

C_THR85_2505復習攻略問題 & C_THR85_2505赤本勉強



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SAP C_THR85_2505 認定試験の出題範囲:

トピック	出題範囲
トピック 1	Succession Management: This section of the exam evaluates the knowledge of SAP Consultants in configuring core succession planning features. It includes nomination methods, role-based permissions, and the integration of succession data across modules for strategic workforce planning.
トピック 2	Presentations and Talent Cards: This section of the exam measures skills of Implementation Specialists and covers the setup and customization of Presentations and Talent Cards. It focuses on how visual tools are configured to display key talent metrics and performance indicators within the Succession module.
トピック 3	Succession Model and People Profile: This section of the exam assesses the abilities of SAP Consultants in defining the succession data model and aligning it with the People Profile framework. It focuses on field configuration, background elements, and the structural alignment needed to enable succession workflows.
トピック 4	Succession Tools: This section of the exam measures the proficiency of Implementation Specialists in managing and deploying the key tools within Succession Management. It includes configuration and use of Matrix Grid Reports, Talent Search, Position Tile Views, and Talent Pools to support effective succession decisions.

>> C_THR85_2505復習攻略問題 <<

C_THR85_2505赤本勉強、C_THR85_2505日本語参考

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Succession Management 認定 C_THR85_2505 試験問題 (Q26-Q31):

質問 # 26

Within Talent Search V2, which settings can be different if you switch between search roles?Note: There are 2 correct answers to this question.

- A. Target population
- B. Search fields
- C. Rating option
- D. Key word

正解: A、B

質問 # 27

What are the attributes of a talent card?Note: There are 2 correct answers to this question.

- A. Nominations can be reviewed.
- B. The layout can be configured in Provisioning.
- C. The layout can be configured in Manage Templates.
- D. Many background elements can be included.

正解: A、C、D

質問 # 28

What is the behavior of the Export All option in Talent Search?Note: There are 2 correct answers to this question.

- A. All results will be included even if you do NOT scroll down to the bottom of the result page.
- B. When there are fewer than 20 results, the export triggers a job on the back end.
- C. When there are more than 20 results, the export triggers a job on the back end.
- D. There are distinct Role-Based Permissions to export all results and export only certain users.

正解: A、D

質問 # 29

Where in the Succession Data Model do you configure the label of the Department field?

- A. Standard Element
- B. View Template
- C. Background Element
- D. Scorecard

正解: A

質問 # 30

What actions must you complete before you assign talent pool permissions?Note: There are 3 correct answers to this question.

- A. Enable pool-based succession planning.
- B. Ensure generic objects are activated.
- C. Configure target population access to pools.
- D. Define the Performance-Potential Matrix Grid report.
- E. Secure the object in Configure Object Definition.

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