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SAP C_THR82_2505 考試大綱：

主題	簡介
主題 1	AI Features: This section of the exam measures skills of SAP Consultants in applying AI-driven enhancements in performance management. It involves configuring features like intelligent suggestions and automated summaries to improve efficiency and personalization.
主題 2	Job Architecture and Attributes: This section of the exam assesses the knowledge of SAP Consultants in working with job structure elements. It includes configuration of job roles, families, and attributes that are essential for defining performance expectations and linking goals to job frameworks.

主題 3	Configuration of Performance Management: This section of the exam measures skills of SAP Consultants in managing backend configuration for performance processes. It involves provisioning settings, XML modifications, and basic system integrations to ensure successful form deployment.
主題 4	Performance Rating and Permissions: This section of the exam assesses the understanding of Performance Management Specialists in configuring rating behaviors and permissions. It covers the control of visibility and edit rights across different user roles in the performance management cycle.
主題 5	Goal Management: This section of the exam measures skills of Performance Management Specialists and covers how to configure and manage goal plans, goal library usage, and cascading goals. It ensures alignment of employee objectives with organizational strategies through effective goal-setting functionality.
主題 6	Calibration: This section of the exam evaluates the knowledge of SAP Consultants in setting up calibration sessions. It includes user role assignment, template usage, and session management to support unbiased performance reviews and data-driven decision-making.
主題 7	Form Templates: This section of the exam evaluates the abilities of Performance Management Specialists to create and customize performance review forms. It includes form sections, rating scales, and layout settings necessary for collecting structured employee evaluations.
主題 8	360 Reviews: This section of the exam measures skills of Performance Management Specialists in configuring and deploying 360-degree feedback processes. It covers form templates, participant selection, and distribution workflows to gather comprehensive peer evaluations.

>> C_THR82_2505認證考試解析 <<

SAP C_THR82_2505熱門考古題，C_THR82_2505 PDF

當您對我們的SAP C_THR82_2505考古題感到滿意的時候，趕快購買吧，付款之后，無需等待，你可以立刻獲得你所購買的C_THR82_2505考古題。雖然我們的C_THR82_2505考古題通過率高達98%，但是我們有退款保證來保護客戶的利益，如果您的C_THR82_2505考試失敗了，我們退還你的購買費用，所有考生可以放心購買。選擇SAP C_THR82_2505考古題可以保證你可以在短時間內增強考試知識，并順利高分通過考試。

最新的 SAP Certified Associate C_THR82_2505 免費考試真題 (Q54-Q59):

問題 #54

Which of the following are valid end user actions in Continuous Performance Management (CPM)? Note: There are 3 correct answers to this question.

- A. Send a channel invitation to your colleague to have regular 1:1 meetings.
- B. Create a new development goal from your activities view.
- C. Provide coaching advice to your direct report in the 1:1 meeting.
- D. Add attachments to one of your activities.
- E. Add your own meeting notes to assist with the 1:1 meeting.

答案：B,D,E

問題 #55

Your customer wants to change the default labels in the Summary section for both Manual Overall Rating and Calculated Overall Rating. Where can the customer do this?

Note: There are 2 correct answers to this question.

- A. In XML <calc-rating-label>
- B. In XML <overall-rating-label>
- C. In Manage Templates > Choose an alternate label for the rating field
- D. In XML <calc-summary-rating-label>

答案： A,B

問題 #56

In the Summary section with manual rating enabled, which of the following is considered a best practice to ensure a performance form will have a rating of record?

- A. Define the Section Comments field as a required field for the role providing the final rating (like EM).
- B. Define Manual Overall Rating as a required field for the role providing the final rating (like EM).
- C. Enable Allow Override Unrated and define Manual Overall Rating as a required field for all steps.
- D. Enable Enforce Maximum Overall Score (EMOS) to define a rule to enforce that an overall score is populated in the form.

答案： C

問題 #57

An employee is assigned a new manager during a 360 Review in-progress evaluation, and the old manager is the Process Owner. Where can an administrator enable the option to ensure the new manager is designated as the Process Owner for the ongoing review?

- A. In 360 Review form > Add Approver
- B. In Automatic Manager Transfer tool
- C. In Form Template Settings
- D. In Configure Change Engine

答案： C

問題 #58

A manager is rating a performance form on a section using Rating Option 2, so two rating fields are displayed. Which configuration is available to remove the redundant rating field while keeping the unofficial ratings visibility in the Ratings from Others tab?

- A. Remove others-rating-tab-item-permission and include tab-item refid="item-rating"
- B. Remove subject-item-rating permission to hide the Employee Rating
- C. Remove item-cmt-rating permission to hide the Unofficial User Rating
- D. Remove user-item-cmt-rating permission to hide the Unofficial User Rating

答案： D

問題 #59

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這幾年IT行業發展非常之迅速，那麼學IT的人也如洪水猛獸般迅速多了起來，他們為了使自己以後有所作為而不斷的努力，SAP的C_THR82_2505考試認證是IT行業必不可少的認證，許多人為想通過此認證而感到苦惱。今天我告訴大家一個好辦法，就是選擇PDFExamDumps SAP的C_THR82_2505考試認證培訓資料，它可以幫助你們通過考試獲得認證，而且我們可以保證通過率100%，如果沒有通過，我們將保證退還全部購買費用，不讓你們有任何損失。

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