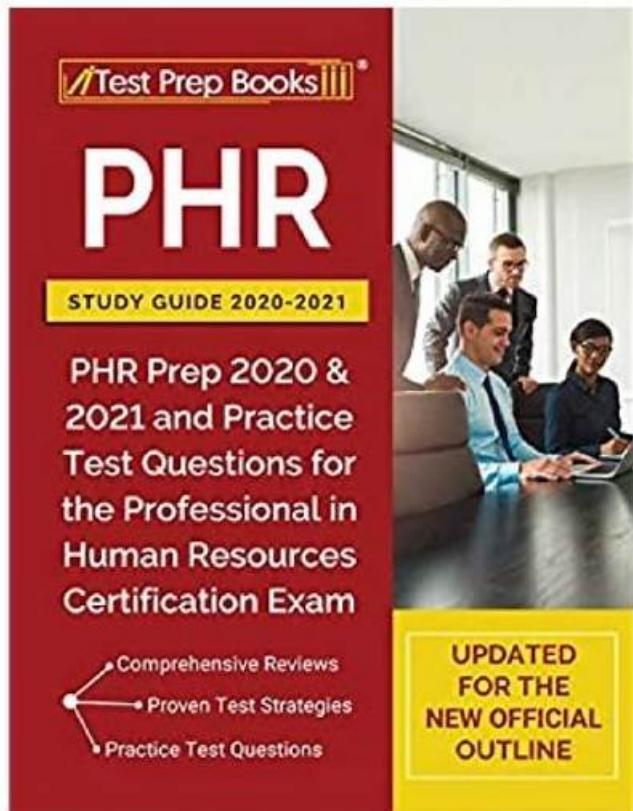


# Free PDF Reliable PHR - Professional in Human Resources Practice Guide



What's more, part of that PDF4Test PHR dumps now are free: [https://drive.google.com/open?id=1wnp\\_3UWIGs97yztrwQNwJU95jNLaBAY9](https://drive.google.com/open?id=1wnp_3UWIGs97yztrwQNwJU95jNLaBAY9)

We should formulate a set of high efficient study plan to make the PHR exam dumps easier to operate. Here our products strive for providing you a comfortable study platform and continuously upgrade PHR test prep to meet every customer's requirements. Under the guidance of our PHR Test Braindumps, 20-30 hours' preparation is enough to help you obtain the HRCI certification, which means you can have more time to do your own business as well as keep a balance between a rest and taking exams.

The Professional in Human Resources (PHR) certification exam is offered by the Human Resource Certification Institute (HRCI). PHR exam is designed to test the knowledge and skills of HR professionals in a variety of areas, including employment practices, compensation and benefits, employee relations, and legal compliance. The PHR certification is recognized as a standard of excellence in the field of human resources and is highly valued by employers.

HRCI PHR Certification Exam is a computer-based test that is administered at Pearson VUE testing centers. PHR exam consists of 150 multiple-choice questions, and candidates have three hours to complete the exam. The passing score for the PHR certification exam is 500 out of a possible 800 points. Candidates who pass the exam are awarded the PHR certification and are recognized as experts in the HR field.

[\*\*>> PHR Practice Guide <<\*\*](#)

## PHR Latest Dumps Questions - PHR Exam Fee

It is very necessary for a lot of people to attach high importance to the PHR exam. It is also known to us that passing the exam is not an easy thing for many people, so a good study method is very important for a lot of people, in addition, a suitable study tool is equally important, because the good and suitable PHR reference guide can help people pass the exam in a relaxed state. We are glad to introduce the PHR certification study guide materials from our company to you. We believe our PHR study materials will be very useful and helpful for you to pass the PHR exam.

### HRCI Professional in Human Resources Sample Questions (Q22-Q27):

#### NEW QUESTION # 22

Mathematical forecasting is also known as quantitative forecasting. Which one of the following statements best describes mathematical forecasting techniques?

- A. The best predictor of future performance is past performance.
- B. The best predictor of future performance is statistical analysis of past performance results.
- C. The predictor of future performance is risk analysis of possible outcomes.
- D. The best predictor of future performance is structured reviews of current performance.

**Answer: A**

#### NEW QUESTION # 23

John's organization has collected several applications for an employment position within his organization. The data collected from these applications must be kept secure and private, especially in light of the Privacy Act of what year?

- A. 0
- B. 1
- C. 2
- D. 3

**Answer: D**

#### NEW QUESTION # 24

The best measure of an outplacement program's success is the:

- A. Cost to offer the services.
- B. Retention rate of remaining employees.
- C. Number of individuals hired into new jobs.
- D. Usage ratio of services.

**Answer: C**

Explanation:

The success of an outplacement program is best measured by the number of displaced employees successfully re-employed. This demonstrates the program's effectiveness in helping employees transition to new opportunities.

Official Extract:

"The effectiveness of outplacement programs is assessed by measuring the reemployment rates of separated employees." (Source: HRCI PHR Content Outline 2024-2025, Talent Planning and Acquisition Section, Separation and Transition Programs)

#### NEW QUESTION # 25

There are seven stages of internal consulting that a HR Professional must be familiar with. Which one of the following is not one of the seven stages of internal consulting?

- A. Developing recommendations
- B. Exploring the situation
- C. Executing the project plan
- D. Implementing

**Answer: C**

## NEW QUESTION # 26

Lucas has asked his manager to take time off from work because of a holiday his religion celebrates. Fran agrees but tells Lucas that he will be inspecting his project work to ensure that the work is accurate and not suffering because of the requested time off. This is an example of what?

- A. Perpetuating past discrimination
- B. Religious persecution in the workforce
- **C. Disparate treatment**
- D. Quality control

**Answer: C**

## NEW QUESTION # 27

.....

It's not easy for most people to get the PHR guide torrent, but I believe that you can easily and efficiently obtain qualification certificates as long as you choose our products. After you choose our study materials, you can master the examination point from the PHR Guide question. Then, you will have enough confidence to pass your exam. As for the safe environment and effective product, why don't you have a try for our PHR question torrent, never let you down!

**PHR Latest Dumps Questions:** <https://www.pdf4test.com/PHR-dump-torrent.html>

P.S. Free 2026 HRCI PHR dumps are available on Google Drive shared by PDF4Test: [https://drive.google.com/open?id=1wnp\\_3UWjGs97yztwONwjU95iNLaBav9](https://drive.google.com/open?id=1wnp_3UWjGs97yztwONwjU95iNLaBav9)