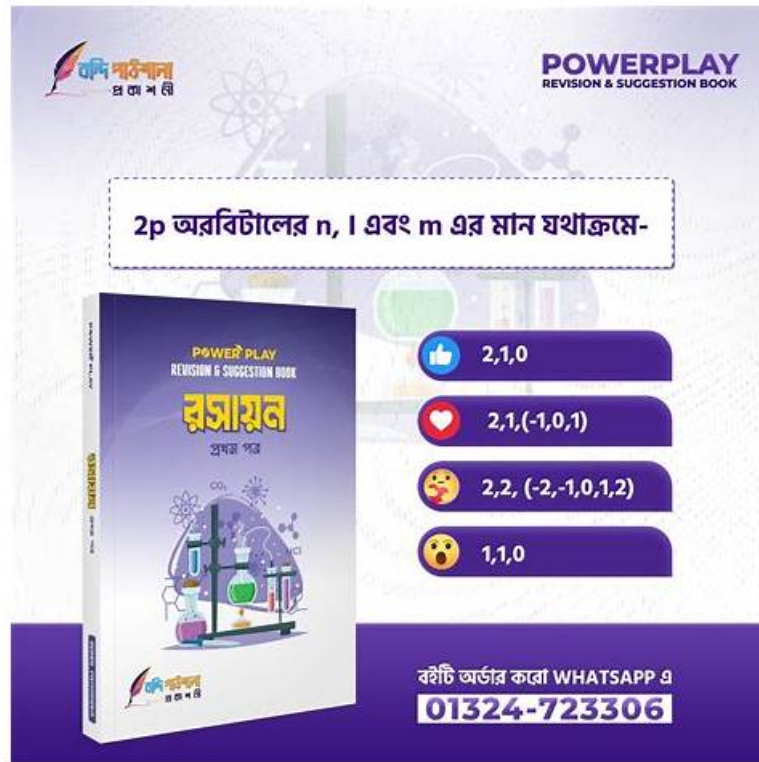


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SAP C-HRHP-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"> Payroll Process using Payroll Control Center: This section of the exam measures the skills of payroll implementation consultants and covers how to use the Payroll Control Center to perform payroll runs, monitor process progress, and validate results. It focuses on enabling smooth and efficient payroll execution using standard control center functions.
Topic 2	<ul style="list-style-type: none"> Point-to-Point Integration (Employee Central, Employee Central Time Off): This section of the exam measures the skills of integration analysts and covers the synchronization between Employee Central Time Off and payroll systems through direct integration. It focuses on how leave and absence data are transferred and calculated accurately in payroll.
Topic 3	<ul style="list-style-type: none"> Payroll Control Center Tools: This section of the exam measures the skills of payroll implementation consultants and covers the tools and utilities provided within the Payroll Control Center. It includes the use of diagnostic tools and monitors to ensure that payroll processes are running smoothly and errors are addressed proactively.

Topic 4	<ul style="list-style-type: none"> • Authorizations In Payroll Control Center: This section of the exam measures the skills of integration analysts and covers how to set up and manage user permissions and access control within the Payroll Control Center. It ensures proper role-based access is maintained to secure payroll data and processes.
Topic 5	<ul style="list-style-type: none"> • Provisioning Settings for Employee Central Payroll: This section of the exam measures the skills of integration analysts and covers the provisioning-level configurations required to enable Employee Central Payroll functionality. It includes system setup tasks that must be completed during the initial implementation to ensure the system is payroll-ready.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Employee Central Payroll Sample Questions (Q41-Q46):

NEW QUESTION # 41

Which SAP SuccessFactors Employee Central Admin Center tool do you use to make a field that is required for employee master data replication mandatory?

- A. Data Replication Configuration
- B. Import Foundation Data
- C. Manage Business Configuration
- D. Manage Data

Answer: C

NEW QUESTION # 42

Integrating Joule, SAP Business AI Assistant, with SAP SuccessFactors Employee Central Payroll allows employees to easily access their pay statement information. Which of the following are available for the employee in a pay statement summary? Note: There are 3 correct answers to this question.

- A. Tax days
- B. Payout amount
- C. Gross amount
- D. Payroll Type
- E. Pay date

Answer: B,C,E

NEW QUESTION # 43

What table contains the header of the test payroll results?

- A. PC_PAYRESULT
- B. HRDCT_LOAD_PY_RX
- C. HRDCT_TPY_RGDIR
- D. HRPY_RGDIR

Answer: C

NEW QUESTION # 44

Which permission is used to control access to the Complete Payroll Tasks tile?

- A. Data Replication Configuration
- B. Payroll System Assignment
- C. Payroll Data Maintenance Task
- D. Trigger Data Replication Proxy Creation Job

Answer: C

NEW QUESTION # 45

Which authorization objects should you assign to the role of Process Creator (in Process Configuration)?

Note: There are 2 correct answers to this question.

- A. P_PYD_IAUT
- B. P_PYC_POL
- C. P_PYC_PYP
- D. P_PYD_UV

Answer: B,C

NEW QUESTION # 46

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