

SAP C_THR94_2505 Braindumps Pdf, C_THR94_2505 Latest Torrent



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SAP C_THR94_2505 Exam Syllabus Topics:

| Topic | Details |
|---------|--|
| Topic 1 | <ul style="list-style-type: none">• Leave of Absence (LOA) and Time Off Reporting: This section of the exam is designed for an HR Reporting Analyst and covers managing leaves of absence, how LOA is handled in the system, and generating time off-related reports for decision-making. |
| Topic 2 | <ul style="list-style-type: none">• Time Off Imports and Integration: This domain evaluates the skills of an Integration Specialist in importing time off data and integrating time off functionalities with other SAP modules or external systems to ensure data consistency and process efficiency. |
| Topic 3 | <ul style="list-style-type: none">• Absence Requests in Time Off: This part focuses on a Configuration Specialist's abilities to handle absence requests within the Time Off module, including processing and managing various absence types submitted by employees. |
| Topic 4 | <ul style="list-style-type: none">• SAP SuccessFactors Employee Central Time Off and Basics of Time Sheet: This section of the exam measures skills of a Time Management Consultant and covers the fundamentals of SAP SuccessFactors Employee Central Time Off module as well as the basics of configuring and managing timesheets within the system. |

| | |
|---------|--|
| Topic 5 | <ul style="list-style-type: none"> • Accrual Rules in Time Off: This domain assesses the expertise of a Payroll Specialist in setting up and managing accrual rules within Time Off, ensuring that leave balances and entitlements are calculated and maintained accurately. |
| Topic 6 | <ul style="list-style-type: none"> • Flextime and Clock In Clock Out in SAP SuccessFactors Time Tracking: This section targets a Workforce Time Tracking Specialist and covers the configuration and management of flexible work hours, as well as clock-in and clock-out processes to capture accurate employee attendance and hours worked. |

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If you prepare well in advance, you'll be stress-free on the SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Time Management C_THR94_2505 exam day and thus perform well. Candidates can know where they stand by attempting the SAP C_THR94_2505 practice test. It can save you lots of time and money. The question on the SAP C_THR94_2505 Practice Test is quite similar to the SAP C_THR94_2505 questions that get asked on the C_THR94_2505 exam day.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Time Management Sample Questions (Q54-Q59):

NEW QUESTION # 54

Which workflow options are available in a Time Type configuration? Note: There are 2 correct answers to this question.

- A. Workflow Configuration
- B. Manager Workflow Configuration
- C. Admin Workflow Configuration
- D. HR Workflow Configuration

Answer: A,C

NEW QUESTION # 55

What is a flextime bandwidth?

- A. Defines the time frame within which employees are planned to work.
- B. Defines the time frame within which employees can record working time spanning midnight.
- C. Defines the time frame within which employees can record working time.
- D. Defines the time frame within which employees must be present at work.

Answer: C

NEW QUESTION # 56

You import a leave request. In your import file, you set the Approval Status field to Pending. What happens after import?

- A. A workflow is triggered automatically.
- B. The approval status field is in Pending status.
- C. The import of the leave request fails.
- D. The approval status field is automatically set to Approved.

Answer: D

NEW QUESTION # 57

Which tasks can an administrator accomplish using the Time Administrator Workbench? Note: There are 3 correct answers to this question.

- A. Review attendance recordings.
- B. Approve time sheets.
- C. Perform time account payouts.
- D. Create absences for employees.
- E. Analyze time account postings.

Answer: C,D,E

NEW QUESTION # 58

The Dynamic Break configuration below is set up and assigned to an employee. How is the break provided to this employee?

Dynamic Break Configuration: Dynamic Break (DB1)

External Name * Dynamic Break

Description Dynamic Break

External Code * DB1

Entity UUID * 87027F0F2AD646E38F213F9D1C955767

Method of Generating Breaks * Partial Deduction

Gaps in Working Time * Count as Break

| Dynamic Break | Working Time | Break In Minutes | External Code | Entity UUID |
|---------------|--------------|------------------|----------------------------------|-------------|
| 06:00 | 45 | 1 | 9A317639812741C2B3E768DA7BAF482D | |
| 09:00 | 30 | 2 | 80B83B7990E641D69E2E8BF8CE8BA704 | |

- A. 30 minutes of break are provided when the employee completes 6 hours of working time, and another 45 minutes of break are provided when the employee completes 9 hours of working time.
- B. Both 30 minutes and 45 minutes of break are provided only when the employee completes 9 hours of working time.
- C. 30 minutes of break are provided when the employee completes 6 hours of working time, and another 15 minutes of break are provided when the employee completes 9 hours of working time.
- D. Both the 30 minutes and 15 minutes of break are provided only when the employee completes 9 hours of working time.

Answer: A

NEW QUESTION # 59

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