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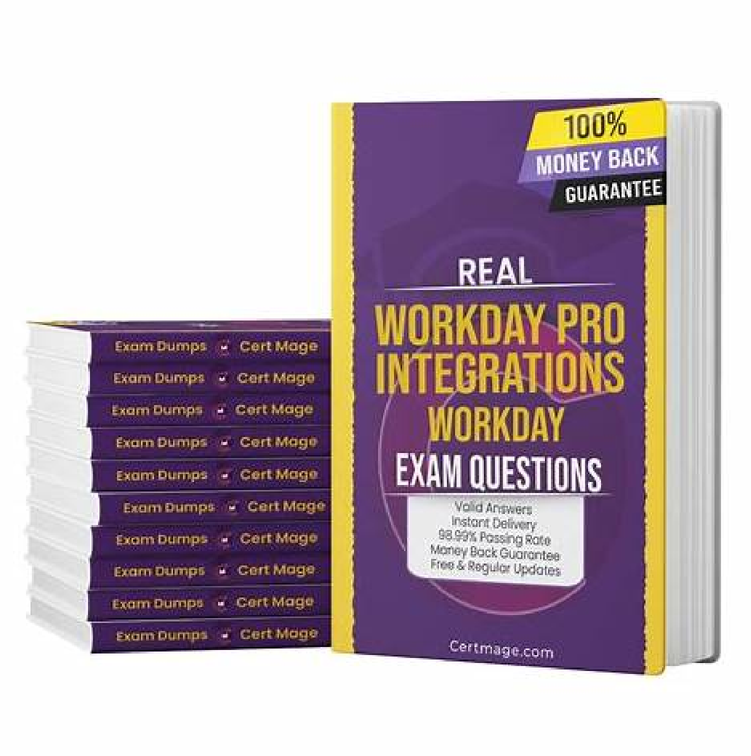

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Workday Workday-Pro-Integrations Exam Syllabus Topics:

Topic	Details
Topic 1	• XSLT: This section of the exam measures the skills of Data Integration Developers and covers the use of Extensible Stylesheet Language Transformations (XSLT) in Workday integrations. It focuses on transforming XML data structures, applying conditional logic, and formatting output for various integration use cases such as APIs and external file delivery.
Topic 2	• Cloud Connect: This section of the exam measures the skills of Workday Implementation Consultants and focuses on using Workday Cloud Connect solutions for third-party integration. It includes understanding pre-built connectors, configuration settings, and how to manage data flow between Workday and external systems while ensuring security and data integrity.
Topic 3	• Calculated Fields: This section of the exam measures the skills of Workday Integration Analysts and covers the creation, configuration, and management of calculated fields used to transform, manipulate, and format data in Workday integrations. It evaluates understanding of field types, dependencies, and logical operations that enable dynamic data customization within integration workflows.

Topic 4	• Enterprise Interface Builders: This section of the exam measures the skills of Integration Developers and covers the use of Workday's Enterprise Interface Builder (EIB) to design, deploy, and maintain inbound and outbound integrations. It evaluates the candidate's ability to create templates, configure transformation rules, schedule integrations, and troubleshoot EIB workflows efficiently.
Topic 5	• Reporting: This section of the exam measures the skills of Reporting Analysts and focuses on building, modifying, and managing Workday reports that support integrations. It includes working with report writer tools, custom report types, calculated fields within reports, and optimizing report performance to support automated data exchange.

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Workday Pro Integrations Certification Exam Sample Questions (Q37-Q42):

NEW QUESTION # 37
Refer to the following scenario to answer the question below.
You need to configure a Core Connector: Candidate Outbound integration for your vendor. The connector requires the data initialization service (DIS).
The vendor needs the file to only include candidates that undergo a candidate assessment event in Workday.
How do you accomplish this?

- A. Configure the integration services to only include candidates with assessments.
- B. Create an integration map to output values for candidates with assessments.
- C. Make the Candidate Assessment field required in integration field attributes.
- D. Set the integration transaction log to subscribe to specific transaction types.

