

# C\_OCM\_2503최신업데이트시험덤프문제 - C\_OCM\_2503덤프내용

## New-2025! SAP C\_OCM\_2503 Exam Dum with Accurate C\_OCM\_2503 Questions - Updated Version



IT Certification Questions  
Mar 27



참고: ExamPassdump에서 Google Drive로 공유하는 무료 2026 SAP C\_OCM\_2503 시험 문제집이 있습니다:  
[https://drive.google.com/open?id=1wRmoYeyE\\_0qOF62mTJ7wtRznw8WRa8Up](https://drive.google.com/open?id=1wRmoYeyE_0qOF62mTJ7wtRznw8WRa8Up)

SAP인증 C\_OCM\_2503시험을 준비하기 위해 잠도 설치하면서 많이 힘들죠? ExamPassdump덤프가 고객님의 곁을 지켜드립니다. ExamPassdump에서 제공해드리는SAP인증 C\_OCM\_2503덤프는 실제SAP인증 C\_OCM\_2503시험문제를 연구하여 만든 공부자료이기에 최고의 품질을 자랑합니다. ExamPassdump덤프를 열심히 공부하여 멋진 IT전문가의 꿈을 이루세요.

### SAP C\_OCM\_2503 시험요강:

주제	소개
주제 1	<ul style="list-style-type: none"><li>Change Leadership: This section of the exam measures the skills of a Transformation Consultant and emphasizes the leadership skills required to champion change. It involves fostering commitment among stakeholders, guiding teams through transformation, and maintaining momentum throughout the change journey.</li></ul>
주제 2	<ul style="list-style-type: none"><li>Organizational Change Management Methodology: This section of the exam measures the skills of a Change Manager and covers the foundational principles and structured approach used in managing organizational change effectively. It highlights the importance of aligning change efforts with business goals while providing a framework for guiding transformation initiatives.</li></ul>
주제 3	<ul style="list-style-type: none"><li>Organizational Change Management Set-up: This section of the exam measures the skills of a Transformation Consultant and addresses the initial planning and structuring of change management activities. It focuses on preparing the organization, setting up governance structures, and identifying roles and responsibilities to drive change successfully.</li></ul>
주제 4	<ul style="list-style-type: none"><li>Change Enablement: This section of the exam measures the skills of a Change Manager and deals with the tools, training, and support systems that empower employees to adopt and sustain the change. It ensures that people are equipped with the right capabilities to thrive in the new environment.</li></ul>

>> C\_OCM\_2503최신 업데이트 시험덤프문제 <<

### C\_OCM\_2503 최신버전 dumps: SAP Certified Associate - Organizational Change Management & C\_OCM\_2503 덤프데모

SAP C\_OCM\_2503 시험탈락시SAP C\_OCM\_2503덤프비용전액을 환불해드릴만큼 저희 덤프자료에 자신이 있습니다. ExamPassdump에서는SAP C\_OCM\_2503덤프를 항상 최신버전이라도 보장해드리고 싶지만SAP C\_OCM\_2503시험문제변경시점을 예측할수 없어 시험에서 불합격받을수도 간혹 있습니다. 하지만 시험에서 떨어지면 덤프비용

을 전액 환불해드려 고객님의 이익을 보장해드립니다.

## 최신 SAP Certified Associate C\_OCM\_2503 무료샘플문제 (Q57-Q62):

### 질문 # 57

Which follow-up activities derived from a detailed change impact analysis are usually taken over by change management?

- A. Develop personas for the communication of the change impact and create communication assets
- B. Define new roles and responsibilities and adapt organizational policies and procedures
- C. Identify resource constraints within impacted business units and develop mitigation activities
- D. Design the future operating model for impacted business units and plan the implementation

정답: A

#### 설명:

A detailed change impact analysis (CIA), conducted in the SAP Activate Explore or Realize phase, identifies specific changes across processes, technology, organization, and people, leading to follow-up activities.

