

C_THR84_2505 Exam Learning | C_THR84_2505 Valid Test Braindumps

TEST 4

1.



loading: đang chất lên
unlocking: mở khóa
boxes: cái hộp
holding: cầm, nắm

(A) The man is unlocking a door
(B) The man is holding some pack
(C) The man is loading a cart
(D) The man is standing near boxes

1. Người đàn ông đang cầm một số gói hàng
2. Người đàn ông đang chất hàng một xe đẩy
3. Người đàn ông đang đứng gần một số hộp.
4. Người đàn ông mở cửa.

Đáp án Đúng: d

Nội: A - 4 ; B - 1 ; C - 2 ; D - 3

2.



boarding: đang lên
blocked: chặn
passengers: hành khách
departing: khởi hành
station: trạm
climbing up: leo lên
hill: ngọn đồi
luggage: hành lý
steps: lối đi

(A) People are climbing up a hill
(B) passengers are boarding a bus
(C) The steps are blocked by luggage
(D) A bus is departing from a station

1. Hành khách đang lên xe buýt.
2. Mọi người đang leo lên đồi.
3. Một chiếc xe buýt đang rời khỏi trạm.
4. Lối đi bị chặn lại bởi hành lý.

Đáp án Đúng: b

Nội: A - 2 ; B - 1 ; C - 4 ; D -

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Candidate Experience Sample Questions (Q11-Q16):

NEW QUESTION # 11

Which footer links are recommended on every Career Site Builder site to support search engine optimization (SEO)? Note: There are 2 correct answers to this question.

- A. Top Job Searches
- B. View All Jobs
- C. Careers Home
- D. Corporate Home

Answer: A,B

NEW QUESTION # 12

Which of the following apply to the candidate's search experience when the Google Map integration and the Unified Data model are enabled? Note: There are 2 correct answers to this question.

- A. Administrators can customize the color of the list and map icons.
- B. Candidates will only see the map view of their search results.
- C. Administrators CANNOT customize the Google map component outside of Career Site Builder settings.
- D. Candidates can toggle between a list view and a map view of their search results.

Answer: A,D

Explanation:

Comprehensive and Detailed In-Depth Explanation:

When Google Map integration and the Unified Data Model (UDM) are enabled in SAP SuccessFactors Career Site Builder (CSB), they enhance the candidate search experience by leveraging location data. Let's break this down:

* Option A (Candidates can toggle between a list view and a map view of their search results):

Correct. The Google Map integration allows candidates to visualize job locations on a map alongside a traditional list view.

Candidates can switch between these views via a toggle feature on the CSB search results page, improving usability.

* SAP Documentation Excerpt: From the Career Site Builder Administration Guide: "When Google Maps integration is enabled with the Unified Data Model, candidates can view job search results in both a list format and an interactive map. A toggle option is provided on the search results page to switch between these views, enhancing the candidate experience by providing geographic context."

* Option C (Administrators can customize the color of the list and map icons): Correct. CSB allows administrators to adjust the styling of icons (e.g., map pins, list markers) via the Global Styles or Search Configuration settings, ensuring alignment with brand identity.

* SAP Documentation Excerpt: From the Unified Data Model Configuration Guide:

"Administrators can customize the appearance of search result elements, including the color of icons displayed in both list and map views, through Career Site Builder's styling options to maintain brand consistency."

* Option B (Administrators CANNOT customize the Google map component outside of Career Site Builder settings): Incorrect. While customization is primarily done within CSB, advanced configurations (e.g., API key settings) can be managed outside CSB in provisioning or integration settings, making this statement false.

: SAP SuccessFactors Recruiting: Candidate Experience - Career Site Builder Administration Guide (Search Experience); Unified Data Model Configuration Guide (Google Maps Integration).

NEW QUESTION # 13

What tasks related to job distribution are you responsible for? Note: There are 3 correct answers to this question.

- A. Create the customer's standard XML feeds.

- B. Train your customers how to populate their preferred sources in the Career Site Builder Site Source Editor.
- C. Work with job boards to arrange special pricing for your customer.
- D. Deliver jobs directly to compliance job boards.
- E. Conduct the job delivery intake meeting.

