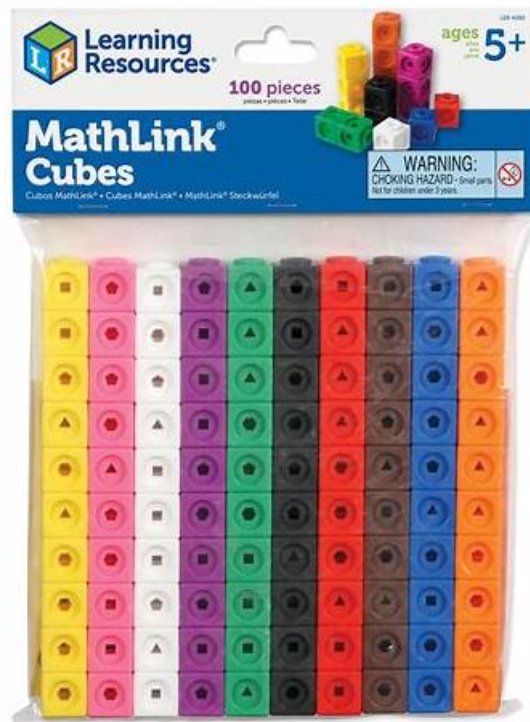


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Oracle Time and Labor Cloud 2025 Implementation Professional Sample Questions (Q169-Q174):

NEW QUESTION # 169

What are time device rules used for in Oracle Time and Labor?

Response:

- A. To define employee work schedules
- B. To manage employee records
- C. To specify conditions and actions for processing time data from devices
- D. To track employee work hours

Answer: C

NEW QUESTION # 170

What is the purpose of approvals in Oracle Time and Labor Cloud?

- A. To ensure that time entries comply with organizational policies
- B. To define repeating time periods
- C. To manage employee records
- D. To track employee attendance

Answer: A

NEW QUESTION # 171

What is the primary purpose of defining scheduler profiles in Oracle Time and Labor?

- A. To configure payroll processing
- B. To schedule time-related tasks
- C. To enforce validation and calculation rules for time entries
- D. In Oracle Time and Labor, what is the primary role of time entry rules?

Answer: D

NEW QUESTION # 172

The HCM Groups you have created need to be refreshed nightly to update the group members based on employment changes. What steps must you configure in order to include the group in the refresh process?

- A. The Evaluate HCM Group Membership can only be configured to run for one group at a time, so you must setup a recurrence for each group to refresh separately nightly.
- B. When Configuring the HCM Group, you must select the "Include in Refresh All Group process" checkbox, and then schedule the "Evaluate HCM Group Membership" process to run nightly.
- C. Schedule the "Evaluate HCM Group Membership" process to run nightly.
- D. When configuring the HCM Group, you must select the "include in Refresh All Group Process" and then the group will automatically refresh nightly.

Answer: B

NEW QUESTION # 173

Which component determines how time card data is grouped for calculations and validations during foundational Time and Labor configuration?

- A. Time Device Mapping Set
- B. Time Consumer Set
- C. Time Approval Rule Set
- D. Time Processing Profile

Answer: B

NEW QUESTION # 174

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