

C_THR89_2505 Trustworthy Exam Content - C_THR89_2505 Valid Exam Labs



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SAP C_THR89_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	Workforce Analytics Implementation Methodology: This section measures the abilities of a Workforce Analytics Implementation Consultant and covers methodologies, steps, and best practices for deploying workforce analytics solutions in an organization.
Topic 2	Data Questionnaire and Data Standards: This part evaluates skills of a Data Standards Specialist and is focused on understanding the structure and requirements of workforce data, including completing data questionnaires and adhering to organizational and industry data standards to ensure data quality and consistency.
Topic 3	Workforce Analytics Reporting: This domain is aimed at a Reporting Specialist and focuses on generating, customizing, and distributing workforce analytics reports, ensuring stakeholders receive accurate workforce insights.

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SAP Certified Associate - SAP SuccessFactors Workforce Analytics - Functional Sample Questions (Q65-Q70):

NEW QUESTION # 65

Which of the following is a valid input measure? Please choose the correct answer.

- A. Average Workforce Tenure
- B. Termination Rate
- C. Net Hire Ratio
- **D. Hires**

Answer: D

NEW QUESTION # 66

When performing a bulk user load, how does the tool handle the case where a user account already exists and details of that account are different to that entered within the upload file?

Please choose the correct answer.

- A. The account is disabled and an error is raised
- B. The account always remains unchanged
- **C. An option exists to decide if the user account remains unchanged**
- D. The account is always updated with the new information

Answer: C

NEW QUESTION # 67

What tab in the Specification document includes examples of analysis options with customer-specific data that requires transformation?

Please choose the correct answer.

- A. Hierarchy Options
- B. Base Inputs
- C. Measure to AO Metrix
- **D. Code Mapping**

Answer: D

NEW QUESTION # 68

Which information is included in a discrepancy report?

There are 3 correct answers to this question.

- **A. The number of employees a customer expects but SAP SuccessFactors does NOT**
- **B. The number of employees SAP SuccessFactors expects but the customer does NOT**
- C. A list of employee names that SAP SuccessFactors and the customer both expect
- **D. Comments as to why an employee is in one count but NOT the other**
- E. The total number of employees for an organization

Answer: A,B,D

NEW QUESTION # 69

Which are output options of the report distributor? there are 3 correct answers

- A. Text
- B. Run offline
- C. Publish to web
- D. DFTP
- E. E-mail

Answer: B,D,E

NEW QUESTION # 70

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