

Use SAP C-THR96-2505 PDF Dumps to Prepare in a Short Time



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SAP C-THR96-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	Metrics Pack Fundamentals: This section of the exam evaluates the ability of Analytics Consultants to work with pre-delivered metrics packs, focusing on their role in enabling standard KPI definitions and reporting frameworks in Workforce Analytics.
Topic 2	SAP SuccessFactors Workforce Analytics on SAP HANA – Prerequisites and Implementation Methodology
Topic 3	Configure Dimensions and Add Measures: This section of the exam assesses the knowledge of Analytics Consultants in defining dimensions and assigning appropriate measures to support meaningful segmentation and aggregation in dashboards and reports.
Topic 4	Metadata Framework (MDF) Fundamentals: This section of the exam measures skills of Analytics Consultants and covers the foundational understanding of Metadata Framework elements, including object definitions and the relationship between MDF and analytics structures.

Topic 5	• Create Lookups and Events: This section of the exam measures skills of HR Data Specialists and includes configuring lookup tables and event types used to enrich data calculations and contextual reporting in the analytics solution.
Topic 6	• BI Fundamentals and Build Fact Tables: This section of the exam evaluates the ability of Analytics Consultants to apply business intelligence concepts when constructing fact tables, which serve as the basis for metric reporting in WFA.
Topic 7	• SAP SuccessFactors Employee Central Fundamentals: This section of the exam assesses the knowledge of HR Data Specialists in understanding how Employee Central structures and employee data relate to and impact the setup of Workforce Analytics.
Topic 8	• This section of the exam measures skills of HR Data Specialists and covers the preconditions for a successful WFA on HANA implementation, including system readiness, integration points, and methodology phases.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Workforce Analytics Sample Questions (Q26-Q31):

NEW QUESTION # 26

Where can you access the configuration screens for SAP SuccessFactors Workforce Analytics OLAP cube on SAP HANA?

- A. SuccessFactors Admin
- B. Target Setting
- C. WFA on HANA Admin
- **D. WFA on HANA Data Factory**

Answer: D

NEW QUESTION # 27

When using the Build Fact Data and Cube Command, the initial load fails with the following message in the log: Error: System.ArgumentException: Item has already been added. Key in dictionary: '[location].[location].[level1_che_zznostateprovince_geneva]' Key being added: '[location].[location].[level1_che_zznostateprovince_geneva]' at System.Collections.SortedList.Add(Object key, Object value) at System.Collections.SortedList.SyncSortedList.Add(Object key, Object value) at HrmDataObjects.HrmOrgCubeDimensionTree.AddTreeNode(String path, String parentPath, Int32 depth, String caption) in. What is the cause of this error?

- A. 'geneva' has multiple IDs with different cases, for example 'Geneva' in the data.
- B. 'Geneva' does NOT have a parent in the data used to build the hierarchy.
- **C. 'geneva' has multiple parents in the data used to build the hierarchy.**
- D. 'geneva' is a restricted word and CANNOT be used as an ID.

Answer: C

NEW QUESTION # 28

In which hris-element is an employee's annual salary typically stored in SAP SuccessFactors Employee Central?

- A. employmentInfo
- **B. payComponentRecurring**
- C. jobInfo
- D. compInfo

Answer: B

NEW QUESTION # 29

What tool on the WFA on HANA Data Factory home page do you use to configure measure and dimension combinations?

- A. Dimensions
- B. Measures
- **C. Measure/Dimension Arrangement**
- D. Dimension Editor

Answer: C

NEW QUESTION # 30

How are EEO fields for employees in the United States created in SAP SuccessFactors Employee Central?

- A. Standard fields
- B. Custom fields
- **C. Country-specific fields**
- D. Transient fields

Answer: C

NEW QUESTION # 31

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