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CIPS L5M8 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">Understand the concept of organisational change and how it can be achieved: This section of the exam measures skills of Change Management Specialists and covers the core concepts and types of organisational change, including evolutionary, adaptive, revolutionary, and reconstructive change. It examines how internal and external factors such as SWOT and PEST analyses, innovation, and management restructuring, drive transformation. Learners evaluate how organisations respond to change, including resistance, skepticism, and the need to maintain progress during turbulent environments. It also addresses methods for managing and sustaining change through communication, empowerment, incremental adjustments, and lean methodologies, while distinguishing between hard and soft change processes.

Topic 2	<ul style="list-style-type: none"> Understand aspects of projects in organisations: This section of the exam measures the skills of Procurement Project Managers and covers the fundamental aspects that influence how projects operate within organisations. It explores the distinction between programmes and projects, stakeholder management, and how key measures such as cost, quality, and delivery impact project success. Candidates also study factors leading to project success or failure, work breakdown structures, and how project structures and resources align with supply chain relationships. It further includes understanding sub-contracting, consortiums, and project partnerships, as well as analysing project resources through scheduling, technology systems, and financial management. The section concludes with the project life cycle, from initiation and implementation to closure and review.
Topic 3	<ul style="list-style-type: none"> Understand approaches to the planning and management of projects and change initiatives: This section of the exam measures the skills of Strategic Operations Managers and covers the planning and governance frameworks necessary for effective project and change management. It includes corporate governance structures such as project boards, reporting systems, and initiation documents. Learners examine common project objectives that balance cost, quality, and time while promoting sustainability and community impact. Additionally, this section delves into risk management approaches, including identification, simulation, and accountability within supply chains. It concludes with an analysis of planning methodologies such as sequencing, network analysis, PERT, CPM, and the use of Gantt charts to ensure efficient project execution and control.

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Quiz 2026 L5M8: The Best VCE Project and Change Management Dumps

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CIPS Project and Change Management Sample Questions (Q61-Q66):

NEW QUESTION # 61

A(n) _____ is any instance where the product or service fails to meet customer requirements.

- A. variance
- B. deliverable
- C. yield
- D. defect

Answer: D

NEW QUESTION # 62

A florist is introducing a new electronic ordering system that will reduce staff numbers. The Managing Director is anticipating staff reactions. Which of the following stages of the Change Cycle will staff likely experience first? Select TWO

- A. discovery
- B. acceptance
- C. loss
- D. discomfort
- E. doubt

Answer: C,E

Explanation:

The Change Cycle (Salerno and Brock) follows Loss # Doubt # Discomfort # Discovery # Understanding # Integration. Early stages involve emotional loss and uncertainty before adjustment begins.

Reference: CIPS L5M8 Study Guide, p.128.

NEW QUESTION # 63

The first step in defining the NPV is to _____.

- A. calculate the net present value
- B. define the cash flow
- C. define the estimated costs and benefits for the life of the project and the products it produces
- D. define the discount rate

Answer: C

NEW QUESTION # 64

Network diagrams are the preferred technique for showing activity sequencing.

- A. True
- B. False

Answer: A

NEW QUESTION # 65

Steve, an engineer in a construction company, is at present working on a home construction project. The home is being built for the Robinson family, the owners of the home. Steve is working with his project team and support staff to ensure the project is completed on time. In such a scenario, the project sponsor is _____.

- A. Steve
- B. the support staff
- C. the Robinson family
- D. the project team

Answer: C

NEW QUESTION # 66

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