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National Payroll Institute Payroll Fundamentals 1Exam Sample Questions (Q52-Q57):

NEW QUESTION # 52

A Third Party Demand is issued by the Canada Revenue Agency for:

- A. Unpaid income taxes or unpaid statutory deductions
- B. Outstanding child support and/or maintenance payments
- C. A debt owed to a third party creditor
- D. Overpaid Employment Insurance benefits

Answer: A

Explanation:

A "Third Party Demand" in payroll collections commonly refers to the CRA's Demand on a Third Party (DTP)-a legal garnishment tool used to collect a person's debt to the government by requiring a third party (such as an employer or financial institution) to redirect funds that would otherwise be paid to the debtor.

CRA guidance explains that garnishments may be issued as a Requirement to Pay (RTP), Enhanced Requirement to Pay (ERTP), or Demand on a Third Party (DTP), and that these documents apply when money normally payable to someone who owes a debt to the government must instead be paid to the CRA (or other listed federal bodies).

This aligns with option B: unpaid income tax or unpaid statutory deductions (such as payroll source deductions) can lead to CRA collection action using these legal instruments.

Child support is generally enforced under provincial/territorial family support programs, not via CRA DTP as described here.

Overpaid EI benefits are typically handled through EI/Service Canada recovery processes, and "third-party creditor debt" is not a CRA-administered debt.

NEW QUESTION # 53

Vacation pay on termination would be recorded in which Block(s) on the Record of Employment?

- A. It would not be recorded
- B. Block 17A only
- C. Blocks 15B, 15C P.P. 1 and 17A
- D. Block 15B only

Answer: C

Explanation:

Service Canada's ROE Guide is clear that vacation pay paid because of separation (termination/layoff) must be reported in Block 17A - Vacation pay.

But it doesn't stop there. Vacation pay is generally insurable earnings, so when you enter insurable earnings in Block 17A, you must also add those amounts into Block 15B (Total insurable earnings) and into Block 15C, Pay Period 1 (P.P. 1) as applicable. The ROE Guide explicitly states: when you enter insurable earnings in Blocks 17A/17B/17C, you must also add them to the totals in Blocks 15B and 15C (P.P. 1 field)-and it gives the example that vacation pay paid on separation must be added to 15B and 15C because it is insurable.

Therefore, vacation pay on termination is recorded in Blocks 15B, 15C P.P. 1, and 17A (option C).

NEW QUESTION # 54

Raminder was hired in January 1997. He was fully vested in the organization's pension plan at the time he received the retiring allowance. His employment was terminated on May 1, 2006 and he was paid a \$10,000.00 retiring allowance. Calculate the eligible portion of the retiring allowance.

- A. \$2,000.00
- B. \$7,500.00
- C. None of the retiring allowance is eligible
- D. \$10,000.00

Answer: C

Explanation:

The "eligible portion" of a retiring allowance (the part that may be transferred directly to an RRSP/RPP on a tax-deferred basis without using regular RRSP room) is based on years of service before 1996 (and potentially an additional amount for certain pre-1989 years). CRA explains that the eligible part is: \$2,000 for each year or part-year of service before 1996, plus an additional

\$1,500 for each year or part-year of service before 1989 only if no employer-funded pension/DPSB benefits for those years were vested (or previously paid out).

Raminder was hired in January 1997, so he has zero years (or part-years) of service before 1996, and therefore he has no base eligible amount under the \$2,000-per-year rule. Because he also has no pre-1989 service, the additional \$1,500-per-year rule does not apply either.

So, the eligible portion is \$0, meaning none of the \$10,000 retiring allowance is eligible (option D).

NEW QUESTION # 55

Which pension plan requires the services of an actuary to study and forecast future needs of the plan to ensure the plan remains sufficiently funded to provide employees with their retirement benefits?

- A. All of the above
- B. Defined contribution pension plan
- C. Registered Retirement Savings Plan
- D. **Defined benefit pension plan**

Answer: D

NEW QUESTION # 56

A 900-series Social Insurance Number is issued to:

- A. Canadian residents with an expired Social Insurance Number
- B. Landed immigrants working outside of Canada
- C. Canadian residents working outside of Canada
- D. **Individuals who are neither Canadian citizens nor permanent residents**

Answer: D

Explanation:

A SIN that begins with "9" (often called a 900-series SIN) is issued to temporary workers-people who are neither Canadian citizens nor permanent residents-and who are authorized to work in Canada. Service Canada's employer guidance explicitly states that SINs beginning with "9" are issued to temporary workers who are neither Canadian citizens nor permanent residents, and these SINs are valid only until the expiry date shown on the immigration document that authorizes the person to work in Canada.

Service Canada also advises employers to confirm that employees with a SIN starting with "9" remain authorized to work and that their immigration document has not expired.

So, options A-C are incorrect because a 900-series SIN is not for permanent residents ("landed immigrants"), not for Canadians whose SIN "expires," and not based on working outside Canada. It specifically signals temporary status tied to work authorization in Canada.

NEW QUESTION # 57

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