Answer: A

Explanation:
The scenario requires configuring a Core Connector: Candidate Outbound integration with the Data Initialization Service (DIS) to include only candidates who have undergone a candidate assessment event in Workday. Core Connectors are event-driven integrations that rely on business process transactions or specific data changes to trigger data extraction. Let's analyze how to meet this requirement:
Understanding Core Connector and DIS:The Core Connector: Candidate Outbound integration extracts candidate data based on predefined services and events. The Data Initialization Service (DIS) ensures the initial dataset is populated, but ongoing updates depend on configured integration services that define which candidates to include based on specific events or conditions.
Candidate Assessment Event:In Workday, a "candidate assessment event" typically refers to a step in the recruiting business process where a candidate completes an assessment. The requirement to filter for candidates with this event suggests limiting the dataset to those who triggered an assessment-related transaction.
Integration Services:In Core Connectors, integration services determine the scope of data extracted by subscribing to specific business events or conditions. For this scenario, you can configure the integration services to monitor the "Candidate Assessment" event (or a related business process step) and include only candidates who have completed it. This is done by selecting or customizing the appropriate service within the Core Connector configuration to filter the candidate population.
Option Analysis:
A . Configure the integration services to only include candidates with assessments: Correct. This involves adjusting the integration services in the Core Connector to filter candidates based on the assessment event, ensuring only relevant candidates are included in the output file.
B . Set the integration transaction log to subscribe to specific transaction types: Incorrect. The integration transaction log tracks

processed transactions for auditing but doesn't control which candidates are included in the output. Subscription to events is handled via integration services, not the log.
C . Make the Candidate Assessment field required in integration field attributes: Incorrect. Integration field attributes define field-level properties (e.g., formatting or mapping), not the population of candidates included. Making a field "required" doesn't filter the dataset.
D . Create an integration map to output values for candidates with assessments: Incorrect. Integration maps transform or map field values (e.g., converting "United States" to "USA") but don't filter the population of candidates included in the extract. Filtering is a service-level configuration.
Implementation:
Edit the Core Connector: Candidate Outbound integration.
In the Integration Services section, select or configure a service tied to the "Candidate Assessment" event (e.g., a business process completion event).
Ensure the service filters the candidate population to those with an assessment event recorded.
Test the integration to verify only candidates with assessments are extracted.
Reference from Workday Pro Integrations Study Guide:
Core Connectors & Document Transformation: Section on "Configuring Integration Services" explains how services define the data scope based on events or conditions.
Integration System Fundamentals

NEW QUESTION # 38
You have a population of workers who have put multiple names in their Legal Name - First Name Workday delivered field. Your third-party vendor only accepts one-word first names. For workers that have included a middle name, the first and middle names are separated by a single space. You have been asked to implement the following logic:
* Extract the value before the single space from the Legal Name - First Name Workday delivered field.
* Count the number of characters in the extracted value.
* Identify if the number of characters is greater than.
* If the count of characters is greater than 0, use the extracted value. Otherwise, use the Legal Name - First Name Workday delivered field.
What functions are needed to achieve the end goal?

- A. Text Constant, Substring Text, Arithmetic Calculation, Evaluate Expression
- B. Format Text, Convert Text to Number, True/False Condition, Evaluate Expression
- C. Extract Single Instance, Text Length, Numeric Constant, True/False Condition
- D. Substring Text, Text Length, True/False Condition, Evaluate Expression

Answer: D

Explanation:
The task involves processing the "Legal Name - First Name" field in Workday to meet a third-party vendor's requirement of accepting only one-word first names. For workers with multiple names (e.g., "John Paul"), separated by a single space, the logic must:
* Extract the value before the space (e.g., "John" from "John Paul").
* Count the characters in the extracted value.
* Check if the character count is greater than 0.
* Use the extracted value if the count is greater than 0; otherwise, use the original "Legal Name - First Name" field.
This logic is typically implemented in Workday using calculated fields within a custom report or integration (e.g., EIB or Studio).
Let's break down the required functions:
* Substring Text:This function is needed to extract the portion of the "Legal Name - First Name" field before the space. In Workday, the Substring Text function allows you to specify a starting position (e.
g., 1) and extract text up to a delimiter (e.g., a space). For example, Substring Text("John Paul", 1, Index of " ") would return "John."
* Text Length:After extracting the substring (e.g., "John"), the logic requires counting its characters to ensure it's valid. The Text Length function returns the number of characters in a text string (e.g., Text Length("John") = 4). This is critical for the condition check.
* True/False Condition:The logic involves a conditional check: "Is the number of characters greater than 0?" The True/False Condition function evaluates this (e.g., Text Length(extracted value) > 0), returning True if the extracted value exists and False if it's empty (e.g., if no space exists or extraction fails).
* Evaluate Expression:This function implements the if-then-else logic: if the character count is greater than 0, use the extracted value (e.g., "John"); otherwise, use the original "Legal Name - First Name" field (e.g., "John Paul"). Evaluate Expression combines the True/False Condition with the output values.
* Option Analysis:

