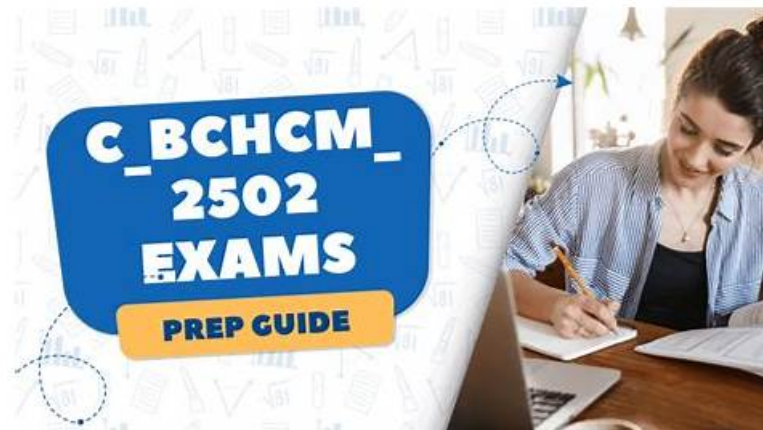


C-BCHCM-2502 Vorbereitung, C-BCHCM-2502 Vorbereitungsfragen



Es ist Traum der Angestellten, sich in der IT-Branche engagieren zu können, die SAP C-BCHCM-2502 Zertifizierungsprüfung zu bestehen. Wenn Sie Ihren Traum verwirklichen wollen, brauchen Sie nur fachliche Ausbildung zu wählen. Fast2test ist eine fachliche Website, die Schulungsunterlagen zur SAP C-BCHCM-2502 Zertifizierung bietet. Wählen Sie Fast2test. Und wir versprechen, dass Sie den Erfolg erlangen und Ihren Traum verwirklichen, egal welches hohes Ziel Sie anstreben, können.

SAP C-BCHCM-2502 Prüfungsplan:

Thema	Einzelheiten
Thema 1	• SAP SuccessFactors Core HR and Payroll: This section of the exam measures the skills of HR Technology Analysts and focuses on core human capital management capabilities offered by SuccessFactors. It includes topics related to Employee Central, payroll integration, and localization. The goal is to assess the understanding of how core HR data is managed, maintained, and used for payroll and compliance purposes within a global framework using SAP's cloud-based HR solutions.
Thema 2	• Positioning SAP Business Suite via SAP SuccessFactors HCM Solutions: This section of the exam measures the skills of SAP Solution Consultants and covers the integration and value proposition of SAP SuccessFactors HCM within the broader SAP Business Suite. It includes understanding how SuccessFactors complements existing SAP systems, supports cloud transformation, and enables businesses to shift from transactional systems to strategic HR processes. The section evaluates the ability to communicate the benefits and positioning of SuccessFactors in line with modern enterprise needs.
Thema 3	• SAP SuccessFactors Talent Management: This section of the exam measures the skills of Talent Management Specialists and covers areas related to recruiting, onboarding, learning, performance, goals, and succession planning within the SuccessFactors suite. It evaluates knowledge of how these modules work together to support the full talent lifecycle and how they help organizations attract, develop, and retain top talent through an integrated and strategic approach to talent management.

>> C-BCHCM-2502 Vorbereitung <<

SAP C-BCHCM-2502 Vorbereitungsfragen & C-BCHCM-2502 Simulationsfragen

Die Examfragen zur SAP C-BCHCM-2502 Zertifizierungsprüfung von Fast2test ist von den IT-Experten verifiziert und überprüft. Die Fragen und Antworten zur SAP C-BCHCM-2502 Zertifizierungsprüfung sind die von der Praxis überprüfte Software und die Schulungsinstrumente. In Fast2test werden Sie die besten Zertifizierungsmaterialien finden, die originale Fragen und Antworten enthalten. Unsere Materialien bieten Ihnen die Chance, die echten Übungen zu machen. Endlich werden Sie Ihr Ziel, nämlich die SAP C-BCHCM-2502 Zertifizierungsprüfung zu bestehen, erreichen.

SAP Certified Associate - Positioning SAP Business Suite via SAP SuccessFactors HCM Solutions C-BCHCM-2502 Prüfungsfragen mit Lösungen (Q10-Q15):

10. Frage

How o the HCM capabilities of SAP Business Suite help HR leaders?Note: There are 3 correct answers to this question.

- **A. By establishing a single source of truth for people and skills data to drive more informed business decisions**
- B. By providing the tools needed to help employees achieve their goals with career status insights and personalized role recommendation based on aspirations, skills, and career paths
- **C. By offering automated regulatory updates and alerts to stay ahead of the curve and never miss a critical change.**
- **D. By empowering companies to extend their HR investments, create better employee-facing processes, and integrate data to run more efficiently**
- E. By streamlining the source-to-pay process, enhancing procurement activities and business performance.

