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Oracle Absence Management Cloud 2025 Implementation Professional Sample Questions (Q32-Q37):

NEW QUESTION # 32

When creating a Compensatory plan, you must consider the Balance Frequency Source field. In addition to Repeating Period, which other option is available for selection?

- **A. Payroll Frequency**
- B. Person Primary Frequency
- C. Work Schedule Frequency
- D. Absence Accrual Frequency

Answer: A

NEW QUESTION # 33

Your organization does not want the system to calculate qualification plan consumption independently for each of an employee's assignments.

Which Lookup code do you need to add to the ANC_PROC_CONFIGS extensible lookup type to achieve this?

- A. ANC_QUAL_PERSON_USE
- B. ANC_PERSON_LEVEL_PLAN_USE
- C. ANC_QUAL_PERSON_LEVEL_PLAN_USE
- D. ANC_QUAL_LEVEL_PLAN_USE

Answer: C

NEW QUESTION # 34

You want to modify workers' payments when a certification requirement has passed its due date. Which three rules should you select when you create the absence certification?

- A. Recalculate
- B. Retract
- C. Adjust
- D. Override
- E. Stop Payments
- F. Revise

Answer: A,B,D

NEW QUESTION # 35

Which tab would you need to adjust to allow employees to attach documents when recording absences?

- A. Action Items
- B. Type Attributes
- C. Plans and Reasons
- D. Display Features

Answer: D

NEW QUESTION # 36

When entering absences on a time card it is possible for an employee to view their existing plan balances. Where would you find the 'Absence Plan Balances' option?

- A. Absence Balance button
- B. Balances button
- C. Absence Plan Details button
- D. More button

Answer: D

NEW QUESTION # 37

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