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## SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring Sample Questions (Q75-Q80):

### NEW QUESTION # 75

Based on this image, what configuration items must be in use for this development plan? Note: There are 2 correct answers to this question.



- A. This development plan must be using at least one custom field.
- B. This development plan must be integrated with an SAP SuccessFactors Learning Management System.
- C. This development plan must be referencing a Learning Activities template.
- D. This development plan must be using more than one field of type competency.

Answer: C,D

### NEW QUESTION # 76

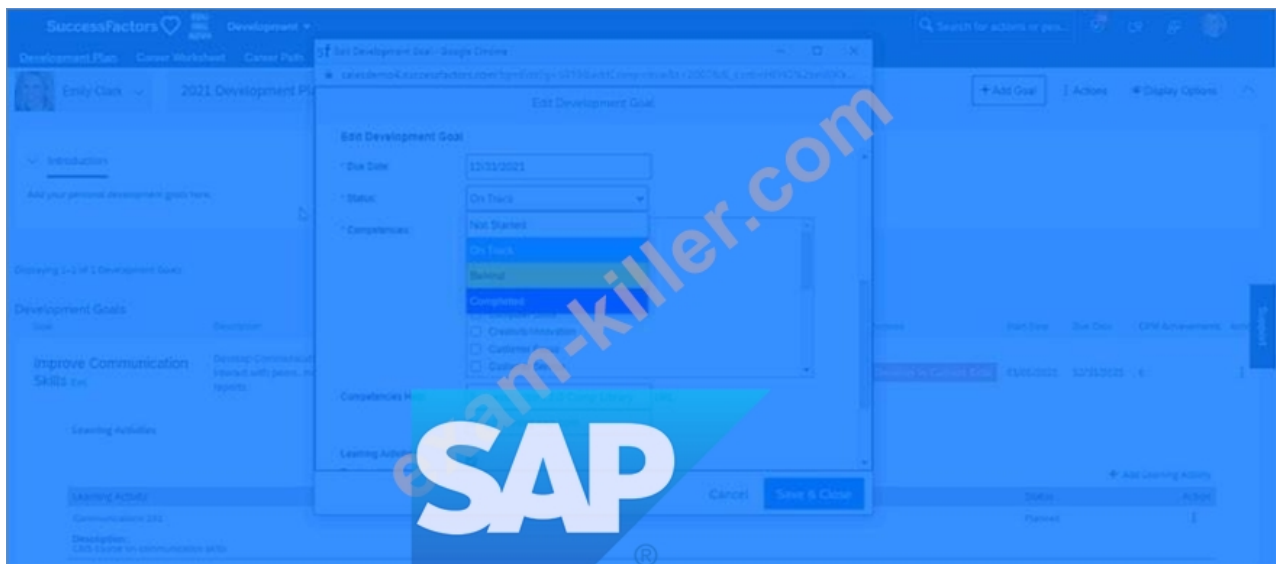
Which of the following are valid development plan template IDs? Note: There are 2 correct answers to this question.

- A. 0
- B. 1
- C. 2
- D. 3

Answer: C,D

### NEW QUESTION # 77

Your customer wants to have the status and competency fields configured as shown in the image. What can you do to achieve this? Note: There are 3 correct answer to this question.



- A. Add a field definition of type enum in the goal plan template and ensure users have write permission.
- B. Ensure the Status field definition is before the Competencies field definition in the XML.
- C. Ensure the required attribute of the status field is set to true in the XML.
- D. Add a field definition of type table and add a row to the table for each status.
- E. Ensure the Competency browser switch is turned on in the XML.

**Answer: B,C,D**

#### NEW QUESTION # 78

After the Career Path V2 is enabled in Provisioning, where do you set up the career path to be secured?

- A. Configure Object Definition
- B. Edit Org Chart Configuration
- C. Import/Export Data Model
- D. Manage Templates

**Answer: A**

#### NEW QUESTION # 79

Which permissions are necessary for a mentoring administrator to create and test a new program? Note: There are 2 correct answers to this question.

- A. Mentoring Program Text Replacement Option
- B. Mentoring Programs Access Permission
- C. Manage Mentoring Programs
- D. Mentoring Program Configuration

**Answer: B,C**

#### NEW QUESTION # 80

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