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Real EAPA_2025 Braindumps - Associate EAPA_2025 Level Exam

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Esri EAPA_2025 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">Core Payroll Concepts: This section of the exam measures skills of Payroll Specialists and covers the fundamental principles of payroll operations. It focuses on worker classification, compliance with the Fair Labor Standards Act, employment tax handling, and management of employee benefits. Candidates must understand employee and employer forms, professional responsibility in payroll management, and methods and timing of employee compensation to ensure accurate and lawful payment practices.

Topic 2	<ul style="list-style-type: none"> • Payroll Process and Supporting Systems and Administration: This section of the exam measures skills of Payroll Systems Administrators and covers the operational and technical aspects of payroll management. It focuses on maintaining employee master files, understanding payroll system functionalities, and ensuring business continuity through effective technology use. Candidates must also demonstrate knowledge of system upgrades, maintenance, and project implementation within payroll environments.
Topic 3	<ul style="list-style-type: none"> • Payroll Administration and Management: This section of the exam measures skills of Payroll Managers and covers administrative oversight and leadership within payroll departments. It includes establishing and enforcing payroll policies, developing management practices, and ensuring effective communication and customer service. Candidates are also evaluated on their ability to manage staffing, promote employee development, and maintain essential core competencies within payroll teams.
Topic 4	<ul style="list-style-type: none"> • Accounting: This section of the exam measures skills of Payroll Accountants and covers the financial principles tied to payroll reporting. It includes the preparation of payroll journal entries, application of accounting principles, and accurate financial reporting of payroll expenses. Candidates must ensure the integrity of payroll data within the organization's accounting systems and support financial audits through proper reconciliation and documentation.
Topic 5	<ul style="list-style-type: none"> • Calculation of the Paycheck: This section of the exam measures skills of Payroll Analysts and covers the detailed components involved in calculating employee pay. It focuses on regular and fringe compensation, tax calculations, and both involuntary and voluntary deductions. Candidates are required to accurately determine employer contributions and total payroll amounts to ensure precise and compliant paycheck processing.

Esri ArcGIS Pro Associate 2025 Sample Questions (Q75-Q80):

NEW QUESTION # 75

A GIS analyst performs an overlay operation between a city polygon layer and voting districts. The analyst observes multiple tiny slivers that are created because the boundaries of the city layer do not exactly overlap the boundaries of the voting district layer. Which environment variable should the analyst use to avoid this in the future?

- A. Setting an M tolerance value
- **B. Setting an XY tolerance**
- C. Using cell alignment

Answer: B

Explanation:

XY Tolerance is used to control how close two vertices can be before they are considered the same point during processing. Setting an appropriate XY tolerance can prevent slivers caused by very small gaps or overlaps when performing overlay operations such as Intersect or Union.

* Cell alignment (Option B) is relevant for raster operations.

* M tolerance (Option C) applies to measures along linear features, not to spatial overlays of polygons.

Therefore, the correct answer is A.

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NEW QUESTION # 76

In which scenario should projecting on the fly be used?

- **A. Performing exploratory data analysis**
- B. Making edits with high accuracy standards
- C. Calculating the area of the polygons

Answer: A

Explanation:

Projecting on the fly allows multiple datasets with different coordinate systems to be visualized together without permanently altering their coordinate system. This is acceptable during exploratory data analysis for visualization purposes but is not suitable for

calculations or precise editing.

* Calculating area (Option A) requires data to be in a projected coordinate system to ensure accuracy.

* High-accuracy editing (Option C) requires consistent spatial reference to avoid distortions.

* Exploratory analysis (Option B) allows temporary projection for initial review.

Therefore, the correct answer is B.

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NEW QUESTION # 77

A GIS technician wants to publish a specific layer from a map to their organizational portal.

Which workflow would support this need?

- **A. Contents pane > Right-click layer > Sharing > Share As Web Layer**
- B. Share tab > Share As group > Web Map
- C. Share tab > Share As group > Web Layer > Publish Web Layer

Answer: A

Explanation:

When publishing a single layer, the most efficient method is to right-click directly on the layer in the Contents pane and select Sharing > Share As Web Layer. This focuses the publishing operation on the selected layer, reducing the risk of unintentionally publishing the entire map or unrelated content.

* Share As Web Layer (Option A) shares the entire map or selected layers but requires additional manual selection.

* Web Map (Option C) creates a web map (entire map document), not an individual layer.

Therefore, the correct answer is B.

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NEW QUESTION # 78

A GIS analyst is trying to conduct overlay analysis using the Union tool but is unable to run the tool due to a red X in one of the parameters.

- A. Both input features are not polygon feature classes.
- **B. The environment settings for Processing Extent do not include the participating features.**
- C. The input features do not geometrically intersect.

Answer: B

Explanation:

In ArcGIS Pro, a red X next to a parameter in a geoprocessing tool typically indicates an invalid input due to conflicts with the current environment settings. One of the most common causes is when the Processing Extent environment setting is configured in a way that excludes the actual input features.

The Union tool requires that input features fall within the set extent. If the Processing Extent does not cover any part of one or more input features, they are considered invalid and flagged with a red X, preventing the tool from running.

The software checks whether all input features are accessible within the defined extent. If they are not, this pre-validation error is triggered—even if the inputs are valid in terms of geometry or feature type.

* Option A is incorrect because geometrical intersection is not a requirement for Union to run—it simply overlays features and includes all areas.

* Option C is also incorrect, as the Union tool does indeed require polygon feature classes, but if incorrect feature types are used, a different error (not a red X related to extent) is shown.

This confirms that the red X in this scenario is caused by the Processing Extent settings not including the input features, making the correct answer B.

NEW QUESTION # 79

A GIS analyst has two datasets: Students and School Districts. The analyst wants to assign a school district to each student based on where the student lives.

Which tool should be used to accomplish this task?

- **A. Spatial Join**

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