Employee Master File Data Requirements

IRS - Payroll Recordkeeping Guidelines

NEW QUESTION # 145

During open enrollment, the employee elects the following deductions. What is the total of the Section 125 Cafeteria Plan deductions?

Deduction Type	Amount
Charitable Organization	\$5.00
457(b) Deferral	\$100.00
Pre-tax Health Insurance Premiums	\$50.00
Pre-tax Dental Insurance Premiums	\$20.00

- A. \$75.00
- B. \$70.00

- C. \$175.00
- D. \$100.00

Answer: B

Explanation:

Comprehensive and Detailed Explanation:

Section 125 Cafeteria Plan deductions include only pre-tax health and dental insurance contributions.

Eligible Pre-Tax Deductions:

Health Insurance Premiums: \$50.00

Dental Insurance Premiums: \$20.00

Total Section 125 Deductions: \$70.00

Non-Eligible Deductions:

Charitable Contributions (\$5.00) → Not pre-tax.

457(b) Deferral (\$100.00) → Retirement savings, not a Section 125 deduction.

Thus, the correct answer is A. \$70.00.

Reference:

IRS - Section 125 Cafeteria Plan Guidelines

Payroll.org - Employee Benefit Deduction Compliance

NEW QUESTION # 146

FUTA taxes of more than \$500 on wages paid in the first quarter must be deposited no later than:

- A. may 1
- B. april 15
- C. march 31
- D. april 30

Answer: C

NEW QUESTION # 147

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