

Realistic SAP C_THR95_2505 Exam Questions



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SAP C_THR95_2505 Exam Syllabus Topics:

| Topic | Details |
|---------|--|
| Topic 1 | <ul style="list-style-type: none">Configuring SAP SuccessFactors Career Development Planning: This section of the exam measures skills of SAP Consultants and covers the basic configuration of Career Development Planning. It includes foundational system setup steps required to enable development planning features and ensure integration with the broader SuccessFactors suite. |
| Topic 2 | <ul style="list-style-type: none">Configuring Learning Activities: This section of the exam measures the skills of Talent Development Specialists in configuring learning activities within the development plan. It focuses on aligning learning content with development goals to facilitate continuous skill-building. |
| Topic 3 | <ul style="list-style-type: none">Configuring Career Worksheets, Career Paths, and Opportunity Marketplace: This section of the exam evaluates the knowledge of SAP Consultants in configuring advanced tools such as the career worksheet, career paths, and the opportunity marketplace. These features support internal mobility and employee-led career exploration and development. |
| Topic 4 | <ul style="list-style-type: none">Creating Mentoring Programs: This section of the exam assesses the ability of SAP Consultants to create and configure mentoring programs. It includes setting criteria, workflows, and matching logic for connecting mentors and mentees as part of development initiatives. |
| Topic 5 | <ul style="list-style-type: none">Enabling Development Goal Plans: This section of the exam assesses the abilities of Talent Development Specialists in setting up and managing development goal plans. It includes creating goal templates, setting permissions, and aligning development planning with performance and growth objectives. |

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring Sample Questions (Q13-Q18):

NEW QUESTION # 13

What is available to configure in the <plan-layout> element of the Development Plan Template XML?Note: There are 2 correct answers to this question.

- A. refid
- B. weight
- C. role
- D. permission

Answer: A,B

NEW QUESTION # 14

Which features can be used for suggested roles?Note: There are 3 correct answer to this question.

- A. Private Goals
- B. Common Job Family
- C. Proximity of role in career path
- D. Competencies associated with role
- E. Public Goals

Answer: A,D,E

NEW QUESTION # 15

Your customer wants to capture the competency rating from the Role Readiness form launched within the Career Worksheet. What competencies are rated?Note: There are 2 correct answers to this question.

- A. Competencies from Learning Management
- B. Competencies from Interview Assessment
- C. Competencies associated with the current role
- D. Competencies associated with the future role

Answer: A,D

NEW QUESTION # 16

Where can you create a development plan template?Note: There are 2 correct answers to this question.

- A. Manage Templates within Admin Center
- B. Import/Update/Export Development Plan Template in Provisioning
- C. Form Template Settings within Admin Center
- D. Import/Update/Export Goal Plan Template in Provisioning

Answer: B,D

NEW QUESTION # 17

Your customer wants you to enable the Preferred Next Move feature in the People Profile and the Career Worksheet. Which activities do you perform? Note: There are 2 correct answers to this question.

- A. Set the data-field id="Title" in the background element from Succession Data Model XML.
- B. Set the data-field id="title" in the background element from Succession Data Model XML.
- C. Set the title and relocPref fields defined in the background element as required in the Succession Data Model.
- D. Set the share permission for one or more relative roles in the Career Worksheet template.

Answer: A,D

NEW QUESTION # 18

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