* A. Extract Single Instance, Text Length, Numeric Constant, True/False Condition:
Incorrect. Extract Single Instance is used for multi-instance fields (e.g., selecting one dependent), not text parsing. Numeric Constant isn't needed here, as no fixed number is involved.
* B. Text Constant, Substring Text, Arithmetic Calculation, Evaluate Expression: Incorrect.
Text Constant provides a fixed string (e.g., "abc"), not dynamic extraction. Arithmetic Calculation isn't required, as this is a text length check, not a numeric operation beyond comparison.
* C. Format Text, Convert Text to Number, True/False Condition, Evaluate Expression:
Incorrect. Format Text adjusts text appearance (e.g., capitalization), not extraction. Convert Text to Number isn't needed, as Text Length already returns a number.
* D. Substring Text, Text Length, True/False Condition, Evaluate Expression: Correct. These functions align perfectly with the requirements: extract the first name, count its length, check the condition, and choose the output.
* Implementation:
* Create a calculated field usingSubstring Textto extract text before the space.
* UseText Lengthto count characters in the extracted value.
* UseTrue/False Conditionto check if the length > 0.
* UseEvaluate Expressionto return the extracted value or the original field based on the condition.
References from Workday Pro Integrations Study Guide:
* Workday Calculated Fields: Section on "Text Functions" details Substring Text and Text Length usage.
* Integration System Fundamentals: Explains how calculated fields with conditions (True/False, Evaluate Expression) transform data for third-party systems.
* Core Connectors & Document Transformation: Highlights text manipulation for outbound integration requirements.

NEW QUESTION # 39
Refer to the following scenario to answer the question below.
You need to configure a Core Connector: Candidate Outbound integration for your vendor. The connector requires the data initialization service (DIS).
The vendor needs the file to only include candidates that undergo a candidate assessment event in Workday.
How do you accomplish this?

- A. Configure the integration services to only include candidates with assessments.
- B. Create an integration map to output values for candidates with assessments.
- C. Make the Candidate Assessment field required in integration field attributes.
- D. Set the integration transaction log to subscribe to specific transaction types.

Answer: A

Explanation:
The scenario requires configuring a Core Connector: Candidate Outbound integration with the Data Initialization Service (DIS) to include only candidates who have undergone a candidate assessment event in Workday. Core Connectors are event-driven integrations that rely on business process transactions or specific data changes to trigger data extraction. Let's analyze how to meet this requirement:
* Understanding Core Connector and DIS:The Core Connector: Candidate Outbound integration extracts candidate data based on predefined services and events. The Data Initialization Service (DIS) ensures the initial dataset is populated, but ongoing updates depend on configured integration services that define which candidates to include based on specific events or conditions.
* Candidate Assessment Event:In Workday, a "candidate assessment event" typically refers to a step in the recruiting business process where a candidate completes an assessment. The requirement to filter for candidates with this event suggests limiting the dataset to those who triggered an assessment-related transaction.
* Integration Services:In Core Connectors, integration services determine the scope of data extracted by subscribing to specific business events or conditions. For this scenario, you can configure the integration services to monitor the "Candidate Assessment" event (or a related business process step) and include only candidates who have completed it. This is done by selecting or customizing the appropriate service within the Core Connector configuration to filter the candidate population.
* Option Analysis:
* A. Configure the integration services to only include candidates with assessments: Correct. This involves adjusting the integration services in the Core Connector to filter candidates based on the assessment event, ensuring only relevant candidates are included in the output file.
* B. Set the integration transaction log to subscribe to specific transaction types: Incorrect. The integration transaction log tracks processed transactions for auditing but doesn't control which candidates are included in the output. Subscription to events is handled via integration services, not the log.
* C. Make the Candidate Assessment field required in integration field attributes: Incorrect.
Integration field attributes define field-level properties (e.g., formatting or mapping), not the population of candidates included.

