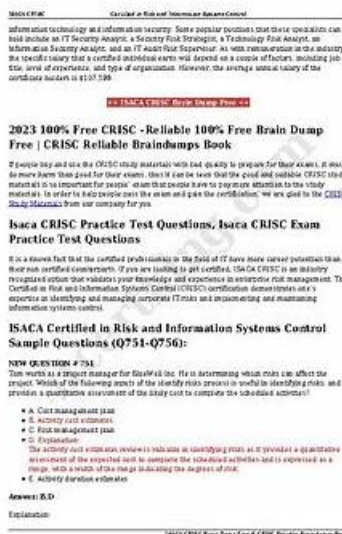


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There is almost no innovative and exam-oriented format that can be compared with the precision and relevance of the actual Managing Ethical Procurement and Supply (L5M5) exam questions, you get with BootcampPDF brain dumps PDF. As per the format of the L5M5 Exam, our experts have consciously created a questions and answers pattern. It saves your time by providing you direct and precise information that will help you cover the syllabus contents within no time.

CIPS L5M5 Exam Syllabus Topics:

Topic	Details

Topic 1	<ul style="list-style-type: none"> Understand the importance of compliance with ESG (Environmental, Social, and Governance) factors to achieve ethical and sustainable procurement and supply arrangements: This section of the exam measures skills of Supply Chain Specialists and covers methods to ensure compliance with ESG standards in procurement. It includes the use of supply chain mapping, risk management, stakeholder engagement, and contractual terms to secure sustainable practices. Candidates also learn how to monitor supplier performance, handle non-compliance, and utilize third-party auditors to maintain ethical standards. Relationship management strategies, corrective actions, and escalation processes are emphasized as part of ensuring suppliers meet ESG expectations.
Topic 2	<ul style="list-style-type: none"> Understand the impact of ESG (Environmental, Social, and Governance) considerations on ethical and sustainable supply chains: This section of the exam measures the skills of Procurement Managers and covers how ESG principles are applied to secure ethical and sustainable supply chains. It looks at the role of environmental, social, and governance factors in procurement decisions, alongside risks and benefits of ESG adoption. Learners also explore issues such as modern slavery, bribery, and human rights, as well as the importance of diversity, inclusion, and stakeholder management. The section highlights how globalization, culture, and labour practices shape supply strategies and examines potential conflicts that may arise when balancing ESG priorities with business demands.
Topic 3	<ul style="list-style-type: none"> Understand initiatives and standards related to ESG (Environmental, Social, and Governance) that support ethical and sustainable procurement and supply: This section of the exam measures the skills of Procurement Leaders and covers the global frameworks and standards that shape ethical supply practices. It explores international labour standards set by organizations such as the UN and ILO, and labour codes like the Ethical Trading Initiative and SA800. Candidates also examine external environmental frameworks, industry accreditations, and their role in meeting ESG goals. Finally, this section addresses fair trade principles, organizations such as WFTO and Fairtrade International, and the need to align internal governance with global standards.

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CIPS Managing Ethical Procurement and Supply (L5M5) Sample Questions (Q60-Q65):

NEW QUESTION # 60

Ms. Nabila plans to create a CSR plan by involving all internal and external stakeholders of the company. Which TWO key components should she prioritize for the CSR plan?

- A. Financial Analysis
- B. Introduction
- C. Refinement
- D. Philanthropic responsibility
- E. CSR Strategy

Answer: C,E

Explanation:

Key components of a CSR plan

* CSR assessment

* CSR strategy

- * CSR commitment to stakeholder engagement
- * Implementation plan and activities
- * Verification and evaluation of results
- * Refinement

Reference:

LO-1.1; Page 8; Analyze the application of ethical and ESG (Environmental, Social and Governance) factors in supply chains

NEW QUESTION # 61

XYZ Corporation has been acquired by a global company that plans to centralize all sourcing activities and standardize processes. Which factor could help XYZ Corporation gain a competitive advantage through this centralization?

- A. Ability to use more favorable legislation in different countries and avoid local legal obligations
- B. Increased due diligence activity resulting in lower governance of suppliers
- C. Improved benchmarking shared data to provide ability to agree prices with global competitors
- D. Efficiency gains that lead to increased productivity and lower prices

Answer: C

Explanation:

Choice B- Improved benchmarking and shared data can help a company agree on prices with global competitors and gain a competitive advantage. Option B is the correct answer.

