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NCCER 46101 FUNDAMENTALS OF CREW LEADERSHIP EXAM QUESTIONS WITH 100% PASSED ANSWERS!!

1 of 25

Term: 4/9

Which of the following statements regarding discrimination issues is true?

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Employers should avoid hiring anyone with a criminal record.

Employers must provide equal pay for all employees regardless of performance.

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NCCER Module 46101 Fundamentals of Crew Leadership Sample Questions (Q21-Q26):

NEW QUESTION # 21

What is one of the many traits effective leaders should have?

- A. the motivation to carry the workload alone in order to achieve a goal
- **B. the ability to communicate the goals of a project**
- C. a perfectionist nature that ensures they will not make mistakes
- D. the ability to make decisions without listening to the opinions of others

Answer: B

Explanation:

Effective leaders possess strong communication skills, including the ability to communicate the goals of a project (A) clearly and concisely to their team. A perfectionist nature (B) can lead to micromanagement and hinder progress. Leaders should empower their team, not try to carry the workload alone (C). While decisiveness is important, effective leaders also value input from their team members (D). (Fundamentals of Crew Leadership, Fourth Edition, NCCER, Section 1.1.2 Characteristics of Effective Leaders)

NEW QUESTION # 22

A crew of electricians is needed to run 1,000 feet of conduit, and the estimator determined that two electricians could complete the job in an eight-hour day. What is the required productivity rate per person for the conduit install?

- A. 31.25 feet per hour
- **B. 62.5 feet per hour**
- C. 150 feet per hour
- D. 130 feet per hour

Answer: B

Explanation:

Productivity rate is calculated by dividing the total output by the total input (in this case, labor hours).

Total labor hours = 2 electricians * 8 hours/day = 16 labor hours

Productivity rate = Total conduit / Total labor hours = 1000 feet / 16 hours = 62.5 feet per hour per person.

(Fundamentals of Crew Leadership, Fourth Edition, NCCER, Section 4.4.1 Understanding Productivity Rates)

NEW QUESTION # 23

Who does the crew leader typically report directly to on a construction site?

- A. owner
- B. safety manager
- C. architect
- **D. superintendent**

Answer: D

Explanation:

The crew leader, as a first-line supervisor, is directly responsible for the activities of the work crew and typically reports to the superintendent or general foreman on the construction site. This individual oversees multiple crews and is responsible for the overall progress and coordination of the work. (Fundamentals of Crew Leadership, Fourth Edition, NCCER, Section 1.2.1 Reporting)

Structure)

NEW QUESTION # 24

Which style of leadership is more likely to be effective in dealing with a craft professional's negative attitude?

- A. buddy
- **B. directing**
- C. controlling
- D. dictator

Answer: B

Explanation:

When dealing with a negative attitude, a directing (C) leadership style, which involves clear expectations, specific instructions, and close supervision, can be effective in redirecting the individual's focus and behavior towards productive tasks. A "buddy" approach (A) might not address the negativity effectively. A "dictator" style (B) can create resentment. While "controlling" (D) might seem similar to directing, it often implies a lack of trust and can be demotivating in the long run. The directing style aims to guide and set clear boundaries. (Fundamentals of Crew Leadership, Fourth Edition, NCCER, Section 1.3.3 Understanding Leadership Styles)

NEW QUESTION # 25

What is the control method that a crew leader uses to plan a few weeks in advance?

- A. bar chart schedule
- **B. look-ahead schedule**
- C. daily diary
- D. network schedule

Answer: B

Explanation:

A look-ahead schedule (D) is a short-term planning tool, typically covering a few weeks, that crew leaders use to detail upcoming tasks, resource needs, and potential issues. The daily diary (A) records daily activities, the network schedule (B) is a comprehensive project schedule showing dependencies, and the bar chart schedule (C) provides a visual representation of the project timeline. (Fundamentals of Crew Leadership, Fourth Edition, NCCER, Section 4.2.3 Scheduling Tools)

NEW QUESTION # 26

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