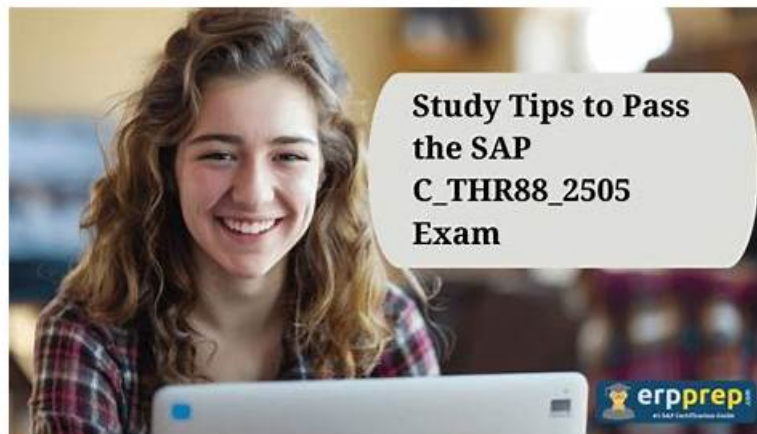


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Preparing for the C-THR88-2505 test can be challenging, especially when you are busy with other responsibilities. Candidates who don't use C-THR88-2505 dumps fail in the C-THR88-2505 examination and waste their resources. Using updated and valid C-THR88-2505 questions; can help you develop skills essential to achieve success in the C-THR88-2505 Certification Exam. That's why it's indispensable to use SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Learning (C-THR88-2505) real exam dumps. Lead1Pass understands the significance of Updated SAP C-THR88-2505 Questions, and we're committed to helping candidates clear tests in one go.

SAP C-THR88-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">Exploring the SAP SuccessFactors Learning Interface: This section of the exam measures skills of SAP Learning Administrators and covers the end-user experience, focusing on how administrators and learners navigate and utilize the SAP SuccessFactors Learning interface. It emphasizes understanding the structure, tools, and key navigation features that facilitate ease of use and effective learning management.
Topic 2	<ul style="list-style-type: none">Evaluating Training: This section of the exam measures skills of SAP Learning Administrators and covers the evaluation of training effectiveness using assessment tools, surveys, and learning history data. It supports informed decisions around learning strategy and program improvements based on feedback and outcomes.
Topic 3	<ul style="list-style-type: none">Managing Security, Configuring Customer Requirements, and Migrating Data: This section of the exam measures skills of HRIS Implementation Consultants and covers the application of role-based permissions, customer-specific configurations, and strategies for migrating learning data from legacy systems. It ensures a secure, personalized, and compliant learning environment.
Topic 4	<ul style="list-style-type: none">Managing Classes and Online Content: This section of the exam measures skills of SAP Learning Administrators and covers the organization of instructor-led sessions and the handling of online content. It evaluates the ability to create, assign, and manage various learning modalities within the platform to deliver blended and scalable learning experiences.
Topic 5	<ul style="list-style-type: none">Managing and Reporting in SAP SuccessFactors Learning: This section of the exam measures skills of SAP Learning Administrators and covers the processes involved in managing training records and extracting actionable insights through reporting tools. It focuses on generating, customizing, and interpreting reports to support organizational learning goals and compliance tracking.

Topic 6	<ul style="list-style-type: none"> • Configuring Item Relationships and Advanced Administrator Features: This section of the exam measures skills of HRIS Implementation Consultants and covers advanced configuration techniques, including setting up item prerequisites and equivalencies. It also explores key administrative tools that enhance the flexibility and control of learning operations.
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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Learning Sample Questions (Q79-Q84):

NEW QUESTION # 79

In order for an assignment profile to be valid, when targeting the population of users at least one of each of following must be selected/populated? Please select all the correct answers that apply.

- A. Domain(s)
- B. Value(s)
- C. Curricula
- D. Attributes

Answer: A,B,D

NEW QUESTION # 80

What is the purpose of associating attributes with programs?

- A. To randomly assign completion dates to users
- B. To allow users to skip prerequisites
- C. To automatically assign users to unrelated programs
- D. To indicate specific skills or knowledge that the user may improve upon by completing the item or program

Answer: D

Explanation:

Step by Step Explanation with exact Extract from SAP SuccessFactors Learning documents:

* Understanding Program Attributes:

* Attributes in SAP SuccessFactors Learning are metadata that describe the skills or knowledge associated with learning content.

* Purpose of Attributes (C):

* Attributes indicate the skills or knowledge users gain by completing a program or item.

* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, Program Management):

"Attributes associated with programs or items indicate specific skills or knowledge that users may improve upon completion, aiding in competency tracking and reporting."

* This confirms option C, as attributes define learning outcomes.

* How Attributes are Used:

* Administrators assign attributes in the program or item settings, which are then used in reports or competency tracking.

* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, Attribute Configuration):

"To associate attributes, go to Learning Activities > Programs > [Program] > Attributes tab and select skills or knowledge areas that the program addresses. These are tracked in user profiles and reports."

* Why Other Options are Incorrect:

* Option A (Automatic assignment): Attributes do not assign programs; Assignment Profiles do.