Incorrect answer:

Choice A- Legal obligations have to be maintained from wherever the company is operating. Avoiding or adhering to legislations is not a competitive advantage.

Choice C- Competitive advantage can best be described as what sets an organization apart. Increased efficiency is the result of competitive advantage but not a competitive advantage itself.

Choice D- Increased due diligence activity resulting in lower governance of suppliers is not a competitive advantage for XYZ Corporation.

Reference:

LO-1.2; Page 63-65; Competitive advantage through global sourcing

NEW QUESTION # 62

A multinational engineering firm operates across multiple countries and has publicly committed to diversity and inclusion. However, an independent audit uncovers systemic issues:

1. Women with equal qualifications as men are consistently paid less for similar roles across all branches.
2. In the firm's regional office in Country X, minority ethnic applicants are frequently rejected for managerial roles without valid justification.
3. Employees with disabilities in Country Y are disproportionately placed in lower-growth roles, despite having skills for higher positions.

When questioned, leadership attributes these disparities to "cultural differences" and "regional norms." Which key labor rights issue does this scenario illustrate, and what actions should the company prioritize?

- A. Freedom of association and collective bargaining; the company should allow workers to unionize and address these disparities through collective agreements
- B. Elimination of forced labor; the company should focus on ensuring no workers are coerced into taking undesirable roles
- C. Abolition of child labor; the company should ensure that all employees meet the legal working age
- D. Elimination of discrimination in respect of employment and occupation; the company should implement a comprehensive diversity policy and actively monitor pay equity and equal opportunities

Answer: D

Explanation:

Option B- The scenario highlights discriminatory practices in pay disparities based on gender, hiring biases against minority ethnic groups, exclusionary treatment of employees with disabilities. The ILO's principle of eliminating discrimination in respect of employment and occupation requires companies to ensure equal treatment in hiring, pay, and opportunities, regardless of gender, ethnicity, or disability. The company's justification of "cultural differences" and "regional norms" does not absolve it of its responsibility to adhere to international labor standards.

Incorrect answer:

Option A- There is no evidence of coercion or lack of consent in employment.

Option C- The scenario does not mention issues related to unionization or collective bargaining.

Option D- No mention of underage workers is made in the scenario.

Reference:

LO-3.1; Page 253-254; Standards set by the United Nations (UN) and the International Labor Organization (ILO)

NEW QUESTION # 63

An international trade dispute would be resolved by which organisation?

- A. ILO
- **B. WTO**
- C. UN
- D. None - governments must resolve disputes themselves

Answer: B

Explanation:

Comprehensive and Detailed Explanation From Exact Extract of Documents:

The World Trade Organisation (WTO) is responsible for facilitating international trade agreements and resolving disputes between member states. According to the L5M5 study guide (p.87), the WTO provides a dispute settlement mechanism where countries can challenge trade barriers, tariffs, or unfair practices. The UN (A) focuses on peace, security, and development, while the ILO (C) addresses labour standards. Governments (D) do not resolve disputes independently when they are WTO members; instead, they rely on the WTO framework. Procurement professionals must understand the WTO's role, as its rulings influence trade laws, tariffs, and sourcing strategies.

Reference: Managing Ethical Procurement and Supply (L5M5) Study Guide, p.87

NEW QUESTION # 64

A procurement team runs a tender for new office furniture, prioritising cost. What is the main risk of this approach?

- A. Rushed tender process
- B. Not receiving any bids
- **C. Suppliers may sacrifice sustainability agenda**
- D. Receiving too many bids

Answer: C

Explanation:

Comprehensive and Detailed Explanation From Exact Extract of Documents:

When cost is the overriding priority, suppliers may compromise on sustainability. The L5M5 study guide explains that cheap materials may be unsustainably sourced (e.g., timber from non-certified forests). This is particularly highlighted in the old syllabus under LO 3.4, which noted risks when cost or speed is prioritised over ESG. Procurement professionals must balance cost, quality, speed, and sustainability to avoid reputational damage and unethical practices. Focusing solely on cost undermines long-term ESG commitments.

Reference: Managing Ethical Procurement and Supply (L5M5) Study Guide, section on sustainability vs cost priorities

NEW QUESTION # 65

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