

# C-THR92-2505 Test Labs | C-THR92-2505 Reliable Test Camp



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## SAP C-THR92-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"><li>Table Reports: This part measures the skills of a Data Analyst and involves creating, managing, and running Table Reports. It focuses on designing tabular data presentations that facilitate straightforward access to detailed workforce analytics information.</li></ul>
Topic 2	<ul style="list-style-type: none"><li>Report Consumers: This domain evaluates the understanding of a Business User and focuses on how report consumers interact with and utilize generated reports. It highlights user roles, permissions, and effective report sharing practices to ensure reports serve decision-making needs.</li></ul>
Topic 3	<ul style="list-style-type: none"><li>Tile-Based Dashboard Framework: This domain targets a Dashboard Designer and covers building and managing tile-based dashboards. It encompasses creating tiles, assigning access, applying filters on dashboard data, and sharing dashboards to provide users with interactive and visually engaging insights.</li></ul>
Topic 4	<ul style="list-style-type: none"><li>Advanced Reporting Tool with Replicated Data: This section targets a Reporting Specialist and covers leveraging advanced reporting tools that operate on replicated data. It includes knowledge of data replication concepts and using these tools to perform comprehensive reporting that supports detailed analysis.</li></ul>

Topic 5	<ul style="list-style-type: none"> <li>• <b>Story Reports:</b> This section of the exam measures skills of a Report Creator and covers the creation and management of Story Reports within SAP SuccessFactors. It emphasizes designing queries, configuring pages with widgets, and managing report permissions to generate insightful visualizations.</li> </ul>
Topic 6	<ul style="list-style-type: none"> <li>• <b>Provisioning Settings for Reporting:</b> This area focuses on the abilities of a System Administrator and involves configuring and enabling the necessary settings in Provisioning to support reporting tools within SAP SuccessFactors. It includes setup tasks that ensure reporting solutions function properly within the system environment.</li> </ul>
Topic 7	<ul style="list-style-type: none"> <li>• <b>Detailed Reporting Tool with Live Data:</b> This section assesses the skills of an Advanced Report Developer and involves working with detailed reports that use live data feeds. It includes building customizable queries and using reporting tools to deliver real-time, actionable data to stakeholders.</li> </ul>

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### SAP Certified Associate - SAP SuccessFactors People Analytics: Reporting Sample Questions (Q66-Q71):

#### NEW QUESTION # 66

In a canvas report, to which of the following can you export multipage reports in a single transaction? Note: There are 3 correct answers to this question.

- A. Microsoft Excel
- B. XML format
- C. Microsoft PowerPoint
- D. Adobe PDF
- E. Microsoft Word

**Answer: C,D,E**

Explanation:

- \* Exporting Multipage Reports
- \* Canvas reports support exporting multipage reports in formats that preserve the layout and design, such as Microsoft Word, PowerPoint, and PDF.
- \* Why Other Options are Incorrect
- \* A. Microsoft Excel: Canvas reports do not support exporting multipage layouts to Excel.
- \* C. XML Format: XML is not supported for multipage exports.

References

- \* SAP SuccessFactors Canvas Reports Export Options

#### NEW QUESTION # 67

Which are valid destinations of a scheduled Report Distributor bundle? Note: There are 3 correct answers to this question.



- A. Notification
- **B. Run Offline**
- **C. E-Mail**
- **D. FTP**
- E. Home Page

**Answer: B,C,D**

Explanation:

In SAP SuccessFactors Report Distributor, scheduled bundles are used to deliver reports to predefined destinations. The valid destinations include:

- \* Run Offline (C):
- \* This option allows reports to be generated and stored in the "My Jobs" section of the user who scheduled the report.
- \* It is particularly useful for large reports that take time to generate.
- \* FTP (D):
- \* Reports can be sent directly to an external server using FTP (File Transfer Protocol).
- \* This requires configuring FTP server details in the system before scheduling the bundle.
- \* E-Mail (E):
- \* Reports can be sent to recipients via email as attachments.
- \* You need to specify valid email addresses during report scheduling.

#### NEW QUESTION # 68

User A maintains a canvas report of employee contact information. User A leaves the company. Another report designer, user B, is assigned the responsibility to maintain the report, but currently CANNOT modify the report. How do you allow user B to modify only this report?

- **A. Update the reports' sharing to include user**
- B. Edit authorship of the report.
- C. Assign User B the Access All Reports permission.
- D. Edit user B's WFA Role configuration.

**Answer: A**

Explanation:

- \* Ownership and Sharing of Canvas Reports
- \* Reports are owned by the user who created them. If User A leaves, the report sharing settings must be updated to give User B edit permissions.
- \* Solution
- \* By updating the report's sharing settings to include User B, you allow them to modify the report while maintaining appropriate security.
- \* Why Other Options are Incorrect
- \* A (Access All Reports): Grants excessive permissions and is not recommended.
- \* C (Edit Role Configuration): Role configuration changes apply broadly, not specifically to this report.

- \* D (Edit Authorship): Changing authorship is not a valid option in SuccessFactors.
- References
- \* SAP SuccessFactors Reporting Permissions Guide

#### NEW QUESTION # 69

You want to create a tile-based dashboard and make it available to users. After you created and named the dashboard, which steps are required?

- **A. Select tile(s). Save dashboard. Share dashboard.**
- B. Create tile(s). Select dataset. Share dashboard.
- C. Select tile(s). Select dataset. Save dashboard.
- D. Create tiles(s). Select filters. Save dashboard.

**Answer: A**

Explanation:

- \* Creating and Sharing a Tile-Based Dashboard
  - \* After naming the dashboard, the key steps are to select the desired tiles, save the dashboard, and share it with the relevant users.
  - \* Explanation of Correct Answer
  - \* Select tile(s): Ensures the dashboard contains the necessary visualizations.
  - \* Save dashboard: Saves the configuration for later use.
  - \* Share dashboard: Makes the dashboard accessible to the intended audience.
  - \* Why Other Options are Incorrect
  - \* A: Filters are not always required during the dashboard creation process.
  - \* B: Selecting a dataset is not part of the dashboard creation workflow.
  - \* C: Sharing is mandatory after saving, so this option is incomplete.
- References
- \* SAP SuccessFactors Dashboard Creation Documentation

#### NEW QUESTION # 70

In Detailed Reporting, what functionality can be used in a calculated column? Note; There are 2 correct answers to this question.

- A. If/Then/Else statement
- **B. Concatenation**
- **C. Average**
- D. Data type conversion

**Answer: B,C**

Explanation:

- \* Concatenation (A):
- \* Calculated columns support concatenating text fields to create combined values (e.g., "First Name + Last Name").
- \* Average (C):
- \* Aggregating numerical data (e.g., computing the average of a numeric field) is supported in calculated columns.

#### NEW QUESTION # 71

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