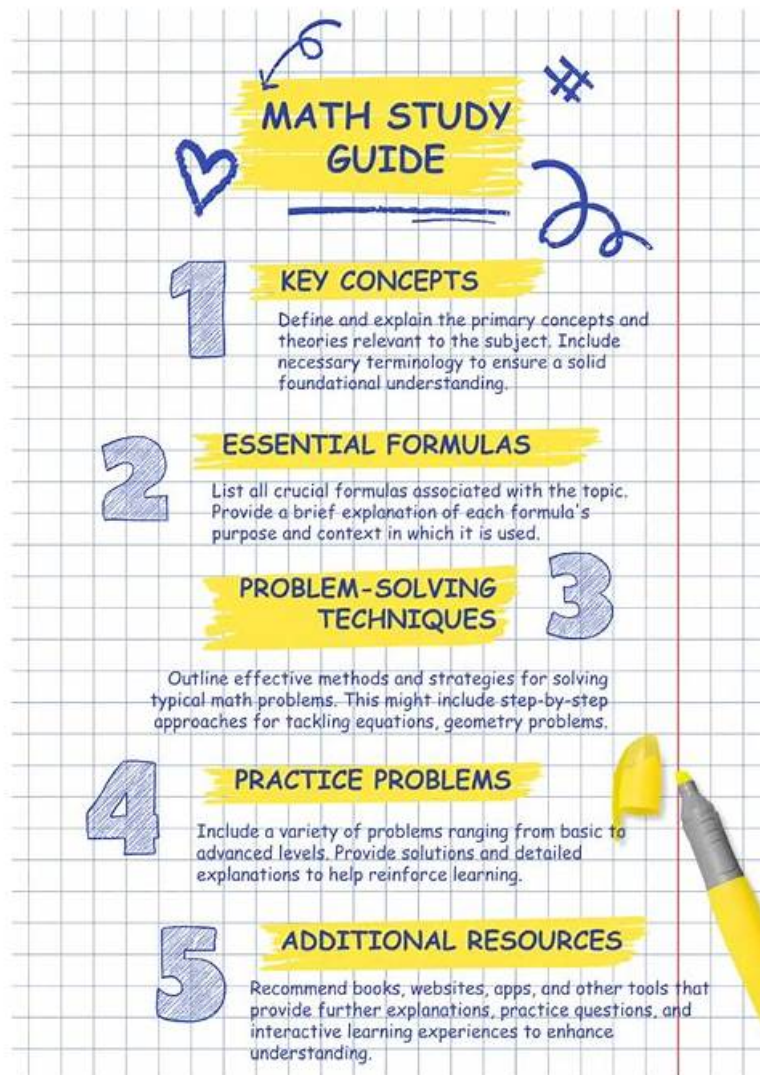


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SAP Certified Associate - SAP HCM for SAP ECC or SAP S/4HANA Sample Questions (Q65-Q70):

NEW QUESTION # 65

Where do you find all the fields that can be used for decisions in a feature such as PINCH or ABKRS?

- A. In the InfoSet
- B. In the Country Assignment
- **C. In the Structure**
- D. In the Administrative Data

Answer: C

NEW QUESTION # 66

Within a client, what is the correct sequence of steps for configuring the enterprise structure?

- A. Create Personnel Area → Create Personnel Subarea → Create Payroll Area
- B. Create Personnel Area → Create Personnel Subarea → Create Country Groupings
- C. Create Payroll Area → Create Employee Group → Create Employee Subgroup
- **D. Create Company Code → Create Personnel Area → Create Personnel Subarea**

Answer: D

NEW QUESTION # 67

A customer wants to use the same wage type for a special payment such as hazardous pay and have the rate vary by personnel area. What do you have to configure?

- A. Modif A and the table V_T554C (Absence valuation)
- B. Modif 4 and the table V_T510S (Time wage type selection)
- **C. Modif 2 and the table V_T510J (Constant valuations)**
- D. Modif W and the table V_T539J (Base wage type valuation)

Answer: C

NEW QUESTION # 68

Which groupings are used to define the most important control indicators for Time and Payroll?

- **A. Personnel Subarea and Employee Subgroup**
- B. Personnel Area and Employee Group
- C. Personnel Area and Personnel Subarea
- D. Employee Group and Employee Subgroup

Answer: A

NEW QUESTION # 69

Which operation in personnel calculation rule X013 (Valuation Bases - Division) provides the working hours per period as read from IT0008 and stored on the PARTT table?

- A. MULTI NRA
- **B. RTE=TSDIVP**
- C. DIVID ARN
- D. GCY X014

Answer: B

NEW QUESTION # 70

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