

Simulation SAP C_OCM_2503 Questions | C_OCM_2503 PDF VCE



Question Bank

Programming in C 1BEIT105
B. E. 1st Semester (2025-26)

Module-3

1. Define an array. How a single dimension and two-dimensional arrays are declared and initialized? Illustrate with suitable examples.
2. Describe how arrays are passed to functions in C with a suitable example.
3. Develop a C program that reads N integers, stores them in an array and calculates the sum of all array elements.
4. Explain strings in C. Write a program to find the length of a string without using library functions.
5. Write a C program to perform matrix addition.
6. What are pointers? Explain pointer declaration, initialization and dereferencing with an example.
7. Explain the relationship between pointers and arrays with a suitable diagram and example.
8. What is multiple indirection? Explain pointer to pointer with a simple C program.
9. Write a C program to reverse the elements of an array using pointers.
10. Define variable length array. Illustrate how variable length array is different from static array.
11. Write a C program to count vowels, consonants, digits and spaces in a string

Module-4

1. Define function. Explain the syntax of function definition and function declaration with a simple example.
2. Explain function prototypes and their importance in C.
3. List the advantages of functions in programming. With suitable program, how pointer is initialized to a function for call/reference?
4. Explain call by value and call by reference with suitable C programs.
5. Explain TWO techniques of parameter passing to functions with suitable program segments.
6. What is recursion? Write a recursive C program to find factorial of a number.
7. Describe scope of variables in C with examples.
8. Explain dynamic memory allocation functions in C. Write a program using malloc() and free().
9. What are function pointers? Write a simple C program demonstrating function pointers.
10. Write a C program to find the sum of array elements using a function.
11. Explain the return statement and different return types with examples.
12. Develop a C-program and a function to check whether the given number is prime or not.

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The most attractive thing about a learning platform is not the size of his question bank, nor the amount of learning resources, but more importantly, it is necessary to have a good control over the annual propositional trend. The C_OCM_2503 quiz guide through research and analysis of the annual questions, found that there are a lot of hidden rules are worth exploring, plus we have a powerful team of experts, so the rule can be summed up and use. The C_OCM_2503 prepare torrent can be based on the analysis of the annual questions, it is concluded that a series of important conclusions related to the C_OCM_2503 qualification examination, combining with the relevant knowledge of recent years, then predict the direction which can determine this year's C_OCM_2503 exam. C_OCM_2503 test material will improve the ability to accurately forecast the topic and proposition trend this year.

SAP C_OCM_2503 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"> • Change Realization: This section of the exam measures the skills of a Transformation Consultant and includes the practical execution of change initiatives. It covers how change plans are implemented in real-world scenarios, ensuring that the intended benefits are realized and reinforced throughout the organization.

Topic 2	<ul style="list-style-type: none"> • Change Effectiveness: This section of the exam measures the skills of a Transformation Consultant and evaluates how well the change has been adopted and integrated into the organization. It involves tracking metrics, gathering feedback, and assessing outcomes to continuously improve the change approach.
Topic 3	<ul style="list-style-type: none"> • Organizational Change Management Methodology: This section of the exam measures the skills of a Change Manager and covers the foundational principles and structured approach used in managing organizational change effectively. It highlights the importance of aligning change efforts with business goals while providing a framework for guiding transformation initiatives.
Topic 4	<ul style="list-style-type: none"> • Change Communication: This section of the exam measures the skills of a Change Manager and focuses on the communication plans and methods necessary for successful change. It involves designing communication strategies that engage stakeholders, promote transparency, and address concerns during the transition.
Topic 5	<ul style="list-style-type: none"> • Change Enablement: This section of the exam measures the skills of a Change Manager and deals with the tools, training, and support systems that empower employees to adopt and sustain the change. It ensures that people are equipped with the right capabilities to thrive in the new environment.

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SAP Certified Associate - Organizational Change Management Sample Questions (Q15-Q20):

NEW QUESTION # 15

What are typical topics covered by a change story for a cloud implementation? Note: There are 3 correct answers to this question.

- A. Risks and issues
- B. Training and enablement offerings
- C. Key facts and figures
- D. Non-targets
- E. Benefits and investments

Answer: A,C,E

NEW QUESTION # 16

During a change network kick-off meeting, a change agent openly reports that he has been nominated by his manager against his will. How should the change manager react in this situation?

- A. Try to convince the change agent to take over the role anyway
- B. Clarify the issue with him bilaterally after the change network meeting
- C. Ask the change agent to find a substitute within his unit
- D. Request the change agent to leave the kick-off meeting

Answer: B

Explanation:

A reluctant change agent at a kick-off meeting poses a challenge, and the change manager must respond constructively. Option B is correct because a bilateral discussion post-meeting-e.g., asking "What's your concern?"-allows the change manager to understand the reluctance (e.g., workload, disinterest) privately, avoiding public confrontation and tailoring a solution (e.g., support, reassignment). This respects the agent's feelings while maintaining network morale.

