

C_THR85_2505 Exam Question & Reliable C_THR85_2505 Exam Book



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SAP C_THR85_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">Succession Model and People Profile: This section of the exam assesses the abilities of SAP Consultants in defining the succession data model and aligning it with the People Profile framework. It focuses on field configuration, background elements, and the structural alignment needed to enable succession workflows.
Topic 2	<ul style="list-style-type: none">Succession Tools: This section of the exam measures the proficiency of Implementation Specialists in managing and deploying the key tools within Succession Management. It includes configuration and use of Matrix Grid Reports, Talent Search, Position Tile Views, and Talent Pools to support effective succession decisions.
Topic 3	<ul style="list-style-type: none">Succession Management: This section of the exam evaluates the knowledge of SAP Consultants in configuring core succession planning features. It includes nomination methods, role-based permissions, and the integration of succession data across modules for strategic workforce planning.
Topic 4	<ul style="list-style-type: none">Presentations and Talent Cards: This section of the exam measures skills of Implementation Specialists and covers the setup and customization of Presentations and Talent Cards. It focuses on how visual tools are configured to display key talent metrics and performance indicators within the Succession module.

>> C_THR85_2505 Exam Question <<

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Succession Management Sample Questions (Q36-Q41):

NEW QUESTION # 36

What trend background elements are available to use on the matrix grid report?Note: There are 2 correct answers to this question.

- A. sysScoreCardPerfHistoryPortlet
- B. sysOverallCustoml
- C. sysScoreCardSuccessorPortlet
- D. sysOverallCompetency

Answer: B,D

NEW QUESTION # 37

When can you add custom fields to an MDF talent pool?

- A. Whenever an administrator is granted the Configure Object Definitions permission
- B. Whenever an end user creates a new pool
- C. Whenever a talent pool is associated with a role in the Job Profile Builder
- D. Whenever an administrator is granted the Import Object Definitions permission

Answer: B

NEW QUESTION # 38

Your customer would like to configure the icons within the Succession talent card.Where can these changes be made?

- A. Edit Org Chart Configuration
- B. Succession Settings
- C. Manage Talent Card
- D. Edit Matrix Grid Report Icon Configuration

Answer: D

NEW QUESTION # 39

Which of the following are configuration options for of the Objective-Competency Matrix Report (How vs. What)?Note: There are 2 correct answers to this question.

- A. This report CANNOT have custom weights.
- B. This report shares the icon configuration with the Performance-Potential Matrix Report.
- C. Report access is controlled by its own permission in Role-Based Permissions.
- D. Report access is controlled by its own provisioning switch.

Answer: B,D

NEW QUESTION # 40

What information is included in the Background Data Import template?

- A. Education data
- B. Trend data
- C. Employee import data
- D. Personal information data

Answer: A

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