"Automatic assignments are managed by Assignment Profiles, not attributes" (SAP SuccessFactors Learning Admin Guide).

* Option B (Skip prerequisites):Attributes do not affect prerequisites.

"Prerequisites are managed at the item level, not by attributes" (SAP SuccessFactors Learning Admin Guide).

* Option D (Random completion dates):Attributes do not influence completion dates.

"Completion dates are set by program or curriculum settings, not attributes" (SAP SuccessFactors Learning Admin Guide).

* Conclusion:

* The purpose of associating attributes is to indicate skills or knowledge gained, as specified in option C.

NEW QUESTION # 81

Which of the following sections can you edit from the Program entity? Note: There are 3 correct answers to this question.

- A. Reports
- B. Agenda
- C. Settings
- D. Publishing
- E. Assignments

Answer: B,C,E

Explanation:

Step by Step Explanation with exact Extract from SAP SuccessFactors Learning documents:

* Understanding Program Entity Sections:

* Programs in SAP SuccessFactors Learning are collections of learning content with configurable sections for settings, agendas, and assignments.

* Editable Sections:

* Settings (A):Configures program properties like time frames or visibility.

"The Settings tab in a program allows administrators to configure properties such as time frames, visibility, and completion rules" (SAP SuccessFactors Learning Admin Guide, Program Management).

* Agenda (B):Defines the structure and schedule of program content.

"The Agenda tab in a program allows editing of the content sequence and schedule, including adding or reordering items" (SAP SuccessFactors Learning Admin Guide, Program Management).

* Assignments (C):Manages user assignments to the program.

"The Assignments tab enables administrators to assign or modify user assignments for the program" (SAP SuccessFactors Learning Admin Guide, Program Management).

* How to Edit Sections:

* Navigate to Learning Activities > Programs > [Program] and access the respective tabs to edit settings, agenda, or assignments.

* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, Program Configuration):

"To edit a program, go to Learning Activities > Programs > [Program] and use the Settings tab for program properties, the Agenda tab for content structure, and the Assignments tab for user assignments."

* Why Other Options are Incorrect:

* Option D (Publishing):Publishing is an action, not an editable section.

"Publishing is a program action, not a distinct editable section" (SAP SuccessFactors Learning Admin Guide).

* Option E (Reports):Reports are generated separately, not edited within the program.

"Reports are accessed via System Administration > Reports, not within the program entity" (SAP SuccessFactors Learning Admin Guide).

* Conclusion:

* The editable sections of the Program entity are Settings, Agenda, and Assignments, as specified in options A, B, and C.

NEW QUESTION # 82

What do you set when attaching an AICC-wrapped content object to an online item with multiple content objects?

- A. Mastery Score
- B. Record learning event when all content is complete
- C. Record learning event when content failed
- D. Mark this object complete when launched

Answer: B

NEW QUESTION # 83

An Administrator is trying to link a new feedback survey to a recently completed training course in the SAP SuccessFactors Learning Management System. However, a warning message indicates that there is already an existing survey associated with this training course. Which of the following options are available to the Administrator?

- A. Associate the new survey and keep the previous survey simultaneously.
- B. Exit the message and revise the survey.
- C. Edit the survey options and make the older survey anonymous.
- **D. Edit the survey's Item Usage tab and replace the old survey.**

Answer: D

Explanation:

Step by Step Explanation with exact Extract from SAP SuccessFactors Learning documents:

* Understanding Feedback Surveys in SAP SuccessFactors Learning:

* Feedback surveys are linked to courses to collect learner feedback. When a survey is already associated with a course, administrators must manage existing associations to add a new survey.

* Replacing an Existing Survey (B):

* To link a new feedback survey to a course with an existing survey, administrators can edit the survey's Item Usage tab to replace the old survey.

* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, Survey Management):

"To replace an existing survey associated with a course, navigate to Learning Activities > Surveys, select the new survey, and go to the Item Usage tab. Edit the course association to replace the old survey with the new one."

* This confirms option B, as the Item Usage tab is used to manage survey associations.

* How to Replace a Survey:

* In the Survey entity, the Item Usage tab lists courses linked to the survey. Administrators can update the association to point to the new survey, effectively replacing the old one.

* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, Survey Configuration):

"The Item Usage tab in the Survey entity allows administrators to modify which courses are linked to a survey. To replace an existing survey, update the course association in this tab to reference the new survey ID."

* Why Other Options are Incorrect:

* Option A (Associate both surveys): The system does not allow multiple surveys to be active simultaneously for the same course.

"Only one survey can be associated with a course at a time; multiple simultaneous surveys are not supported" (SAP SuccessFactors Learning Admin Guide).

* Option C (Exit and revise): Exiting the message does not resolve the issue of replacing the survey.

"Exiting the warning message does not allow survey replacement; the Item Usage tab must be edited" (SAP SuccessFactors Learning Admin Guide).

* Option D (Make old survey anonymous): Anonymizing the old survey does not address the need to link a new survey.

"Anonymizing a survey changes response settings but does not facilitate replacement" (SAP SuccessFactors Learning Admin Guide).

* Conclusion:

* To link a new survey, the Administrator should edit the survey's Item Usage tab to replace the old survey, as specified in option B.

NEW QUESTION # 84

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