Making a field "required" doesn't filter the dataset.
* D. Create an integration map to output values for candidates with assessments: Incorrect.
Integration maps transform or map field values (e.g., converting "United States" to "USA") but don't filter the population of candidates included in the extract. Filtering is a service-level configuration.
* Implementation:
* Edit the Core Connector: Candidate Outbound integration.
* In the Integration Services section, select or configure a service tied to the "Candidate Assessment" event (e.g., a business process completion event).
* Ensure the service filters the candidate population to those with an assessment event recorded.
* Test the integration to verify only candidates with assessments are extracted.
References from Workday Pro Integrations Study Guide:
* Core Connectors & Document Transformation: Section on "Configuring Integration Services" explains how services define the data scope based on events or conditions.
* Integration System Fundamentals

NEW QUESTION # 40
Refer to the following XML to answer the question below.

```
<wd:Report_Data xmlns:wd="urn:com.workday.report/INT_Report">
    <wd:Report_Entry>
        <wd:Worker>Belinda George</wd:Worker>
        <wd:Dependents_Group>
            <wd:Dependent>Graham George</wd:Dependent>
            <wd:Relationship>Spouse</wd:Relationship>
            <wd:DoB>1994-06-04</wd:DoB>
        </wd:Dependents_Group>
        <wd:Dependents_Group>
            <wd:Dependent>Harry George</wd:Dependent>
            <wd:Relationship>Child</wd:Relationship>
            <wd:DoB>2015-10-10</wd:DoB>
        </wd:Dependents_Group>
        <wd:Dependents_Group>
            <wd:Dependent>Milly George</wd:Dependent>
            <wd:Relationship>Child</wd:Relationship>
            <wd:DoB>2018-09-04</wd:DoB>
        </wd:Dependents_Group>
    </wd:Report_Entry>
</wd:Report_Data>
```

You are an integration developer and need to write XSLT to transform the output of an EIB which is using a web service enabled report to output worker data along with their dependents. You currently have a template which matches on wd:Dependents_Group to iterate over each dependent. Within the template which matches on wd:Dependents_Group you would like to output a relationship code by using an <xsl:choose> statement.
What XSLT syntax would be used to output SP when the dependent relationship is spouse, output CH when the dependent relationship is child, otherwise output OTHER?

* A.

```
<xsl:choose>
    <xsl:when test="/wd:Relationship='Spouse'">SP</xsl:when>
    <xsl:when test="/wd:Relationship='Child'">CH</xsl:when>
    <xsl:otherwise>OTHER</xsl:otherwise>
</xsl:choose>
```

* B. B.

```
<xsl:choose>
    <xsl:when test="{wd:Relationship='Spouse'}">SP</xsl:when>
    <xsl:when test="{wd:Relationship='Child'}">CH</xsl:when>
    <xsl:otherwise>OTHER</xsl:otherwise>
</xsl:choose>
```

- C.

```
<xsl:choose>
    <xsl:when test="wd:Relationship='Spouse'">SP</xsl:when>
    <xsl:when test="wd:Relationship='Child'">CH</xsl:when>
    <xsl:otherwise>OTHER</xsl:otherwise>
</xsl:choose>
```

- D.

```
<xsl:choose>
    <xsl:when test="@wd:Relationship='Spouse'">SP</xsl:when>
    <xsl:when test="@wd:Relationship='Child'">CH</xsl:when>
    <xsl:otherwise>OTHER</xsl:otherwise>
</xsl:choose>
```

