

2026 Reliable C_THR70_2505: SAP Certified Associate - SAP SuccessFactors Incentive Management and Embedded Analytics Best Study Material



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SAP C_THR70_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Compensation Plans and Rules: This section evaluates the expertise of Compensation Consultants and Payroll Managers in creating and managing compensation plans and the associated business rules. It includes configuring incentive plans, eligibility criteria, calculation rules, and plan lifecycle management to align compensation with organizational goals.
Topic 2	• Administration and Security: This domain targets HR Administrators and Security Officers focusing on the management and safeguarding of compensation data. It covers how to administer compensation systems securely, apply user permissions, enforce policies, and maintain data integrity and confidentiality within compensation management platforms, ensuring compliance with organizational security standards.
Topic 3	• Pipeline and Calculation: This domain targets Payroll Specialists and Compensation Calculators with knowledge of the compensation calculation process. It covers the end-to-end pipeline from input data through to final payout calculations, including deductions, adjustments, and validations to ensure accurate compensation processing.

Topic 4	• Organization Data: This section measures the abilities of HR Data Analysts and Organizational Development Specialists in managing and utilizing organizational information relevant to compensation. It involves understanding organizational structures, employee data relationships, and how this data supports accurate compensation processing and reporting.
Topic 5	• Dashboard, Plan Communicator, and Disputes: This section measures skills of Compensation Administrators and Employee Relations Specialists in using dashboards and communication tools to manage compensation plans. Candidates learn to leverage visual reporting, communicate plan details effectively, and handle disputes or appeals related to compensation outcomes.

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SAP Certified Associate - SAP SuccessFactors Incentive Management and Embedded Analytics Sample Questions (Q40-Q45):

NEW QUESTION # 40

For which account can you set up and manage specific default preferences?

- A. The administrator account only
- **B. Your user account only**
- C. Any user account in the system
- D. Any user for which you are a proxy

Answer: B

NEW QUESTION # 41

The existing embedded analytics data models do NOT contain the dimensions needed for a customized story. As a result, you wish to create a custom data model. However, you are NOT presented with the File Manager option when logging in to embedded analytics.

What is a possible reason for this?

- A. You have NOT been added to the Data Model Permissions.
- **B. You are assigned Viewer permissions to the system.**
- C. You are assigned Author permissions to the system.
- D. You have NOT applied the CSN file to the system.

Answer: B

NEW QUESTION # 42

Which of the following are characteristics of dashboards? Note: There are 2 correct answers to this question.

- A. Dashboards can contain up to 15 widgets.
- B. Dashboards do NOT use effective dates.
- **C. Dashboards can display past and futures dates.**
- **D. Dashboards can be created for custom calendars.**

Answer: C,D

NEW QUESTION # 43

You are configuring SAP Commissions to allow single sign-on. Which of the following authentication settings should you use?

- A. Enable the Usernames are Case-Sensitive on Login Page setting.
- B. Enable the Allow Users to Change Password setting.
- **C. Enable the Require Authentication for Proxy Log-in setting.**
- D. Disable the Allow Users to Change Password setting.

Answer: C

NEW QUESTION # 44

Your compensation plan has three deposits for one of your payees.

*Deposit 1 has a value of \$2000 with an earning code of Hardware Sales and an earning group of Commission.

*Deposit 2 has a value of \$4500 with an earning code of Router Sales and an earning group of Commission.

*Deposit 3 has a value of \$8000 with an earning code of Sales Bonus and an earning group of Quarterly Bonus.

Given this scenario, how many payments would result from these deposits and for what amounts?

- A. Two payments: Payment 1 for \$4500 and Payment 2 for \$10000
- B. One payment for \$14500
- **C. Two payments: Payment 1 for \$6500 and Payment 2 for \$8000**
- D. Three payments: Payment 1 for \$2000, Payment 2 for \$4500, and Payment 3 for \$8000

Answer: C

NEW QUESTION # 45

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