Answer: A,B,E

Explanation:

Comprehensive and Detailed In-Depth Explanation:

As a consultant for SAP SuccessFactors Recruiting:

- * Option A (Create the customer's standard XML feeds): Correct. Consultants configure standard XML feeds to automate job distribution, included in the Recruiting statement of work (SOW).
- * SAP Documentation Excerpt: From the Recruiting Posting Guide: "The consultant is responsible for creating one standard XML feed as part of the standard recruiting implementation to facilitate automated job distribution to job boards."
- * Option B (Conduct the job delivery intake meeting): Correct. This meeting aligns customer requirements with job distribution strategy, a key consultant task.
- * SAP Documentation Excerpt: From the Implementation Handbook: "Conducting the job delivery intake meeting is a critical step where the consultant gathers customer preferences and requirements for job distribution processes."
- * Option E (Train your customers how to populate their preferred sources in the Career Site Builder Site Source Editor): Correct. Training ensures customers can manage sources post- implementation.
- * SAP Documentation Excerpt: From the Career Site Builder Administration Guide: "Consultants should train customers on using the Site Source Editor to populate and manage preferred job sources, empowering self-sufficiency."
- * Option C (Work with job boards to arrange special pricing): Incorrect. This is a sales or procurement task, not a consultant's responsibility.

: SAP SuccessFactors Recruiting: Candidate Experience - Recruiting Posting Guide; Implementation Handbook.

NEW QUESTION # 14

For sites with multiple brands, what elements can you configure to differentiate them on a Career Site Builder site? Note: There are 2 correct answers to this question.

- A. Content and category pages
- B. Data capture forms and locales
- C. Cookie Consent Manager and JavaScript
- D. Colors and images

Answer: B,D

Explanation:

Comprehensive and Detailed In-Depth Explanation:

Multi-brand CSB sites allow differentiation to reflect distinct brand identities:

- * Option A (Colors and images): Correct. CSB's Global Styles and Brand Configuration let you customize colors (e.g., palette) and images (e.g., logos, banners) per brand, ensuring visual distinction.
- * Option B (Data capture forms and locales): Correct. You can tailor data capture forms (e.g., fields, branding) and locales (e.g., language, region) per brand, enhancing candidate targeting and compliance.
- * Option C (Content and category pages): Incorrect as a primary differentiator. While configurable, these are more about site structure than brand distinction, applying across brands unless explicitly branded.

: SAP SuccessFactors Recruiting: Candidate Experience - Career Site Builder Multi-Brand Guide.

NEW QUESTION # 15

Your customer wants to build three About Us pages on their Career Site Builder (CSB) site, in addition to a link that opens a page on their corporate site. What are the steps to configure the About Us links in the header? Note: There are 3 correct answers to this question.

- A. Create a list type link in the header named About Us.
- B. Create an external type link in the header under About Us that opens a new session and links to the page hosted on the customer's corporate site.
- C. Create content type links in the header under About Us that link to the three internal pages.
- D. Enable the About Us link in the header that is provided with all CSB sites.
- E. Create category type links in the header under About Us that link to the three internal pages.

Answer: A,B,C

Explanation:

Comprehensive and Detailed In-Depth Explanation:

Configuring header links in CSB:

- * Option A (Create content type links in the header under About Us that link to the three internal pages): Correct. Content pages (e.g., "About Us - Team") are linked as content type links in the header.
- * SAP Documentation Excerpt: From the Career Site Builder Administration Guide: "Content type links can be added to the header to direct candidates to internal content pages, such as multiple 'About Us' pages, configured within CSB."
- * Option B (Create an external type link in the header under About Us that opens a new session and links to the page hosted on the customer's corporate site): Correct. External links open corporate pages in a new tab/session.
- * SAP Documentation Excerpt: From the Career Site Builder Administration Guide: "External type links in the header can be configured to open a new session, linking to pages hosted outside CSB, such as the customer's corporate site."
- * Option C (Create a list type link in the header named About Us): Correct. A list type link groups the internal and external links under a dropdown labeled "About Us."
- * SAP Documentation Excerpt: From the Career Site Builder Administration Guide: "A list type link can be created in the header (e.g., 'About Us') to organize multiple sub-links, including content and external types, in a dropdown menu."
- * Option D (Create category type links): Incorrect. Category links are for job listings, not content pages.

: SAP SuccessFactors Recruiting: Candidate Experience - Career Site Builder Administration Guide (Header Configuration).

NEW QUESTION # 16

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