

# Pass Guaranteed Quiz C\_P2W12\_2311 - SAP Certified Associate - SAP HCM for SAP ECC or SAP S/4HANA Updated Updated Dumps

## Vouch for your role as SAP Certified Associate - SAP HCM for SAP ECC or SAP S/4HANA with C\_P2W12\_2311 Certificate

In today's fast-evolving business landscape, companies across industries continue to leverage **SAP SuccessFactors** to streamline human capital management (HCM). For professionals seeking to deepen their expertise in SAP's HCM suite, the **C\_P2W12\_2311 – SAP Certified Application Associate – SAP SuccessFactors Performance and Goals 2H/2023** certification stands out as a valuable credential. Whether you're an HR consultant, SAP functional analyst, or a career-switcher eyeing cloud-based HR solutions, understanding this certification can open new doors.

### What is C\_P2W12\_2311?

The **C\_P2W12\_2311** certification validates foundational knowledge and skills in **SAP SuccessFactors Performance and Goals**, a module within SAP's broader **HXM (Human Experience Management)** suite. Specifically, it assesses a candidate's ability to implement, configure, and support the Performance & Goals module according to best practices.

### Key Features of the Certification:

- Covers the **2H/2023** (Second Half 2023) release updates.
- Tests configuration, implementation, and management knowledge of performance reviews, goal management, calibration, and continuous performance management (CPM).
- Demonstrates your readiness to contribute to SAP SuccessFactors projects as an application consultant.



### Who Should Pursue This Certification?

C\_P2W12\_2311 study material is in the form of questions and answers like the real exam that help you to master knowledge in the process of practicing and help you to get rid of those drowsy descriptions in the textbook. C\_P2W12\_2311 test dumps can make you no longer feel a headache for learning, let you find fun and even let you fall in love with learning. The content of C\_P2W12\_2311 Study Material is comprehensive and targeted so that you learning is no longer blind. C\_P2W12\_2311 test answers help you to spend time and energy on important points of knowledge, allowing you to easily pass the exam.

Originating the C\_P2W12\_2311 exam questions of our company from tenets of offering the most reliable backup for customers, and outstanding results have captured exam candidates' heart for their functions. Our C\_P2W12\_2311 practice materials can be subdivided into three versions. All those versions of usage has been well-accepted by them. There is not much disparity among these versions of C\_P2W12\_2311 simulating practice, but they do helpful to beef up your capacity and speed up you review process to master more knowledge about the exam, so the review process will be unencumbered.

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## **SAP Certified Associate - SAP HCM for SAP ECC or SAP S/4HANA Sample Questions (Q15-Q20):**

### **NEW QUESTION # 15**

Which of the following PA infotypes can be maintained through standard Employee Self-Service?

- A. ITO002 (Personal Data) IT0006 (Address) IT0007 (Planned Working Time) IT0009 (Bank Details)
- **B. IT0002 (Personal Data) IT0006 (Address) IT0009 (Bank Details) IT0021 (Family Members/Dependents)**
- C. IT0001 (Organizational Management) IT0002 (Personal Data) IT0006 (Address) IT0009 (Bank Details)
- D. ITO000 (Actions) IT0006 (Address) IT0007 (Planned Working Time) IT0009 (Bank Details)

**Answer: B**

### **NEW QUESTION # 16**

Which planning statuses are available when creating new organizational objects?

- **A. Submitted Approved Obsolete**
- B. Vacant Approved Obsolete
- C. Submitted Active Vacant
- D. Planned Submitted Rejected

**Answer: A**

### **NEW QUESTION # 17**

A customer requires a report for employees with qualifications according to personnel area.

How can you restrict the output to display only employees who actually have qualifications?

- A. Rewrite the Ad Hoc Query definition.
- B. Add the SPLIT\_DATA\_REQUIRED switch to the InfoSet.
- **C. Add the DATA\_REQUIRED switch to the InfoSet.**
- D. Use the filter function to search for the personnel area.

**Answer: C**

### **NEW QUESTION # 18**

A customer wants to pay a cost of living allowance valued at between 2% and 5% of an employee's basic pay.

How would you configure the wage type?

- A. Assign the indirect valuation module TARIF and an amount on V\_T510 (Pay Scale Groups).
- B. Assign the indirect valuation module SUMME as well as a minimum/maximum number on V\_T511 (Wage Type Characteristics).
- **C. Assign the indirect valuation module PRZNT as well as a minimum/maximum number on V\_T511 (Wage Type Characteristics).**
- D. Assign the indirect valuation module ANSAL and an amount on V\_T510 (Pay Scale Groups).

**Answer: C**

### **NEW QUESTION # 19**

Within a client, what is the correct sequence of steps for configuring the enterprise structure?

- A. Create Personnel Area → Create Personnel Subarea → Create Payroll Area
- B. Create Personnel Area → Create Personnel Subarea → Create Country Groupings
- C. Create Payroll Area → Create Employee Group → Create Employee Subgroup
- D. **Create Company Code → Create Personnel Area → Create Personnel Subarea**

**Answer: D**

## NEW QUESTION # 20

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