Antwort: A,C,D

Begründung:

Solution:

B . By empowering companies to extend their HR investments, create better employee-facing processes, and integrate data to run more efficiently SAP SuccessFactors Core HR and Payroll enable a connected cloud HR and ERP approach that helps organizations break down silos, enabling seamless employee processes and integrated people data-improving efficiency across the business SAP Learning.

☐ D. By offering automated regulatory updates and alerts to stay ahead of the curve and never miss a critical change Core HR includes document management with automated retention rules and secure audit trails-ensuring HR compliance and proactively managing regulatory requirements SAP Learning.

☐ E. By establishing a single source of truth for people and skills data to drive more informed business decisions The platform centralizes HR data into a shared people data model across HR and finance, enabling real-time, accurate insights and a single source of HR truth SAP Learning.

☐ A. By providing the tools needed to help employees achieve their goals with career status insights and personalized role recommendation...

This reflects talent management capabilities, not the core HR functionality of SAP SuccessFactors HCM.

☐ C. By streamlining the source-to-pay process, enhancing procurement activities...

This pertains to procurement and finance-not HR leadership functions.

Final correct answers (per learning.sap.com): B, D and E.

11. Frage

Which of the following are critical factors in managing core HR processes?Note: There are 2 correct answers to this question

- A. The use of AI to eliminate human interaction in HR related workflows.
- **B. The ability to equip employees with self-service tools**
- **C. The ability to automate HR workflows**
- D. The ability to create interactive analytics and reports

Antwort: B,C

Begründung:

A . The ability to equip employees with self-service tools - SAP SuccessFactors Employee Central provides self-service portals that enable employees and managers to update personal and organizational data directly, reducing manual intervention and empowering users.

☐ C. The ability to automate HR workflows - Employee Central includes configurable business rules and workflow automation for processes like event triggers, approvals, and alerts, streamlining operations and reducing errors.

☐ B. The ability to create interactive analytics and reports - While reporting is supported, this is not typically labeled as a critical factor in core HR process management on learning.sap.com.

☐ D. The use of AI to eliminate human interaction in HR workflows - Learning.sap.com focuses on automation and self-service, but does not endorse total elimination of human interaction in core HR workflows.

Final correct answers (per learning.sap.com): A and C.

12. Frage

What is the process of identifying and developing internal talent for future key roles called?

- A. performance Management
- B. Recruitment
- C. Onboarding
- **D. Succession Planning**

Antwort: D

Begründung:

A. Succession Planning

On learning.sap.com, the process of identifying and developing internal talent for future key roles is described as Succession Planning. The content states:

"SAP SuccessFactors Succession Planning helps HR professionals identify and develop the talent needed to improve organizational strength and achieve today's business goals".

Final correct answer: A. Succession Planning.

13. Frage

How does SAP SuccessFactors Employee Central Payroll improve payroll accuracy?

- A. By providing automatic end-of-month payment reviews
- **B. Through the use of intelligent dashboards and reports**
- C. By providing quarterly payroll evaluation review sessions
- **D. Through real-time valuation and continuous payroll**

Antwort: B,D

Begründung:

Solution:

D. Through real-time valuation and continuous payroll - As confirmed on learning.sap.com, SAP SuccessFactors Employee Central Payroll ensures higher payroll accuracy by leveraging real-time payroll valuation and continuous payroll processing. This approach allows for ongoing evaluation of payroll data and error detection before the final payroll run, ensuring employees are paid accurately and on time.

☐ C. Through the use of intelligent dashboards and reports - The solution also employs intelligent dashboards and reporting tools, providing real-time insights and visualizations that help identify and resolve potential payroll inaccuracies.

☐ A. Providing quarterly payroll evaluation review sessions - Not mentioned as a payroll accuracy mechanism in the source.

☐ B. Providing automatic end-of-month payment reviews - The emphasis is on continuous, real-time evaluation, not specific end-of-month reviews.

Correct answers: C and D.

14. Frage

Which of the following features in SAP SuccessFactors Work Zone enhance employee productivity and engagement? Note: There are 2 correct answers to this question

- **A. Collaborative workspaces**
- **B. Personalized guided experiences**
- C. Role-based security and compliance:
- D. Data-driven payroll insights

Antwort: A,B

Begründung:

A. Collaborative workspaces - SAP SuccessFactors Work Zone provides collaborative workspaces that help break down silos, encourage team interaction, and foster engagement across the organization.

☐ B. Personalized guided experiences - The platform offers personalized, role-based guided experiences to streamline processes and present the most relevant content and tasks to each employee, enhancing productivity and satisfaction.

☐ C. Data-driven payroll insights - That's a feature of Employee Central Payroll, not Work Zone.

☐ D. Role-based security and compliance - While important, security and compliance features are foundational, not specifically

highlighted as productivity or engagement enhancers in Work Zone.
Final answer (from learning.sap.com): A and B.

15. Frage

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