Option A is incorrect-asking for a substitute shifts responsibility to the agent, potentially alienating him and disrupting the meeting. Option C is incorrect; convincing him on the spot risks resistance or resentment, undermining his effectiveness. Option D is incorrect-ejecting him is harsh, damages trust, and weakens the network's start. SAP OCM favors discreet, empathetic handling of such issues.

"Address a reluctant change agent's concerns bilaterally after the meeting to resolve issues constructively and preserve network cohesion" (SAP Activate, Change Network Management).

NEW QUESTION # 17

What are typical topics for a change assessment at the beginning of an SAP cloud implementation? Note:

There are 3 correct answers to this question.

- A. The cloud project's vision and expected benefits
- B. The scope for change management
- C. The change culture of the company
- D. The assessment of the key stakeholders' attitude towards the project
- E. The company's change management capabilities

Answer: C,D,E

Explanation:

A change assessment at the start of an SAP cloud project (typically in the Prepare phase) evaluates the organization's readiness for change. Option A is correct because understanding the company's change culture (e.g., openness to innovation) sets the tone for the approach. Option D is correct as it assesses the organization's existing change management capabilities (e.g., skills, tools), identifying gaps to address.

Option E is correct because gauging stakeholders' attitudes (e.g., support or resistance) is critical for planning engagement strategies.

Option B is incorrect-defining the scope of change management is an outcome of the assessment, not a topic itself. Option C is also incorrect; the project vision and benefits are defined by project leadership, not assessed as part of the change assessment.

Extract from SAP OCM Concepts: The change assessment in SAP Activate's Prepare phase focuses on readiness factors like culture, capabilities, and stakeholder perspectives (SAP OCM Framework).

NEW QUESTION # 18

What are typical aspects that can keep the change agents motivated to engage in the change network of a cloud project? Note:

There are 3 correct answers to this question.

- A. Prospect of a skill development regarding project management
- B. Possibility to foster their own visibility within the organization
- C. Opportunity to influence the design of the new business processes
- D. Chance to look behind the scenes of a business transformation
- E. Occasion to exchange with peers from different units

Answer: B,D,E

Explanation:

Change agents in SAP OCM are key employees who support adoption within their units, and motivation is critical to their effectiveness in a cloud project's change network. Option A is correct because fostering visibility-e.g., being recognized by leadership during a townhall-boosts their professional profile, making their role rewarding. Imagine an agent praised for rallying their team; this public acknowledgment drives engagement. Option B is correct as peer exchange across units (e.g., in network meetings) offers collaboration and learning-e.g., a sales agent sharing tips with a finance agent-building a sense of community and value.

Option E is correct because looking behind the scenes of a transformation (e.g., understanding why cloud standardization was chosen) satisfies curiosity and gives agents a privileged perspective, enhancing their investment in the project.

Option C is incorrect-designing business processes is typically a task for process owners or consultants during fit-to-standard workshops (Explore phase), not change agents, who focus on communication and support, not process creation. Option D is also incorrect; while skill development (e.g., project management) might occur incidentally, it's not a primary motivator or structured outcome for agents, who are selected for influence, not training. SAP OCM emphasizes intrinsic and social motivators like visibility, connection, and insight to sustain agent enthusiasm, aligning with their role as grassroots advocates.

"Motivate change agents with opportunities for visibility, peer exchange, and insight into the transformation to maintain their active engagement in the change network" (SAP Activate Methodology, Change Network Motivation Strategies).

NEW QUESTION # 19

How are users impacted by the implementation of an SAP cloud solution? Note: There are 2 correct answers to this question.

- A. They must customize the solution according to their specific needs
- **B. They must adopt the new best-practice processes**
- **C. They must get accustomed to ongoing change**
- D. They must prepare for a long implementation process

Answer: B,C

Explanation:

SAP cloud solutions (e.g., S/4HANA Cloud) reshape user experience. Option A is correct-users must adopt best-practice processes (e.g., standardized procurement) over custom legacy ways, a core shift requiring adaptation-e.g., learning a new UI instead of old shortcuts. Option C is correct as ongoing change-e.g., quarterly releases with new features-demands continuous adjustment, unlike static on-premise systems, impacting daily work patterns.

Option B is incorrect-implementation length affects project teams, not users directly; their impact is post-go-live. Option D is incorrect-users don't customize cloud solutions (a technical task); they adapt to pre-configured standards. SAP OCM focuses on process and change adaptation.

"Users are impacted by adopting best-practice processes and adjusting to ongoing changes from cloud solution updates" (SAP Activate, User Impact Overview).

NEW QUESTION # 20

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