Answer: D

Explanation:
In Workday integrations, XSLT is used to transform XML data, such as the output from an Enterprise Interface Builder (EIB) or a web service-enabled report, into a desired format for third-party systems. In this scenario, you need to write XSLT to process wd:Dependents_Group elements and output a relationship code based on the value of the wd:Relationship attribute or element. The requirement is to output "SP" for a
"Spouse" relationship, "CH" for a "Child" relationship, and "OTHER" for any other relationship, using an
<xsl:choose> statement within a template matching wd:Dependents_Group.
Here's why option C is correct:
* XSLT <xsl:choose> Structure: The <xsl:choose> element in XSLT provides conditional logic similar to a switch statement. It evaluates conditions in <xsl:when> elements sequentially, executing the first matching condition, and uses <xsl:otherwise> for any case that doesn't match.
* Relationship as an Attribute: Based on the provided XML snippet, wd:Relationship is an attribute (e.g., <wd:Relationship>Spouse</wd:Relationship> within wd:Dependents_Group). However, in Workday XML for integrations, wd:Relationship is often represented as an attribute (@wd:Relationship) rather than a child element, especially in contexts like dependent data in reports. The syntax @wd:
Relationship in the test attribute of <xsl:when> correctly references this attribute, aligning with Workday's typical XML structure for such data.
* Condition Matching:
* The first <xsl:when test="@wd:Relationship='Spouse'">SP</xsl:when> checks if the wd:
Relationship attribute equals "Spouse" and outputs "SP" if true.
* The second <xsl:when test="@wd:Relationship='Child'">CH</xsl:when> checks if the wd:
Relationship attribute equals "Child" and outputs "CH" if true.
* The <xsl:otherwise>OTHER</xsl:otherwise> handles all other cases, outputting "OTHER" if the relationship is neither "Spouse" nor "Child."
* Context in Template: Since the template matches on wd:Dependents_Group, the test conditions operate on the current wd:Dependents_Group element and its attributes, ensuring the correct relationship code is output for each dependent. The XML snippet shows wd:Relationship as an element, but Workday documentation and integration practices often standardize it as an attribute in XSLT transformations, making @wd:Relationship appropriate.
Why not the other options?
* A.
xml
WrapCopy

```
<xsl:choose>
<xsl:when test="wd:Relationship='Spouse'">SP</xsl:when>
<xsl:when test="wd:Relationship='Child'">CH</xsl:when>
<xsl:otherwise>OTHER</xsl:otherwise>
</xsl:choose>
```

This assumes wd:Relationship is a child element of wd:Dependents_Group, not an attribute. The XML snippet shows wd:Relationship as an element, but in Workday integrations, XSLT often expects attributes for efficiency and consistency, especially in report outputs. Using wd:Relationship without @ would not match the attribute-based structure commonly used, making it incorrect for this context.
* B.
xml
WrapCopy
```
<xsl:choose>
<xsl:when test="@wd:Relationship='Spouse'">SP</xsl:when>
<xsl:when test="@wd:Relationship='Child'">CH</xsl:when>
<xsl:otherwise>OTHER</xsl:otherwise>
</xsl:choose>
```
This correctly uses @wd:Relationship for an attribute but has a logical flaw: if wd:Relationship='Child', the second <xsl:when> would output "CH," but the order of conditions matters. However, the primary issue is that it doesn't match the exact structure or intent as clearly as option C, and Workday documentation often specifies exact attribute-based conditions like those in option C.
* D.
xml
WrapCopy
```
<xsl:choose>
<xsl:when test="/wd:Relationship='Spouse'">SP</xsl:when>
<xsl:when test="/wd:Relationship='Child'">CH</xsl:when>
<xsl:otherwise>OTHER</xsl:otherwise>
</xsl:choose>
```
This uses an absolute path (/wd:Relationship), which searches for a wd:Relationship element at the root of the XML document, not within the current wd:Dependents_Group context. This would not work correctly for processing dependents in the context of the template matching wd:Dependents_Group, making it incorrect.
To implement this in XSLT:
* Within your template matching wd:Dependents_Group, you would include the <xsl:choose> statement from option C to evaluate the wd:Relationship attribute and output the appropriate relationship code ("SP," "CH," or "OTHER") based on its value. This ensures the transformation aligns with Workday's XML structure and integration requirements for processing dependent data in an EIB or web service- enabled report, even though the provided XML shows wd:Relationship as an element-XSLT transformations often normalize to attributes for consistency.
Workday Pro Integrations Study Guide: Section on "XSLT Transformations for Workday Integrations" - Details the use of <xsl:choose>, <xsl:when>, <xsl:otherwise>, and XPath for conditional logic in XSLT, including handling attributes like @wd:Relationship.
Workday EIB and Web Services Guide: Chapter on "XML and XSLT for Report Data" - Explains the structure of Workday XML (e.g., wd:Dependents_Group, @wd:Relationship) and how to use XSLT to transform dependent data, including attribute-based conditions.
Workday Reporting and Analytics Guide: Section on "Web Service-Enabled Reports" - Covers integrating report outputs with XSLT for transformations, including examples of conditional logic for relationship codes.

NEW QUESTION # 41
A calculated field used as a field override in a Connector is not appearing in the output. Assuming the field has a value, what could cause this to occur?

- A. Access not provided to calculated field data source.
- B. Access not provided to Connector calculated field web service.
- C. Access not provided to all instances of calculated field.
- D. Access not provided to all fields in the calculated field.

Answer: D

NEW QUESTION # 42
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