Option C is correct because change management typically takes over developing personas (e.g., "Finance Clerk Sarah") to tailor communication about impacts (e.g., how new processes affect her day) and creating assets (e.g., newsletters, videos) to convey these messages effectively. This aligns with SAP OCM's focus on translating CIA findings into stakeholder engagement strategies. For instance, if the CIA shows a process change in accounts payable, change management might craft a persona-based FAQ to address user concerns, ensuring adoption through relatable messaging.

Option A is incorrect-defining roles/responsibilities and adapting policies (e.g., job descriptions, compliance rules) is typically an HR or organizational design task, often led by business leaders or project management, not change management, which focuses on people readiness, not structural redesign. Option B is incorrect; identifying resource constraints (e.g., staff shortages) and mitigation (e.g., hiring plans) falls under project management or business unit leadership, as it's operational rather than OCM-specific. Option D is incorrect- designing the future operating model (e.g., org charts, workflows) and planning its rollout is a strategic task for business architects or consultants, not change management, which supports rather than owns this process.

SAP OCM positions change management as the driver of communication and enablement post-CIA, not structural or resource adjustments.

"Change management takes on follow-up activities from a detailed CIA, such as developing personas and communication assets, to ensure stakeholders understand and adopt identified changes" (SAP Activate Methodology, OCM Workstream, Post-CIA Responsibilities).

### 질문 # 58

Which approach is suitable for conducting a communication needs analysis?

- A. Interviewing selected business users to explore their individual communication needs, because aggregating this data reveals important insights
- B. Approaching managers or dedicated experts, because it is efficient and avoids unrealistic expectations
- C. Setting up the analysis as a project activity, because it allows fast execution and fosters team spirit
- D. Conducting workshops in all impacted business units, because it gives the employees the feeling of being heard

정답: A

#### 설명:

A communication needs analysis in SAP OCM identifies what information stakeholders require, when, and how. Option B is correct because interviewing selected business users (e.g., key users from different units) allows the change manager to explore individual needs-such as preferred channels (email vs. meetings) or content (updates vs. training)-and aggregate these into a comprehensive plan. For instance, a finance user might need detailed process updates, while a warehouse user wants quick system tips. This targeted, qualitative approach uncovers nuances that broad methods miss, ensuring tailored communication that drives adoption.

Option A is incorrect-relying only on managers/experts is efficient but risks missing end-user perspectives, leading to top-down assumptions and unmet needs. Option C is vague; "project activity" isn't a method, and speed/team spirit aren't primary goals-accuracy is. Option D is impractical-workshops across all units are resource-intensive and may raise expectations without delivering actionable insights, diluting focus. SAP OCM favors user-centric, data-driven methods like interviews for communication planning.

"Conduct a communication needs analysis by interviewing selected business users to gather and aggregate insights, ensuring messages meet specific stakeholder requirements" (SAP OCM Framework, Communication Needs Analysis).

### 질문 # 59

What is the added value of a high-level change impact analysis? Note: There are 3 correct answers to this question.

- A. It delivers input for communication activities, making the implications of the project more tangible.
- **B. It reveals key project risks that can be integrated into the project's risk management at an early stage.**
- C. It enables the project manager to identify opponents in highly impacted units and adjust the stakeholder analysis accordingly.
- **D. It provides an initial systematic overview of the amount and the nature of the upcoming changes.**
- **E. It allows the change manager to derive appropriate activities, focusing the resources on key action areas.**

**정답: B,D,E**

**설명:**

A high-level change impact analysis (CIA) is conducted early in an SAP project (typically in the Prepare or Explore phase of SAP Activate) to assess the scope and scale of changes. Option A is correct because identifying risks (e.g., resistance or resource gaps) early allows integration into the project's risk management strategy. Option B is correct as it provides a broad overview of change impacts across business units, processes, and people, setting the stage for detailed analysis later. Option D is correct because it helps the change manager focus efforts on high-impact areas, such as training or communication for affected groups. Option C is incorrect-while it may indirectly highlight resistance, identifying opponents is a function of stakeholder analysis, not the CIA's primary purpose. Option E is also incorrect; communication inputs are derived from the CIA but are not its core added value-tangible implications are a byproduct, not the focus.

Extract from SAP OCM Concepts: The high-level CIA aligns with SAP Activate's Prepare phase, providing a foundation for risk mitigation and resource allocation (SAP Activate, OCM Framework).

