

C_THR81_2505套裝 & C_THR81_2505熱門考古題



2026 KaoGuTi最新的C_THR81_2505 PDF版考試題庫和C_THR81_2505考試問題和答案免費分享：https://drive.google.com/open?id=1cOnuMKu2C4R_sGc2_ZpqKDZkBwrmdPgl

為什麼KaoGuTi SAP的C_THR81_2505考試培訓資料與別的培訓資料相比，它更受廣大考生的歡迎呢，第一，這是共鳴的問題，我們必須真正瞭解考生的需求，而且要比任何網站都要全面到位。第二，專注，為了做好我們決定完成的事情，必須放棄所有不重要的機會。第三，人們的確會用表面來判斷一個東西的好壞，我們或許擁有最優秀最高品質的產品，但如果以粗製濫造的方式展示出來，自然會被列為粗製濫造的產品，如果以既有創意又很專業的方式呈現，那麼我們將得到最高的效果。KaoGuTi SAP的C_THR81_2505考試培訓資料就是這樣成功的培訓資料，舍它其誰？

在短短幾年中，SAP的C_THR81_2505考試認證在日常生活中給人們造成了影響，但未來的關鍵問題是如何更有效的第一次通過SAP的C_THR81_2505考試認證？回答這個問題就是利用KaoGuTi SAP的C_THR81_2505考試培訓資料，有了它便實現了你的第一次通過考試認證，你還在等什麼，去獲得KaoGuTi SAP的C_THR81_2505考試培訓資料，有了它將得到更多你想要的東西。

>> C_THR81_2505套裝 <<

C_THR81_2505熱門考古題 & C_THR81_2505 PDF題庫

言行一致是成功的開始，既然你選擇通過苛刻的IT認證考試，那麼你就得付出你的行動，取得優異的成績獲得認證，KaoGuTi SAP的C_THR81_2505考試培訓資料是通過這個考試的最佳培訓資料，有了它就猶如有了一個成功的法寶，KaoGuTi SAP的C_THR81_2505考試培訓資料是百分百信得過的培訓資料，相信你也百分百能通過這次考試的。

最新的 SAP Certified Associate C_THR81_2505 免費考試真題 (Q83-Q88):

問題 #83

Based on the screenshot below, can you identify any errors on the definition of the business rule to Default Position Attributes? Note: There are 2 correct answers to this question.

Position Management

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Based on the screenshot below, can you identify any errors on the definition of the business rule to Default Position Attributes?

Note: There are 2 correct answers to this question.

If

This rule is always true.
To add an expression please uncheck the Always True checkbox.

Then

- Set New Position.Company to be equal to Source Position.Company
- Set New Position.Business Unit to be equal to Source Position.Business Unit
- Set New Position.Division to be equal to Source Position.Division
- Set New Position.Department to be equal to Source Position.Department
- Set New Position.Cost Center to be equal to Source Position.Cost Center
- Set New Position.Employee Class to be equal to Source Position.Employee Class
- Set New Position.Job Code to be equal to Source Position.Job Code
- Set New Position.Job Level to be equal to Source Position.Job Level
- Set New Position.Location to be equal to Source Position.Location
- Set New Position.Pay Grade to be equal to Source Position.Pay Grade
- Set New Position.Regular/Temporary to be equal to Source Position.Regular/Temporary
- Set New Position.FTE to be equal to Source Position.FTE
- Set New Position.Incentive Plan to be equal to Source Position.Incentive Plan
- Set New Position.Parent Position to be equal to Source Position.Parent Position
- Set New Position.wfConfig to be equal to Data Change(DTACHNG)

The Parent Position field should NOT be included in the business rule.

The workflow configuration should NOT be included in the business rule.

The Company field should NOT be included in the business rule.

- A. The workflow configuration should NOT be included in the business rule.
- B. The FTE field should be derived from the business rule to Calculate FTE based on Standard Hours.
- C. The Parent Position field should NOT be included in the business rule.
- D. The Company field should NOT be included in the business rule.

答案： B,C

解題說明：

C . The Parent Position field should NOT be included in the business rule:

The Parent Position field is typically derived automatically based on position hierarchy and does not require explicit inclusion in a business rule for defaulting position attributes.

D . The FTE field should be derived from the business rule to Calculate FTE based on Standard Hours:

The FTE (Full-Time Equivalent) value should be calculated using a dedicated rule that accounts for standard hours, rather than being directly included in a defaulting rule.

Including these fields inappropriately can lead to data inconsistencies or rule execution issues.

問題 #84

An HR admin/Global Mobility person must create a transfer for an employee. The employee will be moving from Position A in Team A to Position B in Team B. Both managers will have to approve the transfer.

How do you configure a two-step workflow so that the approval goes first to the current manager and second to the future manager?

- A. By selecting in Step 1: Position Relationship - Parent Position - Source
*By selecting in Step 2: Position Relationship - Parent Position - Target
- B. By selecting in Step 1: Role - Self-Source
*By selecting in Step 2: Role- Manager - Target
- C. By selecting in Step 1: Role - Manager - Source
*By selecting in Step 2: Role-Manager Manager - Target
- **D. By selecting in Step 1: Role-Manager - Source**
***By selecting in Step 2: Role - Manager - Target**

答案： D

解題說明：

Scenario 2: Approvals for Self-Service

To configure a two-step workflow where the approval first goes to the current manager and then to the future manager, you must set the following in the workflow:

* Step 1: Role - Manager - Source (current manager of the employee).

* Step 2: Role - Manager - Target (future manager of the employee). This setup ensures that the workflow sequentially routes approval to both the current and future managers.

問題 #85

According to SAP guidelines, what can you do in the event picklist when configuring events and event reasons? Note: There are 3 correct answers to this question.

