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SAP CERTIFICATION

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The SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring is ideal whether you're just beginning your career in open source or planning to advance your career. Moreover, the SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring also serves as a great stepping stone to earning advanced SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring. Success in the C-THR95-2505 exam is the basic requirement to get the a good job. You get multiple career benefits after cracking the SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring. These benefits include skills approval, high-paying jobs, and promotions. Read on to find more important details about the SAP C-THR95-2505 Exam Questions.

SAP C-THR95-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">Configuring Career Worksheets, Career Paths, and Opportunity Marketplace: This section of the exam evaluates the knowledge of SAP Consultants in configuring advanced tools such as the career worksheet, career paths, and the opportunity marketplace. These features support internal mobility and employee-led career exploration and development.

Topic 2	<ul style="list-style-type: none"> • Configuring Learning Activities: This section of the exam measures the skills of Talent Development Specialists in configuring learning activities within the development plan. It focuses on aligning learning content with development goals to facilitate continuous skill-building.
Topic 3	<ul style="list-style-type: none"> • Configuring SAP SuccessFactors Career Development Planning: This section of the exam measures skills of SAP Consultants and covers the basic configuration of Career Development Planning. It includes foundational system setup steps required to enable development planning features and ensure integration with the broader SuccessFactors suite.
Topic 4	<ul style="list-style-type: none"> • Enabling Development Goal Plans: This section of the exam assesses the abilities of Talent Development Specialists in setting up and managing development goal plans. It includes creating goal templates, setting permissions, and aligning development planning with performance and growth objectives.
Topic 5	<ul style="list-style-type: none"> • Creating Mentoring Programs: This section of the exam assesses the ability of SAP Consultants to create and configure mentoring programs. It includes setting criteria, workflows, and matching logic for connecting mentors and mentees as part of development initiatives.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring Sample Questions (Q37-Q42):

NEW QUESTION # 37

Within Role-Based Permissions, where is the most likely place you would go to hide sensitive fields for the Career Path object?

- A. Metadata Framework Permissions
- **B. Miscellaneous Permissions**
- C. Manage Foundation Objects Permission
- D. MDF Foundation Objects Permissions

Answer: B

NEW QUESTION # 38

You have launched a new open enrollment program for mentors. What options are available to end users during the enrollment process? Note: There are 2 correct answers to this question.

- **A. Set preferences for the maximum number of mentees.**
- B. Add localizations for mentoring program text.
- C. Define the key dates for the mentoring program.
- **D. Utilize the Save Later button when interrupted.**

Answer: A,D

NEW QUESTION # 39

What can be removed with Program Archiving for Mentoring? Note: There are 2 correct answers to this question.

- **A. The data from the mentoring reports**

- B. The program from the admin view
- **C. Both in-progress and completed programs**
- D. Only completed programs

Answer: A,C

NEW QUESTION # 40

Your customer needs to modify Career Path V2. Which activities do you perform in Admin Center? Note: There are 3 correct answer to this question.

- **A. Grant the Configure Object Definition permission.**
- B. Enable the Career Path V2 switch in Company Settings.
- C. Enable the Generic Objects switch in Company Settings.
- **D. Set Security within the Career Path object.**
- **E. Define the Miscellaneous Permissions.**

Answer: A,D,E

NEW QUESTION # 41

What can you configure from the General Settings section in Manage Template? Note: There are 2 correct answers to this question.

- **A. The instructions that appear at the top of the development plan**
- B. The career worksheet to which the development plan is connected
- **C. The start and end dates that will default for all goals added to the plan**
- D. The option to make goals private or public by default, as text or icon

Answer: A,C

NEW QUESTION # 42

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