### 질문 # 60

The project lead initiates a series of info sessions in some teams as a reaction to resistance towards the upcoming implementation of a new cloud solution. Unfortunately, these info sessions do not reduce the level of resistance. What is the probable root cause?

- A. Lacking involvement of the change manager in the planning and conduction of the info sessions
- **B. Lacking analysis of the underlying reasons for resistance towards the new cloud solution**
- C. Lacking commitment of the top management regarding the info sessions
- D. Lacking options for the users to raise questions during the info sessions

**정답: B**

**설명:**

Resistance in SAP cloud projects (e.g., to S/4HANA standardization) often persists if root causes aren't addressed, and info sessions alone may fail. Option B is correct because without analyzing why users resist- e.g., fear of losing control (cloud hosting), process mismatch (standardization), or skill gaps (new UI)- sessions become generic, missing the mark. For instance, if resistance stems from data security concerns, a session on "project benefits" won't help without tackling that fear directly; analysis (e.g., via surveys) could reveal this, enabling targeted messaging.

Option A is incorrect-while Q&A options improve engagement, their absence doesn't inherently sustain resistance; content relevance does. Option C is incorrect; the change manager's involvement enhances execution, but the project lead can run sessions-lack of analysis, not personnel, is key. Option D is incorrect-top management commitment boosts credibility, but resistance persists if underlying issues remain unaddressed. SAP OCM stresses understanding resistance drivers for effective intervention.

"Resistance persists without analyzing its root causes; info sessions must address specific concerns identified through stakeholder feedback to be effective" (SAP OCM Framework, Resistance Management).

### 질문 # 61

What are typical agenda topics for a change network kick-off meeting? Note: There are 2 correct answers to this question.

- A. Input of the project manager on experiences with change networks in previous projects
- **B. Input of the change manager on the change network approach and the change agent role**
- C. Input of the subproject managers on challenges and hurdles in their respective area of responsibility
- **D. Input of the project sponsor on the importance of the project for the company**

**정답: B,D**

**설명:**

A change network kick-off meeting in SAP OCM launches the change agent network. Option C is correct because the change manager outlines the approach and agent roles, setting expectations. Option D is correct as the sponsor's input underscores the project's strategic value, motivating agents. Option A is incorrect- subproject managers focus on technical areas, not the change network. Option B is also incorrect; past experiences may inform planning but aren't a typical agenda item for agents. The focus is on role clarity and project significance.

"The change network kick-off includes the change manager defining roles and the sponsor reinforcing project importance to align and motivate agents" (SAP Activate, Change Network Setup).

## 질문 # 62

.....

ExamPassdump 에서 출시한 SAP인증 C\_OCM\_2503 덤프는 SAP인증 C\_OCM\_2503 실제 시험의 출제범위와 출제유형을 대비하여 제작된 최신버전 덤프입니다. 시험문제가 바뀌면 제일 빠른 시일내에 덤프를 업데이트 하도록 최선을 다하고 있으며 1년 무료 업데이트 서비스를 제공해드립니다. 1년 무료 업데이트 서비스를 제공해드리기에 시험시간을 늦추어도 시험성적에 아무런 폐를 끼치지 않습니다. ExamPassdump에 믿음을 느낄 수 있도록 구매사이트마다 무료샘플 다운가능기능을 설치하였습니다. 무료샘플을 체험해보시고 ExamPassdump을 선택해주세요.

C\_OCM\_2503덤프내용 : [https://www.exampassdump.com/C\\_OCM\\_2503\\_valid-braindumps.html](https://www.exampassdump.com/C_OCM_2503_valid-braindumps.html)

