

SAP C-THR81-2505 Questions: Defeat Exam Preparation Stress [2026]



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C-THR81-2505 - Efficient SAP Certified Associate - SAP SuccessFactors Employee Central Core Valid Dumps Sheet

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SAP Certified Associate - SAP SuccessFactors Employee Central Core Sample Questions (Q13-Q18):

NEW QUESTION # 13

How should you build the IF condition to identify the user when the employee is updating their own Personal Information?

Scenario 2: Approvals for Self-Service

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How should you build the IF condition to identify the user when the employee is updating their own Personal Information?

- ① This rule is always true.
To add an expression please uncheck the Always True checkbox.

Personal Information Model Event Date Value is equal to Today()

* Context.Current User is equal to Login User()

② Context.Current User is not equal to Null



- A. Option D
- B. Option A
- C. Option C
- D. Option B

Answer: C

Explanation:

To identify the user when the employee is updating their own personal information, the IF condition in Option C is correct. This configuration:

Checks if the Context.Current User is equal to the Login User.

Ensures that the rule applies only when the employee is making changes to their own personal data.

This approach is aligned with SAP SuccessFactors logic for self-service scenarios, enabling accurate identification of the user in such workflows.

Scenario 2: Approvals for Self-Service

NEW QUESTION # 14

In which section in the Manage Permission Roles tool do you set Biographical Information?

- A. Manage User
- B. Employee Data
- C. Employee Central Effective Dated Entities
- D. Employee View

Answer: B

Explanation:

The Biographical Information permissions are managed in the Employee Data section of the Manage Permission Roles tool.

* This section governs access to basic employee details, including biographical information such as name, date of birth, and personal identifiers.

* Configuring permissions here ensures that the appropriate user roles can view or edit biographical details while maintaining data security and compliance.

NEW QUESTION # 15

An HR admin/Global Mobility person must create a transfer for an employee. The employee will be moving from Position A in Team A to Position B in Team B. Both managers will have to approve the transfer.

How do you configure a two-step workflow so that the approval goes first to the current manager and second to the future manager?

- A. By selecting in Step 1. Role-Manager - Source
*By selecting in Step 2: Role - Manager - Target
- B. By selecting in Step 1: Role - Self-Source
*By selecting in Step 2. Role- Manager - Target
- C. By selecting in Step 1. Position Relationship - Parent Parent Position - Source

- *By selecting in Step 2: Position Relationship - Parent Position - Target
- D. By selecting in Step 1: Role - Manager - Source
- *By selecting in Step 2: Role-Manager Manager - Target

Answer: A

Explanation:

Scenario 2: Approvals for Self-Service

To configure a two-step workflow where the approval first goes to the current manager and then to the future manager, you must set the following in the workflow:

- * Step 1: Role - Manager - Source (current manager of the employee).
- * Step 2: Role - Manager - Target (future manager of the employee). This setup ensures that the workflow sequentially routes approval to both the current and future managers.

NEW QUESTION # 16

Which of the following API types does SAP recommend to use to achieve clean core integrations? Note: There are 2 correct answers to this question.

- A. RFC
- B. **SOAP**
- C. **Data**
- D. IDoc

Answer: B,C

Explanation:

SAP recommends using SOAP APIs and Data APIs for clean core integrations.

SOAP APIs: Provide a structured, standardized method of communication for integrations, especially suitable for real-time and synchronous processes.

Data APIs: Enable smooth data exchange and are preferred for achieving non-intrusive clean core integrations.

Other methods like IDoc and RFC are older technologies that might compromise the clean core principles by requiring deeper system customizations.

NEW QUESTION # 17

In a generic object with a picklist field, what must be entered in the Valid Values Source?

- A. Picklist Value ID
- B. **Picklist Code**
- C. Legacy Picklist ID
- D. Picklist Value External Code

Answer: B

Explanation:

When configuring a picklist field in a generic object within SAP SuccessFactors Employee Central, the Valid Values Source must be set to the Picklist Code. This configuration links the field to the appropriate set of predefined values, ensuring data consistency and integrity.

Options A, C, and D are not applicable in this context:

A . Picklist Value ID

This refers to individual entries within a picklist and is not used to define the source of valid values for a field.

C . Legacy Picklist ID

Legacy Picklist IDs pertain to older configurations and are not relevant for defining valid value sources in the current framework.

D . Picklist Value External Code

This represents specific external codes for picklist entries and is not used to set the valid values source for a field.

NEW QUESTION # 18

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