

# C\_HRHFC\_2411 Test Pass4sure - C\_HRHFC\_2411 Reliable Cram Materials



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## SAP C\_HRHFC\_2411 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"><li>Organizational Data Replication from SAP SuccessFactors Employee Central to SAP ERP: This section of the exam measures the skills of SAP HRM Consultants and covers the replication of organizational data from SAP SuccessFactors Employee Central to SAP ERP.</li></ul>
Topic 2	<ul style="list-style-type: none"><li>Managing Clean Core: This section of the exam measures the skills of SAP Consultants and covers strategies for maintaining a clean core in SAP systems. It emphasizes the importance of minimizing customizations to ensure system integrity and upgradeability. A skill to be measured is identifying unnecessary customizations effectively.</li></ul>
Topic 3	<ul style="list-style-type: none"><li>SAP SuccessFactors Employee Central Integration Overview and Basic Settings: This section of the exam measures the skills of SAP Consultants and covers the basic settings and overview of integrating SAP SuccessFactors Employee Central with other systems. It focuses on the initial configuration steps necessary for successful integration. One skill to be measured is configuring basic integration settings accurately.</li></ul>
Topic 4	<ul style="list-style-type: none"><li>Employee Master Data Replication from SAP SuccessFactors Employee Central to SAP ERP: This section of the exam measures the skills of SAP System Analysts and covers replicating employee master data from SAP SuccessFactors Employee Central to SAP ERP systems. It emphasizes ensuring accurate employee records in both systems.</li></ul>
Topic 5	<ul style="list-style-type: none"><li>Extensibility (BADIs) for SAP ERP Employee Data Replication with SAP SuccessFactors Employee Central: This section of the exam measures the skills of SAP Developers and covers Business Add-Ins (BADIs) that enhance employee data replication processes between systems. It emphasizes customizing replication logic as needed. A skill to be measured is implementing BADIs for tailored replication solutions.</li></ul>

Topic 6	<ul style="list-style-type: none"> <li>• SAP SuccessFactors Compound Employee API: This section of the exam measures the skills of SAP Consultants and covers the Compound Employee API, which facilitates employee data replication between systems. It focuses on structuring employee data for efficient transfer. A skill to be measured is utilizing the Compound Employee API for data synchronization.</li> </ul>
Topic 7	<ul style="list-style-type: none"> <li>• SAP ERP User Interface Integration with SAP SuccessFactors Employee Central: This section of the exam measures skills of SAP Developers and covers integrating user interfaces between SAP ERP and SAP SuccessFactors Employee Central.</li> </ul>
Topic 8	<ul style="list-style-type: none"> <li>• SAP ERP Employee Data Migration and Replication with SAP SuccessFactors Employee Central: This section of the exam measures the skills of SAP SuccessFactors Professionals in understanding strategies for migrating employee data between SAP ERP and SAP SuccessFactors Employee Central.</li> </ul>
Topic 9	<ul style="list-style-type: none"> <li>• SAP SuccessFactors Employee Central Integration with SAP ERP Scenarios Overview: This section of the exam measures the skills of professionals in understanding various scenarios for integrating SAP SuccessFactors Employee Central with SAP ERP.</li> </ul>
Topic 10	<ul style="list-style-type: none"> <li>• Cost Center Replication from SAP ERP to SAP SuccessFactors Employee Central: This section of the exam measures the skills of the target professionals in understanding replicating cost center data from SAP ERP to SAP SuccessFactors Employee Central. It emphasizes ensuring accurate financial data flow between systems.</li> </ul>

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## SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Full Cloud/Core Hybrid Sample Questions (Q78-Q83):

### NEW QUESTION # 78

Which of the following segments are filtered out, when the Compound Employee API query is executed with filter parameter suppressUnwantedGlobalInfo? Note: There are 3 correct answers to this question.

- A. jobinformation
- B. dependent\_information(dependent\_personal\_information)
- C. employment\_information
- D. personalinformation
- E. national\_id\_card

**Answer: B,D,E**

### NEW QUESTION # 79

Your customer needs to Integrate with a third-party payroll vendor and has to report employment changes since the last successful replication. Which query mode of the Compound Employee API must you use?

- A. value:none
- B. value:xchangesOnly
- C. value:delta
- D. value:snapshot

**Answer: C**

### NEW QUESTION # 80

You need to enable communication between the SAP ERP and SAP SuccessFactors systems.  
In which tool do you enable the SFAPI and SFAPI ad hoc settings?

- A. Admin Center
- **B. Provisioning**
- C. Integration Center
- D. Role-Based Permissions

**Answer: B**

Explanation:

SFAPI and SFAPI ad hoc settings are enabled within Provisioning, which is the backend administration interface of SAP SuccessFactors accessible only to implementation partners and SAP support. These APIs are essential for enabling data access and integrations with SAP ERP and middleware platforms.

Reference: SAP Provisioning Guide - API Configuration Section.

### NEW QUESTION # 81

Which IDoc will you use to replicate cost center to the SAP SuccessFactors Employee Central Payroll system?

- A. CREMAS
- B. DEBMAS
- **C. COSMAS**
- D. ODTF\_CCTR

**Answer: C**

### NEW QUESTION # 82

Your customer requires you to set up the initial load from SAP ERP HCM to SAP SuccessFactors.  
Which configuration elements do you use in SAP ERP?

Note: There are 2 correct answers to this question.

- **A. EC permission roles**
- B. EC company ID
- C. EC model
- **D. EC template group**

**Answer: A,D**

### NEW QUESTION # 83

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