- C\_OCM\_2503적중을 높은 인증덤프자료 □ C\_OCM\_2503시험패스 인증덤프 □ C\_OCM\_2503완벽한 덤프 공부자료 □ “www.itdumpskr.com”웹사이트를 열고 【C\_OCM\_2503】를 검색하여 무료 다운로드 C\_OCM\_2503시험대비 덤프공부자료
- C\_OCM\_2503최신 업데이트 시험덤프문제 인기자격증 덤프공부자료 □ “www.itdumpskr.com”에서 검색만 하면 (C\_OCM\_2503)를 무료로 다운로드할 수 있습니다 C\_OCM\_2503인증시험
- C\_OCM\_2503최신 업데이트 시험덤프문제 완벽한 시험대비자료 □ 지금 《www.itdumpskr.com》을(를) 열고 무료 다운로드를 위해 □ C\_OCM\_2503 □를 검색하십시오 C\_OCM\_2503퍼펙트 인증덤프자료
- C\_OCM\_2503유요한 덤프문제 □ C\_OCM\_2503유요한 덤프문제 □ C\_OCM\_2503인증시험 인기 덤프자료 □ 《www.itdumpskr.com》은 {C\_OCM\_2503}무료 다운로드를 받을 수 있는 최고의 사이트입니다 C\_OCM\_2503완벽한 덤프공부자료
- 시험준비에 가장 좋은 C\_OCM\_2503최신 업데이트 시험덤프문제 최신버전 덤프샘플 문제 □ 【www.dumptop.com】을 통해 쉽게 [C\_OCM\_2503]무료 다운로드 받기 C\_OCM\_2503인증시험 인기 덤프자료
- C\_OCM\_2503최신 시험대비 공부자료 □ C\_OCM\_2503시험대비 덤프공부자료 □ C\_OCM\_2503합격보장 가능 시험 □ 시험 자료를 무료로 다운로드하려면 [www.itdumpskr.com]을 통해 ⇒ C\_OCM\_2503 □□□를 검색하십시오 C\_OCM\_2503시험패스 인증덤프
- C\_OCM\_2503최신 덤프데모 □ C\_OCM\_2503인증시험 □ C\_OCM\_2503최고품질 시험덤프 공부자료 □ □ www.dumptop.com □은 ✓ C\_OCM\_2503 □✓□무료 다운로드를 받을 수 있는 최고의 사이트입니다 C\_OCM\_2503퍼펙트 덤프데모 다운로드
- C\_OCM\_2503퍼펙트 덤프데모 다운로드 □ C\_OCM\_2503최고품질 덤프데모 □ C\_OCM\_2503적중을 높은 인증덤프자료 □ 오픈 웹 사이트 > www.itdumpskr.com <검색 “C\_OCM\_2503” 무료 다운로드 C\_OCM\_2503최신버전 시험대비 공부자료
- 최신 C\_OCM\_2503최신 업데이트 시험덤프문제 시험덤프자료 □ 무료로 다운로드하려면 ✨ www.passtip.net □ ✨ □로 이동하여 “C\_OCM\_2503”를 검색하십시오 C\_OCM\_2503인증문제
- 최신버전 C\_OCM\_2503최신 업데이트 시험덤프문제 퍼펙트한 덤프구매 후 1년까지 업데이트 버전은 무료로 제공 □ 지금 ⇒ www.itdumpskr.com □을(를) 열고 무료 다운로드를 위해 《C\_OCM\_2503》를 검색하십시오 C\_OCM\_2503최고품질 덤프데모
- 시험준비에 가장 좋은 C\_OCM\_2503최신 업데이트 시험덤프문제 덤프자료 □ ⇒ www.koreadumps.com □을(를) 열고 > C\_OCM\_2503 □를 입력하고 무료 다운로드를 받으십시오 C\_OCM\_2503적중을 높은 인증덤프자료
- www.stes.tyc.edu.tw, www.stes.tyc.edu.tw, www.stes.tyc.edu.tw, www.divephotoguide.com, www.stes.tyc.edu.tw, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, approved100.co.uk, www.stes.tyc.edu.tw, www.flirtic.com, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, Disposable vapes

2026 ExamPassdump 최신 C\_OCM\_2503 PDF 버전 시험 문제집과 C\_OCM\_2503 시험 문제 및 답변 무료 공유:  
[https://drive.google.com/open?id=1wRmoYeyE\\_0qOF62mIJ7wtRznw8WRa8Up](https://drive.google.com/open?id=1wRmoYeyE_0qOF62mIJ7wtRznw8WRa8Up)