

Dumps C-P2W12-2311 Questions - Top C-P2W12-2311 Questions

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In today's fast-evolving business landscape, companies across industries continue to leverage **SAP SuccessFactors** to streamline human capital management (HCM). For professionals seeking to deepen their expertise in SAP's HCM suite, the **C_P2W12_2311 – SAP Certified Application Associate – SAP SuccessFactors Performance and Goals 2H/2023** certification stands out as a valuable credential. Whether you're an HR consultant, SAP functional analyst, or a career-switcher eyeing cloud-based HR solutions, understanding this certification can open new doors.

What is C_P2W12_2311?

The **C_P2W12_2311** certification validates foundational knowledge and skills in **SAP SuccessFactors Performance and Goals**, a module within SAP's broader **HXM (Human Experience Management)** suite. Specifically, it assesses a candidate's ability to implement, configure, and support the Performance & Goals module according to best practices.

Key Features of the Certification:

- Covers the **2H/2023** (Second Half 2023) release updates.
- Tests configuration, implementation, and management knowledge of performance reviews, goal management, calibration, and continuous performance management (CPM).
- Demonstrates your readiness to contribute to SAP SuccessFactors projects as an application consultant.



Who Should Pursue This Certification?

Our C-P2W12-2311 test prep embrace latest information, up-to-date knowledge and fresh ideas, encouraging the practice of thinking out of box rather than treading the same old path following a beaten track. As the industry has been developing more rapidly, our C-P2W12-2311 exam dumps have to be updated at irregular intervals in case of keeping pace with changes. To give you a better using environment, our experts have specialized in the technology with the system upgraded to offer you the latest C-P2W12-2311 Exam practices. What's more, we won't charge you in one-year cooperation; if you are pleased with it, we may have further cooperation. We will inform you of the latest preferential activities about our C-P2W12-2311 test braindumps to express our gratitude towards your trust.

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SAP Certified Associate - SAP HCM for SAP ECC or SAP S/4HANA Sample Questions (Q58-Q63):

NEW QUESTION # 58

Employees have half-day public holidays that need to be included in their work schedules.

How can you incorporate rule number 01 - as shown in the graphic - in the daily work schedule configuration? Note: There are 2 correct answers to this question.

- A. Create a new period work schedule for half days.
- B. Configure a daily work schedule variant B for the shorter days.
- C. Configure a daily work schedule with DWS selection rule 01.
- D. Configure a daily work schedule with zero planned hours on public holidays.

Answer: B,C

NEW QUESTION # 59

What is the first step when creating department and reporting structures?

- A. Create the chief position.
- B. Create the company code.
- C. Create the root organizational unit.
- D. Create the job catalog.

Answer: C

NEW QUESTION # 60

Which tasks can be accomplished with the ABAP List Viewer?

Note: There are 2 correct answers to this question.

- A. Format totals
- B. Filter for data
- C. Create/delete master data
- D. Create/delete cluster data

Answer: A,B

NEW QUESTION # 61

Which of the following are standard prerequisites for an employee to use the Manager's Desktop?

Note: There are 3 correct answers to this question.

- A. The organizational structure has been developed for the company.
- B. The organization grants access through web services.
- C. The employee is designated as a manager using the organizational key on IT0001 (Organizational Assignment).
- D. The employee has an active user ID assigned on IT0105 (Communication).
- E. The employee holds the "chief position" of an organizational unit.

Answer: A,D,E

NEW QUESTION # 62

A customer requires a report for employees with qualifications according to personnel area.
How can you restrict the output to display only employees who actually have qualifications?

- A. Add the DATA_REQUIRED switch to the InfoSet.
- B. Rewrite the Ad Hoc Query definition.
- C. Use the filter function to search for the personnel area.
- D. Add the SPLIT_DATA_REQUIRED switch to the InfoSet.

Answer: A

NEW QUESTION # 63

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