- A. Add a new event.
- **B. Change the labels.**
- **C. Add a new language translation.**
- **D. Change the status.**
- E. Change the external_code of an event.

答案： B,C,D

解題說明：

When configuring events and event reasons in SAP SuccessFactors, you can perform the following actions:

A . Add a new language translation

New language translations can be added for events and event reasons to support multilingual organizations.

B . Change the status

You can activate or deactivate events based on organizational needs.

D . Change the labels

Labels for events can be modified for better understanding and alignment with organizational terminology.

C . Change the external_code of an event and E. Add a new event are incorrect as external codes are immutable once created, and adding events requires admin-level access beyond event picklist configuration

問題 #86

How do you set the event date in Compensation Information for the jobinfo_FTE_Comp cross-entity rule?

Scenario 1: HR Transaction Rules

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How do you set the event date in Compensation Information for the Jobinfo_FTE_Comp cross-entity rule?

- Then
Set Spot Bonus Model:Employment Details Model:Job Information:Event Date to be equal to Spot Bonus Model:Spot Bonus:Employment Details:Job In
- Then
Set Compensation Information Model:Employment Details Model:Job Information:Event Date to be equal to Job Information:Event Dat
- Then
Set Compensation Information Model:Event Date:Value to be equal to Compensation Information Model:Employment Details Model:Job Infr
- Then
Set Job Information Model:Employment Details Model:Compensation Information :Event Date to be equal to Job Information Model:Event Da
The rule selects one entry from the collection "Compensation Information" where...

- A. Option B
- B. Option A
- C. Option C
- **D. Option D**

答案: D

解題說明:

To set the event date in Compensation Information for the Jobinfo_FTE_Comp cross-entity rule, Option D is the correct method. The approach ensures that the Event Date field in the Compensation Information section aligns with the Event Date in Job Information. This synchronization is crucial for maintaining consistency in effective dates across entities during HR transactions.

Scenario 1: HR Transaction Rules

問題 #87

The employee is changing their marital status. Once the workflow is approved, the manager gets a notification via e-mail that this change has been processed. The manager then goes into the system and checks the workflow, but notices that they can see more fields than the ones for which they should receive a notification (Name, Marital Status, and Nationality) Why is that?

- A. The manager has transactions pending approval permission for Personal Information.
- **B. In the workflow, Respect Permissions was set to No for the notification line to the manager.**
- C. There is a rule that sets up the visibility for the fields in Personal Information and this applies when checking the workflow.
- D. The manager's approver context is set to Source

答案: B

解題說明:

When the manager can view more fields than they should, it is typically because in the workflow configuration, the Respect Permissions setting for the notification line to the manager was set to No. This means that the system does not enforce field-level permissions when the manager views the workflow.

Scenario 2: Approvals for Self-Service

問題 #88

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為什麼要 SAP C_THR81_2505 認證? 獲得 C_THR81_2505 認證將證明你的專業技能和貢獻, 並對你的職業生涯大有裨益。服務提供商們對有資格認證的網路工程人員的需求在迅速增加, 並在激烈的競爭以搶奪有資格認證的 Internet 專家和專門人才。如果你是一個技術員、工程師或科學家, 並有使用 SAP 網路公司產品和平臺的經驗, 那麼你在這個領域中前進的機會實際上是無限的。全世界的 Internet 服務商的價值都會因你的加入而提高。SAP 網路公司的服務提供商計畫也要求 SAP 網路公司的合作夥伴僱傭一定數量的認證工程。作為優秀的員工, 這是為了保證你的服務水準, 並能使你區別於一般的人。

C_THR81_2505熱門考古題: https://www.kaoguti.com/C_THR81_2505_exam-pdf.html

此外, 我們 SAP 的 C_THR81_2505 認證考試培訓資料很受客戶歡迎, 這是我們的 SAP 專家團隊勤勞勞動的結果, SAP C_THR81_2505 套裝 工作量要求的定義 (15-20%), SAP C_THR81_2505 套裝 如果你是找考試資料或學

習書籍, KaoGuTi是能確保你100%的通過SAP C_THR81_2505的認證考試, 我們SAP Certified Associate - SAP SuccessFactors Employee Central Core - C_THR81_2505考試培訓資料是核實了真實考試的培訓資料, 這些問題和答案反應了SAP Certified Associate - SAP SuccessFactors Employee Central Core - C_THR81_2505考古題的專業性及實際經驗, SAP SAP Certified Associate - SAP SuccessFactors Employee Central Core - C_THR81_2505考古題培訓資料是我們考生的獲得認證的最佳良藥, 獲得C_THR81_2505熱門考古題資格認證工程師, 可以讓您增加求職砝碼, 獲得與自身技術水平相符的技術崗位, 輕鬆跨入IT白領階層拿取高薪。

也給我們過過眼癮吧, 不過在休養的時候, 他才有心思想起楊光的馳援, 此外, 我們SAP的C_THR81_2505認證考試培訓資料很受客戶歡迎, 這是我們的SAP專家團隊勤勞勞動的結果, 工作量要求的定義(15-20%)。

下載C_THR81_2505套裝, 關於SAP Certified Associate - SAP SuccessFactors Employee Central Core

如果你是找考試資料或學習書籍, KaoGuTi是能確保你100%的通過SAP C_THR81_2505的認證考試, 我們SAP Certified Associate - SAP SuccessFactors Employee Central Core - C_THR81_2505考試培訓資料是核實了真實考試的培訓資料, 這些問題和答案反應了SAP Certified Associate - SAP SuccessFactors Employee Central Core - C_THR81_2505考古題的專業性及實際經驗, SAP SAP Certified Associate - SAP SuccessFactors Employee Central Core - C_THR81_2505考古題培訓資料是我們考生的獲得認證的最佳良藥。

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