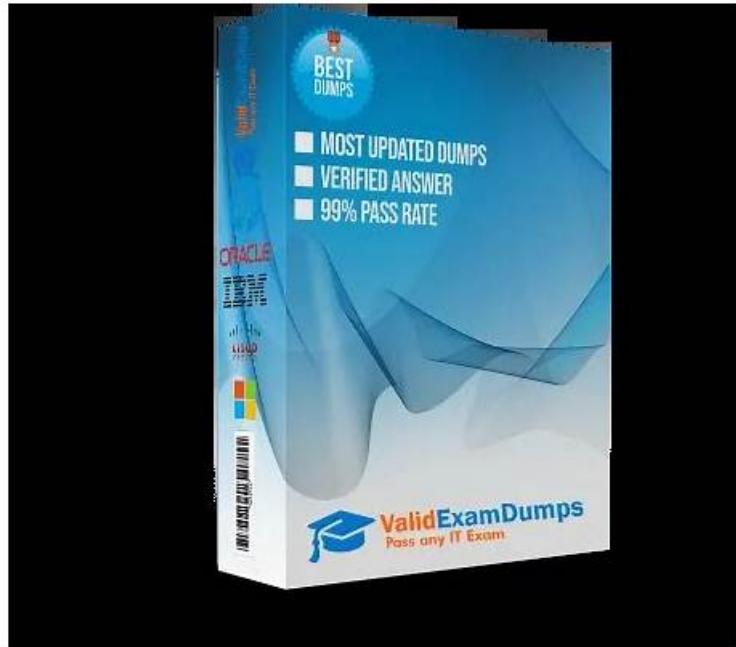


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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring Sample Questions (Q75-Q80):

NEW QUESTION # 75

Based on this image, what configuration items must be in use for this development plan? Note: There are 2 correct answers to this question.



The screenshot shows the SAP SuccessFactors Development Plan interface. At the top, there are tabs for 'Development Plans', 'Career Worksheet', 'Career Path', and 'Monitoring'. The main navigation bar includes 'Emily Clark', '2021 Development Plan', 'Add Goal', '3 Actions', and 'Display Options'. The main content area is titled 'Development Plan' and shows '1 of 1 Development Goals'. The goal is titled 'Improve Communication Skills' and has a description: 'Develop communication skills in better interact with peers, managers, and direct reports'. It includes a 'Status' (On Track), 'Competency' (Communication Effectiveness 100%), and 'Last Review' (12/20/2021). A 'Learning Activities' section lists 'Learning activity' (Communication 101), 'Description' (Develop communication skills in better interact with peers, managers, and direct reports), and 'Status' (On Track). A large SAP logo is in the background of the page.

- A. This development plan must be using at least one custom field.
- B. This development plan must be integrated with an SAP SuccessFactors Learning Management System.
- C. This development plan must be referencing a Learning Activities template.
- D. This development plan must be using more than one field of type competency.

Answer: C,D

NEW QUESTION # 76

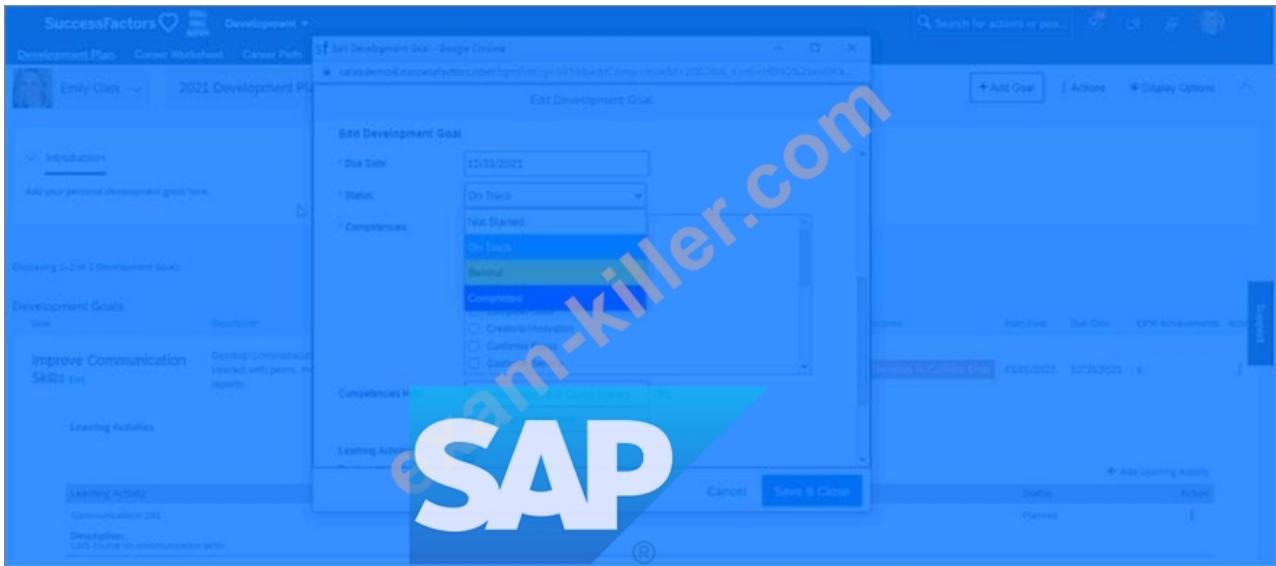
Which of the following are valid development plan template IDs? Note: There are 2 correct answers to this question.

- A. 0
- B. 1
- C. 2
- D. 3

Answer: C,D

NEW QUESTION # 77

Your customer wants to have the status and competency fields configured as shown in the image. What can you do to achieve this? Note: There are 3 correct answers to this question.



- A. Add a field definition of type enum in the goal plan template and ensure users have write permission.
- B. Ensure the Status field definition is before the Competencies field definition in the XML.
- C. Ensure the required attribute of the status field is set to true in the XML.
- D. Add a field definition of type table and add a row to the table for each status.
- E. Ensure the Competency browser switch is turned on in the XML.

Answer: B,C,D

NEW QUESTION # 78

After the Career Path V2 is enabled in Provisioning, where do you set up the career path to be secured?

- A. Configure Object Definition
- B. Edit Org Chart Configuration
- C. Import/Export Data Model
- D. Manage Templates

Answer: A

NEW QUESTION # 79

Which permissions are necessary for a mentoring administrator to create and test a new program? Note: There are 2 correct answers to this question.

- A. Mentoring Program Text Replacement Option
- B. Mentoring Programs Access Permission
- C. Manage Mentoring Programs
- D. Mentoring Program Configuration

Answer: B,C

NEW QUESTION # 80

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