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## **SAP C\_THR84\_2505 Exam Syllabus Topics:**

<b>Topic</b>	<b>Details</b>
Topic 1	<ul style="list-style-type: none"><li>• Job Delivery: This section of the exam measures the competency of Implementation Specialists in configuring job delivery mechanisms, including job postings and integrations with external platforms to ensure jobs are accurately distributed.</li></ul>
Topic 2	<ul style="list-style-type: none"><li>• Configure Locales: This section of the exam assesses the ability of Implementation Specialists to configure multiple locales on the career site, allowing organizations to deliver multilingual experiences tailored to global audiences.</li></ul>
Topic 3	<ul style="list-style-type: none"><li>• Site Setup: This section of the exam evaluates the knowledge of SAP Consultants in setting up foundational elements of the external career site, such as domain configuration, site URLs, and basic technical alignment with SAP SuccessFactors Recruiting.</li></ul>
Topic 4	<ul style="list-style-type: none"><li>• Implement Advanced Analytics: This section of the exam assesses the skills of SAP Consultants in setting up and utilizing advanced analytics tools that track candidate behavior, site traffic, and performance metrics for actionable insights.</li></ul>

Topic 5	<ul style="list-style-type: none"> <li>Career Site Design and Accessibility: This section of the exam measures the ability of Implementation Specialists to design career sites with a focus on user experience and accessibility standards, ensuring compliance and aesthetic consistency across devices.</li> </ul>
Topic 6	<ul style="list-style-type: none"> <li>Move to Production: This section of the exam evaluates the skills of SAP Consultants in finalizing configuration and deploying the completed site from the staging environment to production, ensuring readiness and quality assurance prior to go-live.</li> </ul>
Topic 7	<ul style="list-style-type: none"> <li>Career Site Builder Global Settings and Global Styles: This section of the exam assesses the configuration skills of SAP Consultants related to the global settings and design styles that govern the overall look and feel of the career site, such as fonts, color schemes, and layout defaults.</li> </ul>
Topic 8	<ul style="list-style-type: none"> <li>Candidate Relationship Management: This section of the exam evaluates the knowledge of Implementation Specialists in configuring and managing Candidate Relationship Management features, including campaigns, talent pools, and engagement workflows to support proactive recruiting strategies.</li> </ul>
Topic 9	<ul style="list-style-type: none"> <li>Other Career Site Setup: This section of the exam measures skills of SAP Consultants in configuring additional site features like data capture forms, metadata tags, and search engine optimization settings to enhance site performance and engagement.</li> </ul>
Topic 10	<ul style="list-style-type: none"> <li>Career Site Builder Pages and Components: This section of the exam evaluates the knowledge of Implementation Specialists in creating and managing pages and content blocks using Career Site Builder components, supporting modular design and dynamic content presentation.</li> </ul>

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## C\_THR84\_2505 Exam Passing Score & Key C\_THR84\_2505 Concepts

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## SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Candidate Experience Sample Questions (Q56-Q61):

### NEW QUESTION # 56

What are some leading practices to enter language translations for customer-specific content into Career Site Builder (CSB)? Note: There are 2 correct answers to this question.

- A. Enter the translations into the Translations menu in CSB.
- B. Create a new header and footer for each translated page.
- C. **Duplicate the page from the base locale and enter the translations on the duplicated pages.**
- D. Export the default language to an XML file, enter the translations, and import.

**Answer: C,D**

### NEW QUESTION # 57

What are some of the search engine optimization (SEO) leading practices achieved by creating a career site with Career Site Builder (CSB)? Note: There are 3 correct answers to this question.

- A. CSB automatically populates hidden text on every page with the keywords provided in the metadata.
- B. CSB uses metadata to help ensure that jobs and pages are search engine-friendly.**
- C. A new site map is created and delivered to Google and Bing weekly.

- D. The jobs posted to CSB sites are accessible to website crawlers.
- E. CSB supports creating Category pages to host jobs, which helps build SEO value more than specific job postings.

**Answer: B,D,E**

#### **NEW QUESTION # 58**

Which of the following can you use to explore released APIs?

- A. SAP Application Interface Framework
- B. SAP Integration Suite
- C. SAP Business Accelerator Hub

**Answer: C**

Explanation:

Comprehensive and Detailed In-Depth Explanation:

Exploring released APIs is essential for integration planning in SAP SuccessFactors. Let's evaluate the options:

\* Option B (SAP Business Accelerator Hub): Correct. This is SAP's official platform for discovering APIs across its portfolio, including SuccessFactors.

\* SAP Documentation Excerpt: From the SAP SuccessFactors Integration Strategy Guide: "The SAP Business Accelerator Hub (previously API Business Hub) is the recommended tool to explore released APIs for SAP SuccessFactors, providing detailed documentation, endpoints, and sample requests for integration purposes."

\* Reasoning: At hub.sap.com, users access APIs like the Recruiting OData API (e.g., /odata/v2 /JobRequisition) with specs, schemas, and sandbox testing. It's designed for developers to review endpoints for CSB integrations.

\* Practical Example: For "Best Run," a consultant visits the Hub, searches "SuccessFactors Recruiting," and reviews the OData API, downloading a sample GET /JobRequisition?\$filter=status eq 'Open' on March 4, 2025.

\* Option A (SAP Application Interface Framework): Incorrect. AIF monitors and customizes interfaces in SAP ERP, not for exploring SuccessFactors APIs.

\* Option C (SAP Integration Suite): Incorrect. This toolset builds integrations, not a discovery platform for released APIs.

: SAP SuccessFactors - Integration Strategy Guide (API Exploration); SAP Business Accelerator Hub Documentation.

#### **NEW QUESTION # 59**

In order to add the Cloud Skills component to the Career Site, which of the following must be enabled? Note: There are 2 correct answers to this question.

- A. Legacy Candidate Workbench
- B. Multi-Stage Applications
- C. Unified Data Model
- D. Mobile Apply

**Answer: C,D**

#### **NEW QUESTION # 60**

What is the recommended naming convention when setting up a subdomain for a customer's Career Site Builder site? Note: There are 2 correct answers to this question.

- A. careers.  
<company>  
.com
- B. <company>  
.careers.com
- C. jobs.  
<company>  
.com
- D. <company>  
.com/jobs

## Answer: A,C

Explanation:

Comprehensive and Detailed In-Depth Explanation:

In SAP SuccessFactors Recruiting: Candidate Experience, the Career Site Builder (CSB) is designed to create branded, SEO-friendly career sites. The recommended naming convention for subdomains aligns with usability, branding, and search engine optimization (SEO) best practices. Options B (jobs.

<company>

com) and C (careers.

<company>

com) are widely recognized as standard conventions because:

\* Subdomain Structure: Using "jobs" or "careers" as a prefix to the company's primary domain (e.g., jobs.company.com or careers.company.com) clearly indicates the purpose of the site, enhancing user experience and SEO visibility.

\* SEO Benefits: Search engines like Google prioritize descriptive and relevant subdomains, making it easier for candidates to find the career site when searching for job opportunities at the company.

\* Scalability: These formats allow flexibility for multi-brand or multilingual setups (e.g., careers.us.company.com).

\* Option A (<company>.com/jobs): This is a subdirectory, not a subdomain. While functional, it's less recommended because it ties the career site to the main corporate domain structure, potentially complicating branding separation or site hosting configurations.

: SAP SuccessFactors Recruiting: Candidate Experience - Career Site Builder Administration Guide (latest version as of Q1 2025).

## NEW QUESTION # 61

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