

Pass Guaranteed Quiz C_P2W12_2311 - SAP Certified Associate - SAP HCM for SAP ECC or SAP S/4HANA Updated Updated Dumps

Vouch for your role as SAP Certified Associate - SAP HCM for SAP ECC or SAP S/4HANA with C_P2W12_2311 Certificate

In today's fast-evolving business landscape, companies across industries continue to leverage **SAP SuccessFactors** to streamline human capital management (HCM). For professionals seeking to deepen their expertise in SAP's HCM suite, the **C_P2W12_2311 – SAP Certified Application Associate – SAP SuccessFactors Performance and Goals 2H/2023** certification stands out as a valuable credential. Whether you're an HR consultant, SAP functional analyst, or a career-switcher eyeing cloud-based HR solutions, understanding this certification can open new doors.

What is C_P2W12_2311?

The **C_P2W12_2311** certification validates foundational knowledge and skills in **SAP SuccessFactors Performance and Goals**, a module within SAP's broader **HXM (Human Experience Management)** suite. Specifically, it assesses a candidate's ability to implement, configure, and support the Performance & Goals module according to best practices.

Key Features of the Certification:

- Covers the **2H/2023** (Second Half 2023) release updates.
- Tests configuration, implementation, and management knowledge of performance reviews, goal management, calibration, and continuous performance management (CPM).
- Demonstrates your readiness to contribute to SAP SuccessFactors projects as an application consultant.



Who Should Pursue This Certification?

C_P2W12_2311 study material is in the form of questions and answers like the real exam that help you to master knowledge in the process of practicing and help you to get rid of those drowsy descriptions in the textbook. C_P2W12_2311 test dumps can make you no longer feel a headache for learning, let you find fun and even let you fall in love with learning. The content of C_P2W12_2311 Study Material is comprehensive and targeted so that your learning is no longer blind. C_P2W12_2311 test answers help you to spend time and energy on important points of knowledge, allowing you to easily pass the exam.

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SAP Certified Associate - SAP HCM for SAP ECC or SAP S/4HANA Sample Questions (Q15-Q20):

NEW QUESTION # 15

Which of the following PA infotypes can be maintained through standard Employee Self-Service?

- A. IT0002 (Personal Data) IT0006 (Address) IT0007 (Planned Working Time) IT0009 (Bank Details)
- **B. IT0002 (Personal Data) IT0006 (Address) IT0009 (Bank Details) IT0021 (Family Members/Dependents)**
- C. IT0001 (Organizational Management) IT0002 (Personal Data) IT0006 (Address) IT0009 (Bank Details)
- D. IT0000 (Actions) IT0006 (Address) IT0007 (Planned Working Time) IT0009 (Bank Details)

Answer: B

NEW QUESTION # 16

Which planning statuses are available when creating new organizational objects?

- **A. Submitted Approved Obsolete**
- B. Vacant Approved Obsolete
- C. Submitted Active Vacant
- D. Planned Submitted Rejected

Answer: A

NEW QUESTION # 17

A customer requires a report for employees with qualifications according to personnel area. How can you restrict the output to display only employees who actually have qualifications?

- A. Rewrite the Ad Hoc Query definition.
- B. Add the SPLIT_DATA_REQUIRED switch to the InfoSet.
- **C. Add the DATA_REQUIRED switch to the InfoSet.**
- D. Use the filter function to search for the personnel area.

Answer: C

NEW QUESTION # 18

A customer wants to pay a cost of living allowance valued at between 2% and 5% of an employee's basic pay. How would you configure the wage type?

- A. Assign the indirect valuation module TARIF and an amount on V_T510 (Pay Scale Groups).
- B. Assign the indirect valuation module SUMME as well as a minimum/maximum number on V_T511 (Wage Type Characteristics).
- **C. Assign the indirect valuation module PRZNT as well as a minimum/maximum number on V_T511 (Wage Type Characteristics).**
- D. Assign the indirect valuation module ANSAL and an amount on V_T510 (Pay Scale Groups).

Answer: C

NEW QUESTION # 19

Within a client, what is the correct sequence of steps for configuring the enterprise structure?

- A. Create Personnel Area → Create Personnel Subarea → Create Payroll Area
- B. Create Personnel Area → Create Personnel Subarea → Create Country Groupings
- C. Create Payroll Area → Create Employee Group → Create Employee Subgroup
- **D. Create Company Code → Create Personnel Area → Create Personnel Subarea**

Answer: D

NEW QUESTION # 20

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