

Cheap C-THR87-2505 Dumps | Training C-THR87-2505 Materials



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SAP C-THR87-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">• Reports and Reward Statements: This section of the exam evaluates the knowledge of Compensation Analysts in generating reports and reward statements. It focuses on tools for communicating results to stakeholders and visualizing data through templates and dashboards.
Topic 2	<ul style="list-style-type: none">• Integration Scenarios: This section of the exam assesses the ability of Compensation Analysts to work with integration scenarios. It covers data transfer and alignment between SuccessFactors modules like Employee Central and Variable Pay.
Topic 3	<ul style="list-style-type: none">• Variable Pay Program Settings: This section of the exam assesses the knowledge of SAP Consultants in setting up variable pay program settings. It focuses on cycle configuration, plan types, and the underlying parameters that define how bonus programs operate.
Topic 4	<ul style="list-style-type: none">• Bonus Calculation Methods: This section of the exam measures the skills of Compensation Analysts and covers the configuration of different bonus calculation methods within the Variable Pay module. It includes defining logic that calculates payouts based on employee performance and business results.

Training C-THR87-2505 Materials | Exam C-THR87-2505 Score

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Variable Pay Sample Questions (Q48-Q53):

NEW QUESTION # 48

If the Starting Point for Manager Form Eligibility is set to "No employees are eligible", what actions can you take to include employees in the bonus plan? Note: There are 2 correct answers to this question.

- A. Flag employees in the UDF as TRUE in COMPENSATION_ELIGIBLE.
- B. Create a rule in Manager Form Eligibility to include employees.
- C. Add employees to the history data file.
- D. Use an MDF rule instead of importing eligibility rules.

Answer: A,B

NEW QUESTION # 49

Which scenario requires the weights and mappings data file to be reimported?

- A. Update in bonus cap
- B. Change in business goal name
- C. Change in eligibility rule criteria
- D. Update in an employee's assignment date

Answer: B

NEW QUESTION # 50

When employee profile is selected as the rating source for the Variable Pay program, which information is required for the bonus calculation? Note: There are 2 correct answers to this question.

- A. Effective date
- B. Rating type
- C. EC field mapping
- D. Performance management template name

Answer: A,B

NEW QUESTION # 51

What attribute must you change when creating a new Business Goal XML template to ensure that the correct business goals are referenced?

- A. Plan type
- B. Plan number format
- C. Plan name
- D. Plan ID

Answer: A,C,D

How can you create worksheets where employees have planners outside their line manager hierarchy?

- Answer: D**

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