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SAP C-THR70-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Organization Data: This section measures the abilities of HR Data Analysts and Organizational Development Specialists in managing and utilizing organizational information relevant to compensation. It involves understanding organizational structures, employee data relationships, and how this data supports accurate compensation processing and reporting.
Topic 2	• Classification and Compensation Elements: This domain assesses skills of Job Classification Specialists and Pay Structure Analysts related to defining and managing classification schemas and various compensation elements. Candidates learn how to establish job grades, salary ranges, and compensation components critical to designing competitive and equitable pay models.

Topic 3	• Pipeline and Calculation: This domain targets Payroll Specialists and Compensation Calculators with knowledge of the compensation calculation process. It covers the end-to-end pipeline from input data through to final payout calculations, including deductions, adjustments, and validations to ensure accurate compensation processing.
Topic 4	• Dashboard, Plan Communicator, and Disputes: This section measures skills of Compensation Administrators and Employee Relations Specialists in using dashboards and communication tools to manage compensation plans. Candidates learn to leverage visual reporting, communicate plan details effectively, and handle disputes or appeals related to compensation outcomes.
Topic 5	• Administration and Security: This domain targets HR Administrators and Security Officers focusing on the management and safeguarding of compensation data. It covers how to administer compensation systems securely, apply user permissions, enforce policies, and maintain data integrity and confidentiality within compensation management platforms, ensuring compliance with organizational security standards.
Topic 6	• Compensation Plans and Rules: This section evaluates the expertise of Compensation Consultants and Payroll Managers in creating and managing compensation plans and the associated business rules. It includes configuring incentive plans, eligibility criteria, calculation rules, and plan lifecycle management to align compensation with organizational goals.

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Getting the SAP Certified Associate - SAP SuccessFactors Incentive Management and Embedded Analytics (C-THR70-2505) certification will highly expand your expertise. To achieve the C-THR70-2505 certification you need to prepare well. C-THR70-2505 exam dumps are a great way to assess your skills and abilities. C-THR70-2505 Questions can help you identify your strengths and weaknesses and better understand what you're good at. You should take a C-THR70-2505 Practice Exam to prepare for the SAP Certified Associate - SAP SuccessFactors Incentive Management and Embedded Analytics (C-THR70-2505) certification exam. With C-THR70-2505 exam preparation software, you can practice your skills and improve your performance.

SAP Certified Associate - SAP SuccessFactors Incentive Management and Embedded Analytics Sample Questions (Q17-Q22):

NEW QUESTION # 17
What objects does the organization data include?

- A. Positions, participants, titles, relationships, and Positions Groups
- B. Plans, plan wizard, rules, classifiers, and models
- C. Fixed Values, Formulas, Lookup Tables, and Rate Tables
- D. Positions, participants, titles, and relationships

Answer: D

NEW QUESTION # 18
What is the purpose of a classification rule?

- A. To match fields on classifier records with fields on transactions
- B. To organize postal codes into categories
- C. To assign business units to processing units
- D. To match fields on classifier records with assigned variables

Answer: A

NEW QUESTION # 19

You wish to prevent balances from being carried to the next period. How can you do this?

- A. Run the calculation with the Reward stage deactivated.
- B. Enable Allow Negative Payments under Global Settings.
- C. Run the calculation with the Pay stage deactivated.
- D. Enable Allow Negative Payments under System Preferences.

Answer: D

NEW QUESTION # 20

Each sales representative receives 5% on each individual sale up to $10000. Individua sales over $10000 and up to $15000 are paid at 10%. Any individual sales over $15000 receive 15% commission. Which type of rule should you use to create this compensation structure?

- A. Secondary measurement rule
- B. Bonus incentive rule
- C. Indirect credit rule
- D. Per credit incentive rule

Answer: B

NEW QUESTION # 21

Your compensation plan has three deposits for one of your payees.
*Deposit 1 has a value of $2000 with an earning code of Hardware Sales and an earning group of Commission.
*Deposit 2 has a value of $4500 with an earning code of Router Sales and an earning group of Commission.
*Deposit 3 has a value of $8000 with an earning code of Sales Bonus and an earning group of Quarterly Bonus.
Given this scenario, how many payments would result from these deposits and for what amounts?

- A. One payment for $14500
- B. Two payments: Payment 1 for $4500 and Payment 2 for $10000
- C. Three payments: Payment 1 for $2000, Payment 2 for $4500, and Payment 3 for $8000
- D. Two payments: Payment 1 for $6500 and Payment 2 for $8000

Answer: D

NEW QUESTION # 22

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